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CAMRT 2021

OTTAWA MAY 15-16

Mark May 15-16 on your calendars.

That's when CAMRT 2021 will be taking place in Ottawa, ON at the Brookstreet Hotel. The two day event will be full of education, social events and opportunities to network with MRTs from across the country. We are exploring options for an all virtual or hybrid format of this event as well.

Registration Fees

2020 prices held over!
Registration will open by the end of the year. Registration will open in early 2021. For group pricing, contact kmorrison@camrt.ca.

Early Bird until April 1	Members	Non-Members
Full Conference	\$399	\$499
Full Conference (Student)	\$99	n/a
One-Day Registration	\$199	\$249
One-Day Registration (Student)	\$94	n/a

From April 2	Members	Non-Members
Full Conference	\$499	\$599
Full Conference (Student)	\$99	n/a
One-Day Registration	\$249	\$299
One-Day Registration (Student)	\$49	n/a

Stay tuned for more details
www.camrt.ca/conferences-and-events/

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The CAMRT News is the official member newsletter of the Canadian Association of Medical Radiation Technologists (CAMRT). It reaches approximately 12,000 members within the field of medical radiation sciences.

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On the cover...

The #ProudMRT hashtag used to promote the MRT pride and profession across online platforms. Photos are of proud MRTs, 2020 CAMRT Award recipients, the MRT Heroes campaign, and member submitted photos.

President's Message



Let us unashamedly toot our own horns and point to our accomplishments as a profession.

Hello fellow MRTs!

I must admit, the world we are living in now is not the context I imagined writing my first President's message in. If nothing else, 2020 has taught us that anything can happen (murder hornets anyone??). However, what I have also seen is the acute adaptability and resourcefulness MRTs have displayed in the last few months. When I look around my workplace (which I know also looks a lot like yours), I see MRTs pitching in and stepping up. That instills a strong sense of pride in me, to be part of this essential profession, working amongst these healthcare heroes.

I am also extremely proud to fulfil this role as President of the CAMRT. I understand I am early in my career and may not look like a typical President; still, I can remember my Dad telling me years ago to not let anyone look down on me because I am young. Turns out his sage wisdom was borrowed from somewhere else, but those words have always stayed with me. Youth, especially when it comes to experience, can be an asset too. We all have unique perspectives and lenses through which we view the world and our profession. For me, I plan on bringing my passionate professional pride to this role.

Pride is something I have always felt as an MRT. The contributions we make to the continuum of care are unlike any other profession. As a point-of-care technologist, I see firsthand the unique way we interact with our patients. I see the relationships we form with them both during single exams and ongoing treatments. I see how we contribute in huge ways to multidisciplinary healthcare teams. I see who we are.

Despite the pride I have, I also know the feeling of frustration when others do not see us, when we are overlooked, when we are dismissed, and when we are not acknowledged. It is in times like this that my Dad's words come back to me, albeit with a twist. I must remind myself to not let anyone dismiss me, because I am an MRT. I recognize that professional pride starts with me. I am my own advocate and I possess a powerful voice. Thankfully, we also have the CAMRT, who works tirelessly to amplify that professional profile; to bring my voice to places and heights that I cannot do alone.

As we look to MRT Week this November 8-14, let us all work together to intensify that professional pride. Let us unashamedly toot our own horns and point to our accomplishments as a profession. Let us flood our hospitals, clinics, and social medias with the amazing contributions we make in healthcare. Yes, MRT week may look a little different, but a pandemic cannot silence the pride we feel. I look forward to seeing how all of you think outside the box to display that pride. We are all #ProudMRTs!

Introducing CAMRT's Newest Board Members



Megan Brydon

"I cannot wait to collaborate as a Director on the CAMRT Board. With the uncertainty in the world right now and our essential role in healthcare, we have an opportunity to re-define the narrative of who MRTs are as health providers. I am deeply passionate about social justice, social accountability, and health equity; integral aspects of our evolution as health professionals on a national and global stage."



Crystal Bevans

"As a new Director with the CAMRT, I am most looking forward to liaising with the multidisciplinary team that makes up the professionals of the CAMRT Board —to learn from their vast experience and provide insight into the triumphs and challenges that New Brunswick MRTs encounter. I also look forward to learning about the inner workings of our national association and to participate in moving our professions forward. Medical Radiation Technologists are a critical piece of the healthcare puzzle and I am excited about the opportunity to showcase our skills. Thanks so much for the opportunity."



Jenna MacLaine

"I have always enjoyed the opportunity to collaborate with MRTs from across the country and am excited to be working with the National Board of Directors and Office Staff. I am looking forward to the learning and growth experiences that will come from this role."



Kristy Owen

"I am looking forward to playing an active and engaged role in the future outcomes of our organization. Additionally, gaining a broader perspective on the outreach of MRTs nationally and transferring knowledge through my current position, instructing the next generation of technologists."

Our New Normal is Directly Impacted by Our Old Normal

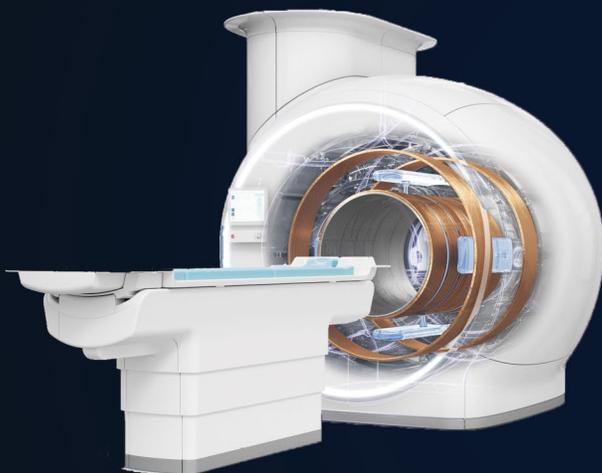
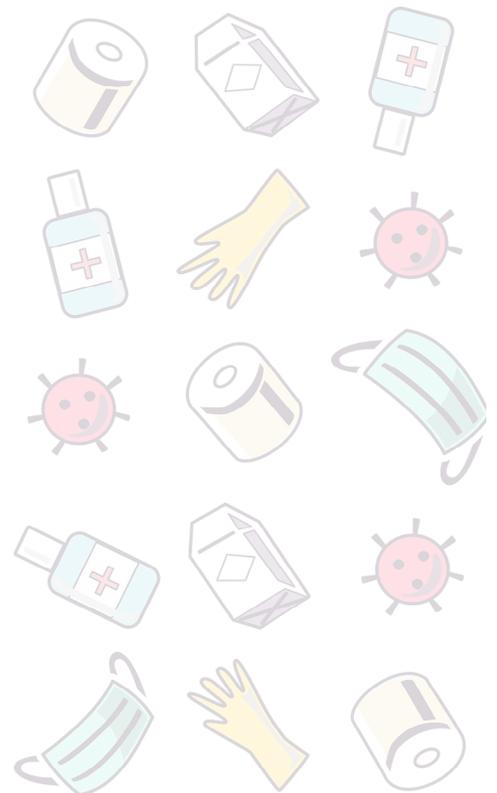
Health human resource (HHR) planning consists of understanding the demographics and volume of the MRT workforce and what changes might occur in the future. This allows managers, organizations, and professional associations to develop strategies that create an appropriate balance between workforce supply and demand. However, this formal definition includes more than economical terms. Underlying it the concept is the impact it has on you, as a working professional, manager, educator, student and/or an individual.

- Have you ever wondered if your profession is growing or shrinking?
- Do you need to forecast your staffing budget but are not sure by how many?
- Do your students want to know more about the workforce stability of their chosen profession?

These are some of the questions that can be answered by CAMRT's biannual [Human Resources Survey: Medical Imaging and Radiation Therapy Report](#). CAMRT set out to gather HHR data to add to the information collected for 2016 and 2018. A survey was disseminated in late 2019, prior to the COVID-19 pandemic. We understand that the world has dramatically changed since this time, but there is still great value in understanding the HHR trends leading in to 2020 (i.e., our new normal is directly impacted by our old normal). In addition, we have complimented this report with other valuable and timely information for you, such as a collaboration with the Canadian Association of Radiologists examining the [resumption of clinical services](#) associated with the pandemic.

In 2021, CAMRT will be looking to freshen the [Human Resources Survey: Medical Imaging and Radiation Therapy Report](#) and create more direct links to show you the value and impact of the report. If you have suggestions, please contact professionalpractice@camrt.ca.

“Health human resource (HHR) planning consists of understanding the demographics and volume of the MRT workforce and what changes might occur in the future.”



 **VIRTUAL CLASSROOM**
LECTURE SERIES

MR Safety: An Overview

Enhance and refresh your knowledge of MR safety! On-demand and interactive, this virtual lecture provides an overview of hazards of the magnetic fields and reviews key practices for working safely in an MR environment.

Available Fall 2020

Sponsored by:

PHILIPS

A Radiation Therapist's Journey into Medical Imaging



Caitlin's last day in the Radiation Medicine Program at the Princess Margaret

Submitted by **Caitlin Gillan MRT(T) BSc MEd FCAMRT**

Depending to whom I spoke, I was told—entirely in jest—either that I was going to the dark side or seeing the light. The black and white imagery was not intentional, but in the world of medical radiation technology, where we deal in contrast and Hounsfield units, and are guided in the care we provide by varying shades of grey, it was perhaps appropriate. In July 2019 I made a career change; from 13 years as a practicing radiation therapist to a leadership position in medical imaging.

I was following my passion for healthcare education but was thrilled to have found an opportunity that kept me close to my roots, and in a space where I had already built a network of colleagues, collaborators, and mentors. My primary workspace moved across Toronto's University Ave; I went from the basement of the Princess Margaret Cancer Centre to being able to see daylight out the windows of the bustling main floor of Toronto General Hospital (so in that respect, I truly was seeing the light!).

My role in the Joint Department of Medical Imaging (JDMI), a multi-organization collaboration between the University Health Network, Sinai Health, and Women's College Hospital, was a new one for department – Manager of Education and Practice. This role was borne of the desire to take the next steps in a relatively new journey to establish a culture of academic practice across medical imaging. I immediately acknowledged the incredible energy in JDMI, and a long-standing value for collaboration. It was, after all, a massive department spanning multiple organizations, all conceivable imaging modalities, and the uniquely diverse cultural communities for which Toronto is well-known. But JDMI was also working systematically to broaden well-established clinical interprofessionalism to realize collaborative opportunities in education, innovation, and research. Over recent years, JDMI had placed concerted effort on prioritizing research opportunities for technologists and providing mechanisms and resources to equip them to succeed. I jumped at the opportunity to take the helm of further facilitating these efforts and building what JDMI refers to as its Interprofessional Academic Practice strategy.

Coming from radiation therapy, which had tended to be an earlier adopter (by virtue of their interprofessional model of care) of MRT as researcher/collaborator to inform evidence-based practice, I had much to learn about how to appropriately apply my knowledge and expertise to medical imaging – and how to recognize my naïveté and ignorance in many areas! Our workflows are different, the nature of our practice is different, our relationships with collaborating professions is different, our resultant culture is different in many ways.

But I also quickly recognized the commonalities on which we could capitalize; all MRT professions operate at the intersection between technology and compassionate care, we all recognize the pressures of maximizing patient throughput while not compromising quality care, and we all have unique voices within our team that could benefit evidence-based practice if amplified through MRT-informed research.

In my first year in medical imaging, I have learned an incredible amount from my new colleagues. There have been some instances where I have pulled from my background as a radiation therapist, and there have been numerous others where I have had to consciously set that aside and draw on new knowledge or insights from others to devise an approach that would resonate in JDMI. We are establishing new models of supporting, evaluating, and collaborating interprofessionally in education, we are co-leading innovative conferences (like [Wavelengths](#)), we are exploring advanced practice (specifically in breast imaging, through a CAMRT Research Grant), and we are contributing members – and leaders – of innovative clinical research endeavours within medical imaging.

While I remain involved 'extra-curricularly' in many radiation therapy initiatives at the local, provincial, and national level, and will always honour the "RTT" after my name, I am so blessed to be able to look to my future working with my new MRT family as we strengthen our practical and cultural foundations to empower medical imaging MRTs in academic practice.

I will not deign to weigh into the light/dark metaphors, but I will say that I, myself, am so much brighter for the opportunity to explore the broader range of the MRT professions!

MRT Workforce Reactions to an Evolving Pandemic

The COVID-19 pandemic arrived suddenly, changing the trajectory of the entire world. As a result, personal lives, interactions with family and friends, perceptions of safety, and a multitude of other concepts have been forever altered. CAMRT has watched closely and listened to its membership about the effects of this change on professional practice and organizations. Some areas of medical imaging came to a grinding halt because of the pandemic. Other disciplines slowed patient services to accommodate health and safety protocols required by governments and local need. Together—and in the most important message of this time—our profession has withstood these trials and triumphed at providing optimal patient care.

To better understand the experience of our membership, CAMRT conducted two online surveys (April and May 2020) with MRT managers across Canada. The surveys' purpose was to examine the effects of the COVID-19 pandemic on the membership and their organizations across time, including understanding any changes to policy, workload and patient care. Below we present a few of the highlights from the findings. We also encourage you to [follow the results](#) as they are posted on the CAMRT website.

Changes to imaging services

Significant changes to imaging services and staffing volumes were noted, with an average reduction of 24%-26% in staffing and a 60%-70% reduction in imaging services at the time of the surveys. Areas hit the hardest were more likely associated with screening or elective-based exams, such as mammography and bone mineral densitometry. For example, the practice of breast and colon cancer screening stopped outright in many provinces and, ultimately, resulted in delayed diagnoses and/or the progression of disease for many patients. The full effect of these reductions on patient outcomes has not yet been fully realized, but CAMRT is monitoring the national discussion to determine the short- term and long-term effects on our profession's service delivery. For imaging departments, there is a need to ensure that the resumption of clinical services accounts for the backlog of appointments while guaranteeing maximum safety within the work environment.

Impact on MRT staffing

One must not forget the significant impact of the coronavirus pandemic on our profession and the personal lives of CAMRT members. Many members were suddenly faced with financial difficulty or were overburdened with workload as services changed.

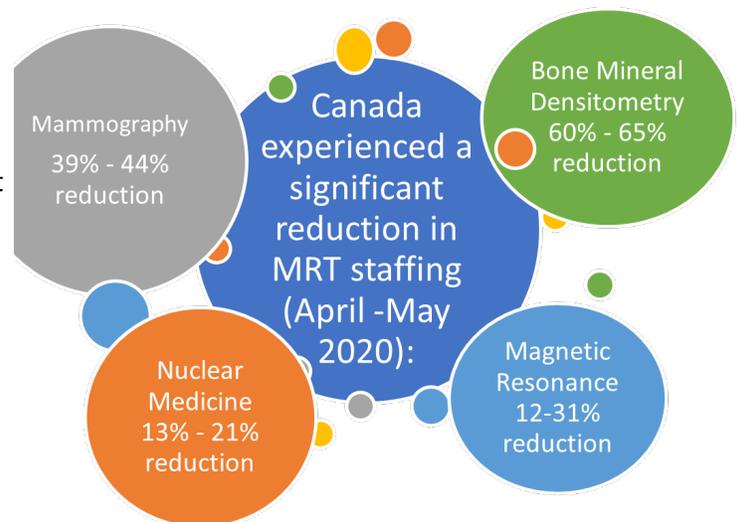


Figure 1. Staffing reductions per discipline

The CAMRT survey found differences in pandemic staffing models between full time and casual workers, highlighting the increased vulnerability of MRTs in precarious positions.

Staff reductions were carried out through a variety of strategies, such as voluntary or mandatory layoffs, and reassignment to other departments and areas of practice (see Figures 1, 2). Provinces and territories took different approaches to this. For instance, New Brunswick, Nova Scotia and Quebec had the greatest amount of reassignment as compared to Alberta and Saskatchewan, which had the least. Other data highlighted differences between public and private facilities, with the private facilities experiencing greater difficulties across multiple dimensions within the surveys (e.g., staff reductions, obtaining personal protect equipment, greater employee stress).

Access to PPE

At the core of many CAMRT stakeholder conversations has been the membership's fear of virus exposure and the lack of [personal protective equipment](#) (PPE) at work. This was confirmed in our surveys, especially for those provinces experiencing the largest outbreaks (e.g., Alberta, Ontario, Quebec and British Columbia). A glimmering light within the survey were data that identified a significant improvement in MRT access to PPE across time and within most modalities, such as Radiological Technology/Operating Room. However, there continued to be struggles within other disciplines such as Ultrasound/Sonography at the time of the survey (see Figure 3). CAMRT has been at the forefront of advocating for increased PPE for its membership and will continue to do so as the pandemic continues.

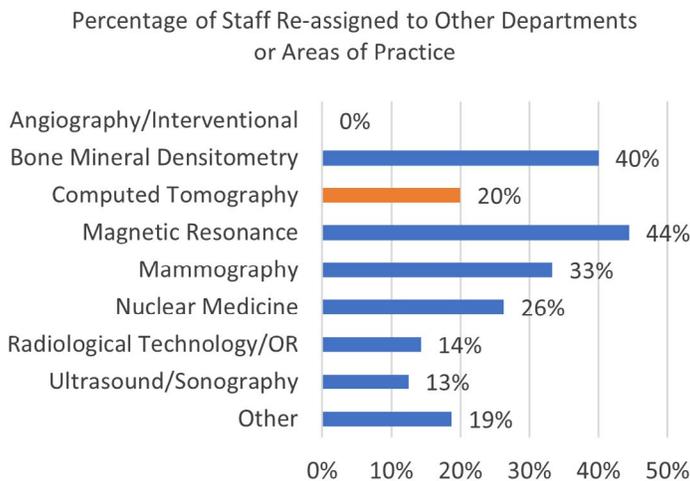


Figure 2. Percentage of Staff Re-assigned to Other Departments or Areas of Practice

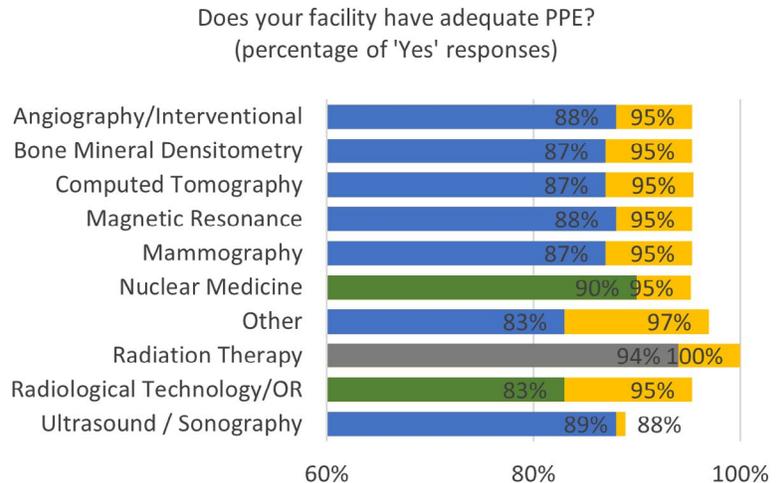


Figure 3. Membership Access to PPE

Overall, the surveys support our collective ability to envision the “new” future, and create services and staffing models that serve the needs of patients and MRTs. For CAMRT’s part, this process will be informed by complementary work, [such as that with the Canadian Association of Radiologists](#), placing us at the forefront of important discussions that challenge old processes and practices. This work places emphasis on creating a sustainable and achievable future with improved access to health information, technology, flexible staffing models, and the ability to perform enhanced practice. If nothing else, the pandemic has provided us with an opportunity to pause, reflect and collectively react in order to make our healthcare system, and our workforce within, as strong as we have dreamed it can be.

MRT Heroes

MRTs across the country have been heroic in keeping the healthcare system running during the coronavirus pandemic.

CAMRT put out a call for nominations of MRTs that have made an exceptional impact during this time and who have gone that extra mile in making a difference in the lives of others. Over the past few months, the CAMRT has been recognizing these heroes through weekly profiles on our social media channels and website. We all want to say thank you!

Share the MRT Heroes in your networks

Greater awareness of the amazing MRT profession is a goal we are all working towards in the association -- members, volunteers, and staff, alike. And, what better way to highlight the amazing breadth of the MRT profession than to share examples of true, hard-working professionals from your own midst.

Please join us in recognizing some of the many MRTs heroes among us. Follow us on Facebook, Instagram, or Twitter for our weekly MRT Heroes feature, and share these short profiles within your own networks. When you share in your own social media, it helps to spread understanding and appreciation for the amazing contributions MRTs are making every day.

Read more on our heroes at:

<https://www.camrt.ca/covid19/mrt-heroes/>



MRT HERO
Recognizing heroes among us

Sean Jones
Radiological technologist
Newmarket, ON

"Sean is the **hardest-working and most sincere MRT** I have had the privilege to work with. This pandemic has not been easy on him or his family. His wife is also a working MRT and they have 3 boys under the age of 7. Sean is always making sacrifices in his personal life to make sure that his patients come first. He works with such integrity and passion for his profession and **ALWAYS has the patients' best interest at heart.** I would not hesitate to recommend Sean for all honors our profession can receive, as I believe that he is the true spirit and heart of what it is to be a Medical Radiation Technologist."

THANK YOU SEAN!
CAMRT ACTRM



MRT HERO
Recognizing heroes among us

Janice White
Radiological technologist
Lindsay, ON

"Janice is an outstanding worker and always goes **above and beyond.** Still working as hard as ever even when she was exhausted from all the pandemic chaos. A **heart of gold** through and through."

THANK YOU JANICE!
CAMRT ACTRM



MRT HERO
Recognizing heroes among us

Lee-Anne Paquet
Radiological technologist
Timmins, ON

"Lee-Anne puts in **110% each day** she comes to work. From the day Covid-19 hit our hospital, she had such a positive outlook on the whole situation. Everyday there were changes in policies and procedures and not once did she express any resistance or negativity. She even went as far as organizing materials so that scrub hats could be made for the entire department! Lee-Anne is the **most selfless person I have ever worked with.** Her positivity and drive make working in such uncertain times a little easier."

THANK YOU LEE-ANNE!
CAMRT ACTRM



MRT HERO

Recognizing heroes among us

Eva Lo
Radiological technologist
Winnipeg, MB

"Eva is one of the most **dedicated** general duty techs I've seen in a very long time. Eva does not even flinch if there is an isolation patient to do. She just puts on her PPE and gets to it. She is very **compassionate** and caring. She puts her patients' needs first. I have seen her clean patients and take extra care to explain what she is doing. She is one of the nicest, caring, hard working techs I have the honour to work with."

THANK YOU EVA!



MRT HERO

Recognizing heroes among us

Sonia Rodrigues
Radiological technologist
Hamilton, ON

"Sonia has been working as a technologist for 20 years. She **loves being an MRT** and it shows. Once, while we were doing a portable x-ray on a COVID positive patient, the ICU nurse said to Sonia "Lets dance it in!" and they both did a little dance while in full PPE. All of us watching smiled, laughed and joined in. **Her joy is infectious** and relaxing during this stressful time making Sonia a hero in my eyes. Working at two acute care places is difficult at times but she never complains and is **always reliable**. Even her personal email has the word x-ray in it! She truly is a proud MRT."

THANK YOU SONIA!



MRT HERO

Recognizing heroes among us

Karyn Brunet
Radiological Technologist
Mississauga, ON

"Karyn joined our department as a Charge Technologist right before COVID-19. As an x-ray technologist herself, she **understands the gravity of workflow, workload, and patient care**. New to the role, she could have concentrated on things not directly related to patient care, but Karyn put herself on the floor, helping us perform the necessary imaging for our patients. She did portable x-rays on positive COVID-19 patients, stayed after her shift to accommodate her staff, and improved staff morale, all while learning her new role. She deserves our utmost **respect and gratitude**."

THANK YOU KARYN!



MRT HERO

Recognizing heroes among us

Colleen Patton
Radiological technologist
Lindsay, ON

"Colleen is **one in a million** and goes above and beyond every single day in the workplace. She's an **inspiration to many** and a role model to say the least. A well deserving individual to be recognized."

THANK YOU COLLEEN!



MRT HERO

Recognizing heroes among us

Tammy Hudson
Nuclear medicine Technologist
St. John's, NL

"Since COVID-19 began, Tammy has been working endlessly to **optimize our department**. She has spent countless hours talking with the health authority, government, and pharmaceutical and aviation companies to find new methods of acquiring FDG supply (essential for PET/CT scans), which had been impacted by reduced flights into St. John's. I don't think enough people appreciate the work that she's put into **keeping the program not only running, but thriving**, during this time. Without Tammy's leadership and dedication, our department, the PET/CT program and its patients would not be doing nearly as well."

THANK YOU TAMMY!



MRT HERO

Recognizing heroes among us

Sonya Hik
Nuclear medicine technologist
Nanaimo, BC

"Sonya has been the **calm, fair and caring voice of reason** for our department during the sometimes hourly changes in policies. She is always making sure we are safe and is helping us to keep our patients' well being first and foremost. She is a **tireless advocate for us** and often puts everyone else's needs ahead of her own. She is a true hero for Nuclear Medicine Nanaimo!"

THANK YOU SONYA!



MRT HERO

Recognizing heroes among us

Lauren Bureau
Magnetic resonance imaging (MRI) technologist
Calgary, AB

"She **moved mountains** when it was deemed necessary to work in teams to reduce staff interacting with different coworkers. She checks in with the team asking if we feel safe at work and is always looking for ideas to improve. She tackles every new change with speed and communication while being graceful. She is an **inspiring supervisor** who makes everyone feel welcome at work and makes positive improvements to the department."

THANK YOU LAUREN!



MRT HERO

Recognizing heroes among us

Erin Tourond-Osborn
Nuclear medicine technologist
Edmonton, AB

"Every person who worked during this pandemic is a hero, but some are **SUPERheroes**. Erin is a **Nuclear Medicine SUPERhero** because she easily handled a co-lead position during the pandemic with no co-lead. She did the work of two people at the most stressful time and **she shone brightly**. Her superpowers are juggling the scheduling, team-building, addressing patient and staff concerns, running a busy department and working the floor herself. She is a dedicated employee, a great technologist and a caring human being who **provided feel good moments** for her staff, her patients, and others - and that is something to celebrate!"

THANK YOU ERIN!



CAMRT 2020 Virtual AGM

CAMRT's 78th Annual General Meeting (AGM) was held virtually on Sunday May 31st. This gave those who attended the chance to watch the meeting in real-time and take part in the meeting through its question and voting functions. The AGM had 151 participants.

The full recording is now available online:
<https://attendee.gotowebinar.com/recording/2109804891308594183>



CAMRT 2020 Awards

<i>Recipients</i>	<i>Award</i>
Honorary Board Awards	
Carol-Anne Davis, RTT, ACT, FCAMRT Halifax NS	Life Membership Award
Christina Zeller, RTT, ACT Winnipeg MB	Dr. Marshall Mallett "Lamp of Knowledge" Award Sponsored by CAMRT Foundation
Dayna McTaggart, RTR, CTIC The Pas MB	Steward of the Profession Award
Jason Lewis, RTR Stonewall MB	Early Professional Achievement Award
Brenda Hubley, RTT, ACT Edmonton AB	Outstanding Service Award
Nicole Jenkins, RTR, RTMR Bay Bulls NL	Welch Memorial Lecturer (2021)
Board Recognition	
Deborah Murley, RTR Charlottetown PE	President's Medal



Recipients	Award
Award of Excellence <i>(Highest student mark on 2019 certification exam)</i>	
Ashley McLeod, RTR, RTMR Baltimore ON <i>Program: Cambrian College</i>	Award of Excellence Magnetic Resonance
Cameron Grant, RTNM Calgary AB <i>Program: SAIT</i>	Award of Excellence Nuclear Medicine
Jordyn Chevarie, RTR Riverview NB <i>Program: Moncton Hospital/UNB St. John</i> Alanna Wolf, RTR Fort St John BC <i>Program: BCIT</i>	Award of Excellence (TIE) Radiological Technology
Samantha Bulger, RTT Ancaster ON <i>Program: Michener Institute/Univ. of Toronto</i>	Award of Excellence Radiation Therapy



Simulation-Based Education in Radiography/MRS: A Response to COVID-19



Submitted by **Amanda Bolderston, Jen Dewhurst, Kari Osmar and Pete Bridge**

Like other health professions, the impact of COVID-19 on education and training for medical radiation sciences students has been dramatic. While academic learning and assessment has mostly been able to continue using online learning methods, this has not been the case for clinical skills training. Technical, professional and interpersonal skills development is usually achieved via placement blocks in clinical departments. These clinical placement opportunities stopped during the COVID-19 pandemic due to clinical workplace pressures and the need to reduce risks for students, staff and patients.

Looking ahead, many training institutions internationally are expressing concerns about how the next semester of medical radiation sciences programs can be delivered while social distancing and severely limited access to clinical departments are in place.

In response to this, Dr Pete Bridge and fellow members of the therapeutic and diagnostic radiography teams at the University of Liverpool, along with colleagues from Europe, Canada and Australasia devised an exciting new international online conference delivered through Microsoft Teams and hosted by the University of Liverpool.

The “Simulation-Based Education in Radiography/MRS: A Response to COVID-19” conference was a free event that facilitated sharing of experiences of using simulation for clinical training in two sessions; an early morning “East” session coinciding with Australasian time zones and a later “West” session suited to delegates from the Americas. Professional body support for the event was provided by the Society and College of Radiographers, the European Federation of Radiologic Societies, Canadian Association of Medical Radiation Technologists and Australian Society of Medical Imaging and Radiation Therapy.

The conference attracted a range of over 40 speakers including simulation researchers, academics, students and professional body representatives from around the globe keen to share ideas for how simulation could provide some capacity to teach clinical skills in the absence of clinical placement for the duration of the pandemic restrictions. The conference provided joint plenaries as well as separate breakout sessions for radiation therapy, medical imaging and nuclear medicine specialities.

Professional body representatives including the Director of Education from CAMRT Carrie Bru provided keynote overviews of how COVID-19 had impacted on clinical training across a range of countries and regions. These were followed by speakers from the UK, Canada, USA, Australia, New Zealand, South America and Africa presenting a wide range of simulation-based solutions. These ranged from online teaching tools to sophisticated virtual reality software packages. Geofery Luntsi from Nigeria provided a powerful illustration of how the digital divide was impacting use of simulation in the developing world and the need for low technology options with reduced IT requirements.

The program also featured some innovative repackaged solutions making good use of equine facilities, after-hours clinical equipment, phantoms and video resources. There was a strong theme relating to use of simulation for assessment of clinical skills with several presenters showcasing virtual OSCEs.

Canadian content included contributions from Sherri Priestly and Laura Aube from the Northern Alberta Institute of Technology, Kari Osmar from the University of Alberta and Rob Case from the Michener Institute in Toronto. Amanda Bolderston and Jen Dewhurst from the University of Alberta chaired the West Joint session and West Radiation Therapy session, respectively.

Additional online narrated presentations were available for delegates to browse and recording of the sessions were published online for all to access after the event. The conference attracted over 900 registrations with many delegates using it as a springboard for further collaboration and discussion.

The conversation continues at [#SBEMRSConf](#).

“It was remarkable how quickly Pete Bridge and his collaborators were able to pull together such a high-quality virtual conference that allowed educators from across the globe to learn with and from each other. This really highlights the impact and reach that can be created when you combine a passionate group of professionals with technology. I hope this is the start of many more international discussions on MRT education.

- Carrie Bru, CAMRT Director of Education



Coming Fall 2020

Pediatric Pain and Distress Management in Diagnostic Imaging

On-demand and interactive, this virtual lecture provides an overview of multi-modal interventions for pediatric procedural pain management, available pain assessment tools and practical examples of how to incorporate a pain management program for pediatric patients in a clinical setting.

MRT Week 2020:

A Guide for MRTs

MRT Week 2020 is going to look and feel quite a bit different. But regardless of your situation or your restrictions, we believe there's still a lot all of us can do to celebrate and promote the profession – even at a distance.

Identify

We want people to know about MRTs, how many there are, and how important MRTs are to their care. A small step you can take to increase awareness is to IDENTIFY yourself as an MRT when given the opportunity.



Online

There are many ways you can identify as an MRT, and identify what being an MRT means to you online. Imagine the power when hundreds of MRTs are doing the same thing during MRT Week.

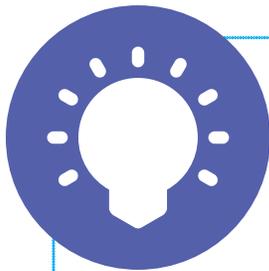


- 1 Filters and other visuals**
Use the CAMRT built "Filter" visuals to identify you as a Proud MRT
- 2 Feeds**
Share what you see from your MRT associations and colleagues in your own networks
- 3 Making it personal**
Make your connection with your profession more personal with your own stories. Be sure to use the #ProudMRT hashtag so we can amplify your posts!

"NOD"

A simple name for a simple step. At the beginning of a patient interaction, use the NOD: identify yourself with your **Name**, your **Occupation** and then explain what it is you will be **Doing**. NOD works because it gives a professional the opportunity to put the patient at ease with a name and an explanation, and using the "O" (occupation) helps build the amazing MRT brand by associating the outstanding care you provide with the MRT name. Check out [CAMRT's handy NOD video](#) demonstrating this interaction





Engage

The power of the association comes from the thousands of you who make up its membership. Engagement brings even more power to our shared cause and message.

This spring, when we were able to tell the federal government that 3,000 professionals had responded to our survey in 48 hours, we had their attention right away.

Learn Something New

Taking the time for group education has been a mainstay of MRT Week for as long as the week has existed. There are numerous online options for MRT education during MRT Week 2020. This year, we plan to hold a webinar organized around a unifying theme. Be on the lookout for announcements in your CAMRT communications.

Engage Online

During the isolation of this pandemic, the eyes of the nation are turned to their phones. CAMRT is pivoting to a more online approach for MRT Week in 2020 to take advantage. We are asking all of you to join with us:

- 1 Join and follow our social media channels
- 2 Engage with and share our posts and the posts of your fellow MRTs

Sharing is Amplification: In April, one message in the CAMRT Facebook Group was shared by 1,500+ MRTs, and through these networks reached an audience of more than 80,000 (30-40x amplification). Imagine how far our messages will get if we all take the instant to like, share, retweet.

MRT Week Contest

Everyone who makes an eligible entry is entered into a draw for a selection of prizes. Look for details of our MRT Week Contest in your CAMRT communications.

Share with us

We want people to know how many MRTs there are, how many people they know are MRTs, and how the great care they just had was delivered by a team of MRTs. A small step you can take to increase awareness of the profession across your province, and across Canada, is to IDENTIFY yourself as an MRT when given the opportunity.

Your MRT Week Activities

CAMRT wants to hear what you did and what worked for you at your sites, online with your colleagues. Post for everyone to see on the [CAMRT Facebook Group](#) or share with CAMRT at communications@camrt.ca.

Digital Content

As we move to a more frequent, and more online approach to awareness, we will also be looking for photographs of MRTs, in clinical settings if possible. If you would like to share a photograph for use by CAMRT, please be in touch with communications@camrt.ca.

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Advocating to Increase the Profile of MRTs:

An Update on CAMRT's Strategic Activities

In 2018, when the CAMRT Board, staff, and other MRTs came together to lay the foundations for the next 3 years in the association with our [2019-2021 Strategic Plan](#), a clear path was laid regarding advocacy. Building on our ongoing awareness work with the federal government and its agencies (e.g., Health Canada, Public Health Agency, etc.), the new mandate outlined two strategic aims:

1 Increase the **PROFILE of MRTs** by taking on a number of activities and advocacy priorities to highlight and promote the critical role of the MRT in the modern healthcare system; and

2 Expand the **INFLUENCE of MRTs** by amplifying the voices and contributions of MRTs to advance the profession and its goals.



Increasing PROFILE: Awareness Work

This summer we have been seeing this work through in a major way. The first strategic aim relates to PROFILE (how the world sees MRTs and the MRT profession). Building on the work of the past, we began 2020 with public messaging to highlight and recast the essential place of the MRT in a rapidly evolving and increasingly technologically-reliant healthcare system. An article published in the [National Post](#) in March of 2020 presented the indispensable role of the MRT now

and into a future, increasingly shaped by artificial intelligence (AI).

The coronavirus pandemic brought the need for MRT awareness work into even sharper focus and highlighted further dependencies of the wider healthcare system on medical imaging and radiation therapy. Since April, we have been communicating these important roles through our [advocacy](#), and building a wider awareness campaign to explain to patients, healthcare colleagues, government decision makers and the wider public what MRTs do and the vital part they play in delivering precision information for diagnosis and precision treatments—ensuring Canadians have access to the state of the art healthcare they deserve and expect.

This [MRT Week](#) will be the beginning of a renewed awareness push. From that point, the CAMRT and partners will roll out an informational campaign about the importance of the MRT profession.

As with any campaign, word of mouth and sharing is key to its reach, so as the ultimate ambassadors of the MRT story and brand, we look forward to your engagement to maximize the spread far and wide (see [MRT Week Guide](#) on p.16 for some ideas).



Expanding INFLUENCE: Taking Important Positions



The second strategic aim relates to INFLUENCE (how MRT ideas and input can affect decisions and directions of the wider healthcare system). CAMRT plans to increase our current influence by continuing to leverage our already strong collaborations and expanding on the evidence-based positions and guidance we produce.

The successful results of this approach became apparent following the [CAMRT's Position](#) on MRT Access to PPE. This position made a real difference in the early stages of the pandemic, opening the door for discussions between the CAMRT, the Public Health Agency of Canada, and the federal health minister. The federal response to PPE was greatly influenced by the outreach of associations like ours in the spring of 2020.

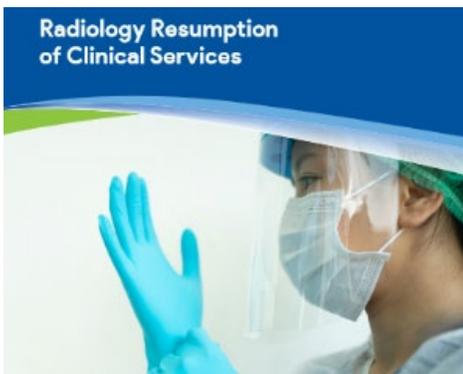
Going forward, members can expect to see CAMRT positions on:

- gonadal and fetal shielding;
- burnout in the MRT professions;
- the importance of professional regulation, and more.

These position statements are at various stages of research and development, in collaboration with our members and subject matter experts.

We are always on the lookout for possible position statement topics, so if you have a suggestion you would like to see considered, please let us know.

In addition to our own positions, CAMRT continues to look for meaningful collaborations that amplify the voice of MRTs on important issues. In addition to its own COVID-19 surveys, CAMRT has been working closely with the Canadian Association of Radiologists (CAR), as well as many



other key partners like CADTH, Health Canada, COMP, Sonography Canada, and CANM to study and take positions on "[Radiology Resumption of Clinical Services](#)". One position paper was already released in May, outlining the safe resumption of radiology services during the pandemic.

This group is also working on a second paper aimed at the resiliency of medical imaging services in Canada to discuss the impact in imaging services during the pandemic to date, lessons learned, and what will be needed for success in the future.

For more information on CAMRT's advocacy, please see <https://www.camrt.ca/about-camrt/advocacy/>

Identity Matters: LGBTQ2S+ Education for MRTs

Promoting safe, affirming, equitable and inclusive work environments

Available Fall 2020

- Module 1: LGBTQ2S+ Background & History
- Module 2: LGBTQ2S+ Healthcare

Coming in 2021

- Creating inclusive Work Environment
- Patient Care & Communication
- Advocacy and Allyship



New Podcast!

Our Deputy Editor Mark McEntee speaks with Dania Abu Awwad, a diagnostic radiographer and a PhD candidate at the University of Sydney about her article, [Examining the Relationship between Emotional Intelligence, Leadership, Attributes and Workplace Experience of Australian Chief Radiographers](#). This episode is available on the JMIRS homepage, but it can also be played or downloaded at <https://anchor.fm/jmirs> using multiple platforms (Spotify, Google podcasts, etc).

Articles Ahead of Print

Check out these articles ahead of publication for our upcoming special issue on Interpersonal Skills! These are narratives from patients and their experience of medical imaging.

- [A Capable Pilot on a Sea of Uncertainty](#)
- [Behind the Mask](#)
- [Perspective from a Patient Partner](#)

Media Release

A [media release](#) has been distributed teasing a Patient Narrative from our upcoming issue - check it out!

RTi3 Conference Supplement

Despite the inability to gather together in person, the RTi3 conference strives to continue its tradition of disseminating the latest evidence and promoting knowledge sharing of clinical practice in radiation therapy. Thus, the abstracts of the podium and poster presentations that were accepted for the 2020 RTi3 conference have been published to recognize the valuable research of radiation therapists and trainees across Canada.

[Click here](#) to read this collection of work showcasing the breadth of scholarly work being done by radiation therapists across the country.

Highlights from JMIRS Vol 51.3

Listed below are a selection of great articles from this issue. If you have any feedback on an article, consider writing a Letter to the Editor! Contact Carly at editor@camrt.ca to get published. As a CAMRT member, you have free access to all content published in the JMIRS. You must [log-in through the CAMRT Members site](#) to unlock the content as opposed to accessing it directly at www.jmirs.org, because articles on this site are blocked by a paywall.

- [Factors Affecting Mean Heart Dose in Patients Receiving Breast Radiotherapy from 2011 to 2018 in a Single Institution](#)
- [Can Conformity-Based Volumetric Modulated Arc Therapy Improve Dosimetry and Speed of Delivery in Radiation Therapy to Lumbosacral Spine Compared with Conventional Techniques?](#)
- [Therapeutic Radiographers at the Helm: Moving Towards Radiographer-Led MR-Guided Radiotherapy.](#)
- [A Survey Exploring Personalized Medicine among of Radiography Academics within the United Kingdom](#)

COVID-19 Research

We continue to receive perspectives from our MRT colleagues around the globe dealing with COVID-19, here are some Commentaries from our September issue.

- [How COVID-19 Is Testing and Evolving Our Communication Skills](#)
- [A Lens on the Post-COVID-19 “New Normal” for Imaging Departments](#)
- [Medical Radiation Sciences Clinical Students Discuss the ‘Soft Skills’ Utilized as Screeners During the COVID-19 Pandemic.](#)
- [COVID-19 Impact on Undergraduate Teaching: Medical Radiation Science Teaching Team Experience](#)
- [Evaluation of a distance Learning program implemented for Radiographer Students during COVID-19 containment](#)



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CAMRT's 2020 Research Grant



Virtual meeting with research grant team

*This year, the CAMRT Research Grant is supporting the project **"An evidence-based approach to considering advanced practice in breast imaging: a framework for future explorations."***

Congratulations to the winning application, submitted by Caitlin Gillan, Sheena Chung, Paul Cornacchione, Rachel Fleming, Chao Li, Aruna Mahabir, Joanna Talotta, and Nicole Harnett. Below is a description of the project from PI Caitlin Gillan.

Advanced practice has been a strategic priority at the national level for a number of years in medical radiation technology, but the majority of key successes have thus far been led and realized in radiation therapy. Opportunities likely abound in medical imaging for rich advanced medical radiation technologist (MRT) roles that can contribute significantly to the healthcare system, but rigorous, systematic, and evidence-based exploration of such opportunities has been lacking. Capitalizing on expertise and experience established in radiation therapy in Ontario and in medical imaging in other jurisdictions, such as the United Kingdom, it is our intention to lay the groundwork for potential advanced practice roles in breast imaging.

Breast imaging involves integration of multiple imaging modalities, representing a complex and multi-modality MI setting. The complexity and multi-modality nature of breast imaging, as well as its integral but well-defined role in the healthcare system lends itself to

being a valuable area for a pilot research project regarding 'task shifting', or the potential for advanced practice (AP). AP focuses on the strategic redeployment of healthcare providers, in certain areas beyond established limits of their scopes of practice, to optimize efficiency and effectiveness of the broader system.

This work will be carried out across the three breast imaging sites within the Joint Department of Medical Imaging (JDMI) in Toronto; at Princess Margaret Cancer Centre, at Sinai Health, and at Women's College Hospital, and will make use of both the CAMRT Research Grant funds as well as matching internal funding through a JDMI MRT research fund. We will employ the [PEPPA Framework](#), a planning tool for the development and implementation of AP nursing roles. The focus will be on need determination and planning, leaving formalization and implementation for future work. Current breast imaging roles and workflows across these three clinics will be mapped systematically via direct observation, using cross-functional process maps. Key performance indicators will be identified to quantify efficiency of the mapped system(s). Stakeholder focus groups will inform Ishikawa diagrams to highlight inefficiencies, gaps, and bottlenecks, and an Advisory Council will then identify areas where the radiological technologists (RTRs) scope could expand or advance within associated teams, thus filling gaps, and/or permitting redeployment of other team members to more value-added tasks. An accompanying competency profile will be finalized for an advanced MRT role using the existing CAMRT APRT Framework with an associated new 'swimlane' demonstrating how this would improve the breast imaging workflow.

What we believe to be one of the strongest points of our project approach is our interprofessional and collaborative approach. As well as engaging BI technologists from across our three sites, we also recognize the value of

having the support and expertise of departmental operational and practice leadership. Finally, it is imperative to have radiologists and other clinical team members as champions of this work, as has been seen in the experience in radiation therapy. Having the radiologist Division Head for Breast Imaging adds weight to the work and will ensure we consider relevant perspectives and professional considerations in this work. Finally, given the extensive experience of our colleagues in radiation therapy in exploring advanced practice roles, we recognized the value of engaging Nicole Harnett as our senior collaborator, the true visionary at the provincial, national, and even international level in developing the evidence base for advanced practice.

"It is our intention to lay the groundwork for potential advanced practice roles in breast imaging"

Throughout the project, workshopping and educational activities designed to equip this research team to achieve the deliverables of this project will be video captured for future use in other areas of MI. This toolkit can support related work by other engaged groups in the future. The intention here is to establish practice and research resources to support future explorations in other modalities and centres that can extend the reach of this particular project, building capacity within medical imaging in Canada for these innovative roles.

Get your Grant Application ready for 2021!

CAMRT annually awards a research grant of up to \$5,000 for original research related to the medical radiation sciences. The deadline for applications for the 2020 grant is **April 1, 2021**. More information is available on the [CAMRT Website](#), including a listing of past winners.

Stories Untold:

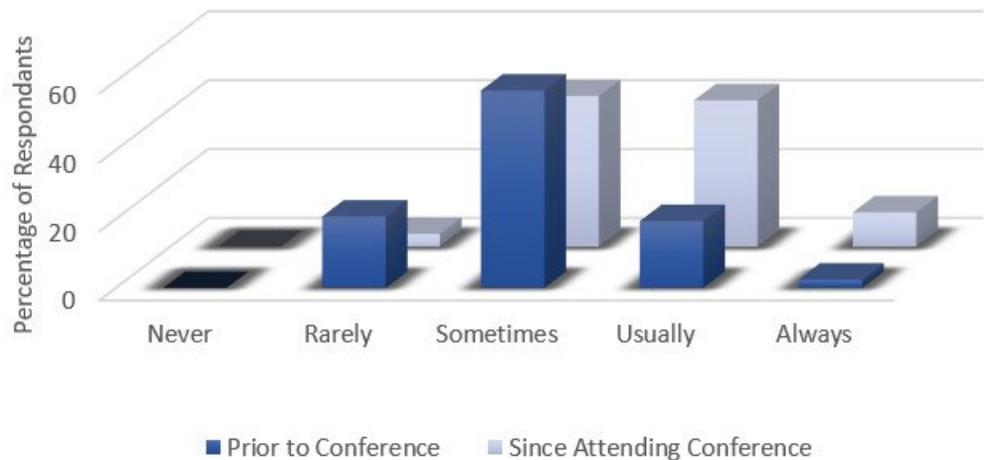
The Mental Health of the MRT

Submitted by **Jennifer Carey**
M.Org.M, BHSc, RTR and Megan
Brydon MSc, BHSc, RTNM

We see it every day: the fatigue, the having to do more with less, the lack of professional acknowledgement, the difficulty of patient cases—all combined with the stress and lack of mental wellness in our personal lives. It all adds up. Our mental health as MRTs is not often spoken of or considered in our workplaces, but we know MRTs are dealing with more pressures than we realized. This isn't a new or novel concern. The Mental Health Commission of Canada reports that healthcare workers are 1.5 times more likely to be off work due to illness or disability than other sectors. A national survey examining mental health of MRTs in Canada found 57% feel moderate to high levels of emotional exhaustion at work.

Based on our own experiences, the Atlantic MRT Accord (a collaborative group of MRT associations in Atlantic Canada) felt an urgency to provide an opportunity for learning at a regional conference. Based on the technologist rather than technology, and focused solely on the topic of mental health, the Atlantic Medical Radiation Technology Conference (AMRTC) took place in April of 2018. The day-long program organically evolved into learning about vicarious trauma, compassion fatigue, burn-out, organizational change, caring for the caregiver, mindfulness and a technologist storytelling panel. The technologist storytelling panel started as an idea to have a patient panel at the conference.

Consideration of Colleague Mental Health



It then evolved into a carefully and sensitively planned storytelling panel featuring technologists from a variety of practice areas, sharing their own mental health journeys. Through the sharing of these stories, from one MRT to another, both panelists and learners were able to connect over this emotionally charged, sensitive topic. Being cognizant of the sensitive subject matter for both the audience and the panelists, and respecting the privacy of the panelists, the decision was made to limit the opportunity for questions at the end. To reduce the potential harm and risk of this session, several psychological safety measures were implemented.

While we were personally thrilled to be providing a full conference focused on mental health and wellness of MRTs, we were certainly nervous that it may not resonate

with others as much as it did with ourselves. However, there was an overwhelming amount of positive feedback following the conference. While this was validating, we knew that we'd only scratched the surface of the desire for technologist focused content and mental health learning.

We built a follow-up survey and gathered some real data around attitudinal change and experiential learning from the conference. The results of the survey did not disappoint. With a participant response rate of 51.7%, what was most interesting was how the perceptions of mental illness changed for participants and the power of the technologist storytelling panel as a learning tool.

In fact, 88.8% of respondents reported the storytelling panel increased their knowledge of mental health issues faced by practicing MRTs, while 95% reported hearing stories directly from fellow MRTs enhanced their learning experience. From an MRT practice perspective, we saw that 95% of respondents reported mental health leave was important for best work performance. However, amidst the emotionally demanding work of MRTs, 90% of respondents reported to work when needing a day off for mental health leave. In addition, 37% of survey respondents reported having claimed an unrelated physical illness to justify taking a mental health leave day off from work. Not surprisingly, only 13.9% reported satisfaction with the availability of supports for mental health in the workplace, which coincides with national data indicating 56.4% of MRTs have no, or are unsure of, stress management supports at work.

Wanting to share this important information broadly and in person, we submitted a variety of abstracts based on the AMRTC and our findings to RSNA, ECR and ISRR. Most of our applications were successful, with two oral presentations accepted for the upcoming conference season, as well as a poster presentation. Keep your eyes peeled as we work on finalizing our submission to JMIRS. We strongly feel that this data is just a jumping off point, and we would love to collaborate on future projects around mental health of MRTs.

One of the greatest lessons we learned through this whole experience is that a mental illness can have a lot of different faces; faces that may be staring back at us from the mirror. When looking at the inspiring individuals on the technologist panel, it would be easy to ask, how could these ambitious and passionate young leaders also be experiencing times of debilitating mental crisis? What we now know, and have discovered through this research, is that the face of mental illness can look like us.



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CAMRT Foundation - Advancing the Profession



The [CAMRT Foundation](#) exists to support its members and the advancement of the profession by providing financial support in the form of grants to individuals enrolled in courses of study related to medical radiation technology as well as training scholarships in MRT programs. In 2020, there were five grant recipients receiving \$5,192.89. They were **Arlene Holland, Rebecca Jessome, Cassandra MacCauley, Gina McRae, and Jenna MacLaine.**

We awarded the William Doern scholarship to **Justina Wong**, a MRT (RT) student at the University of Alberta.

We look to continue this important support into 2021, and encourage everyone to see what the Foundation can do for them.

Are you a student?

Be sure to apply for the William Doern scholarship by **April 1, 2021** for community-oriented, academically outstanding students attending entry-level programs.

Are you a CAMRT member pursuing further education related to medical radiation technology?

Check out the website for a listing of available grants to see your eligibility. Those eligible can receive assistance for tuition, funds for research, registration payments for education sessions, and more. The deadline for grant applications is **April 1, 2021.**

How can I help the Foundation?

Any time a member obtains a no obligation quote on home or auto insurance from Johnson, the Foundation receives \$20. Log on to <http://www.johnson.ca> and go to "get a quote" and enter CAMRT Foundation as the sponsorship program or call 1-800-563-0677. This partnership is invaluable and strongly supports our Foundation. In 2020, Johnson Insurance donated \$13,000 to your Foundation. We appreciate those members who obtained an insurance quote. Thanks everyone!

If CAMRT office is notified of a member passing, the CAMRT donates a memorial amount to the Foundation.

We wish to thank ACMDTT, SAMRT, MAMRT, NSAMRT, NLAMRT and PEIMRT for their continued financial support and gifts they donate to our fundraising efforts. The Foundation is also very grateful to the members who support us each year with financial donations and gifts for our auctions. We want to thank the members who connected with us after the AGM with fundraising suggestions, given our restricted activities due to COVID-19. At this point we have not implemented these suggestions but they are on our next agenda!

We also wish to thank Samantha Moraes for her brief term with us and her contribution as our secretary in 2019. We wish you well!

Deepest regards and sincere thanks to Vicki Sorhaindo who has completed 8 years on the Foundation Executive at the end of 2020. Vicki has brought our board to where it is today and her continued enthusiasm for the Foundation has allowed us to expand to a group of seven members. She was brilliant as our Treasurer, and managed to keep our group focused and organized while serving as our Secretary!

As our President she has experienced setbacks that severely tested our fundraising abilities, such as the cancellation of national conferences and just when we thought we had that figured out... a world pandemic struck us! We will miss you so much; you can expect the occasional call for assistance from us!

We will be looking for a new member for 2021, please keep us in mind and watch for the call for volunteers in this newsletter.

CAMRT Foundation Board 2020

Karren Fader (President)

Vicki Sorhaindo (2020 end term)

Breanne Teasdale (Treasurer)

Shirley Bague (Secretary)

Jonathan Bower (CAMRT Rep)

Megan Brydon

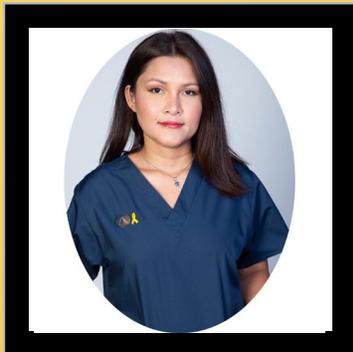
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Provincial Reports



Advocacy during the COVID-19 pandemic

Since the beginning of the COVID-19 pandemic, CAMRT-BC has been busy advocating on behalf of MRTs in BC to ensure decision makers are aware of the issues impacting the MRT profession and to insist that all MRTs are recognized equally in the province's pandemic response. Recent activities in the area of advocacy have included direct correspondence with union representatives, attending meetings held for provincial associations, staying updated on the latest news and announcements, lending our supports to government and other external organizations, and writing letters to key decision makers regarding issues impacting MRTs.

Similar to MRTs across the country, one of the major issues related to the pandemic that has impacted the MRTs in BC is recognition of the MRT role on the frontline, and inclusion in the province's response to support health and social service workers through temporary pandemic pay. In May, the BC government announced the terms of its temporary pandemic pay to support eligible employees that delivered in-person, front-line care in health, social services and corrections during the 16-week period of March 15 to July 4, 2020. While MRTs working in patient care settings in health authorities were deemed eligible, unfortunately, the province's plan excluded privately

employed professionals, thus excluding MRTs employed in private clinics.

In support of the MRTs who were excluded, CAMRT-BC wrote a letter to the BC Ministry of Finance to express our concern about the way the funds were allocated, and to ensure the government is aware of the nature of the MRT role and the risks involved in any patient care setting. If you are interested in reading the full letter, you can access it [here](#). For more information about eligibility, visit <https://www2.gov.bc.ca/gov/content/safety/emergency-preparedness-response-recovery/covid-19-provincial-support/temporary-pandemic-pay>.

Advocacy is an ongoing endeavour and a high priority for CAMRT-BC. Members are encouraged to reach out to us at any time with their ideas for advocacy. Contact the Provincial Manager, Sarah Erdelyi, serdelyi@camrt.ca for any comments or suggestions about provincial advocacy.

BC InfoShare goes Virtual

InfoShare is the name given to the provincial education and networking events hosted by CAMRT-BC. Last year, CAMRT-BC hosted regional events at 3 locations across the province, including Prince George, Kelowna, and Victoria. With the current pandemic circumstances, we have moved to online events. MRTs can attend online InfoShare events from anywhere in the province (or even out of province).

Our first virtual event, called 'values-based practice for MRTs', took place on July 9. This session featured two guest speakers: Allen Alvarez, an Ethicist from Fraser Health Ethics and Diversity Services, and Carolyn Murdock, a CAMRT-BC member and MRI technologist who helped bring an MRT perspective to the discussion about ethics.

A recording of this session is available free for BC members, \$10 for CAMRT members (outside BC), and \$20 for non-members. Click [here](#) to access.

Commencement 2020

In lieu of an in-person ceremony, CAMRT-BC is creating commencement videos to honour the MRT graduates of BC, congratulate them on their hard work and welcome them into the profession. The video will feature greetings from guest representatives selected by the planning committee or invited by the CAMRT-BC. The graduates will also receive a CAMRT-BC commencement pin in the mail and a letter from the Provincial Manager.

CAMRT-BC Awards 2020

Each year, the CAMRT-BC recognizes members for their outstanding contribution to the profession. The nomination period for the 2020 awards took place August 7-September 3. Due to the pandemic, there was no awards luncheon this year. Award recipients will be acknowledged in CAMRT-BC's annual publication, Radiation, and celebrated online and locally at their site. For a list of awards available to CAMRT-BC members, visit [this page](#).

Final Step in the Transition from BCAMRT to CAMRT-BC

The CAMRT-BC would like to announce that, effective August 11, 2020, the BCAMRT has now been dissolved as a society.

In June 2017, the British Columbia Association of Medical Radiation Technologists (BCAMRT) membership set in motion a plan for the dissolution of the association, and phased amalgamation with the CAMRT (in the form of CAMRT-BC). Two years later, BC members voted to confirm the decision made in 2017 for the permanent transfer of provincial association services to CAMRT-BC. At this time, members were notified that the formal dissolution of the BCAMRT would take place in 2020. Provincial association services will continue to be provided to BC members by the CAMRT-BC. The CAMRT-BC model continues to evolve, with the help and input of members and the many volunteers that have stepped up so far to be a part of this new way of delivering provincial association services.

MRT week in BC

CAMRT-BC will be encouraging members across the province to join their colleagues across the country in celebrating MRT week. We will be encouraging members to visit the [CAMRT's MRT week resources](#) and help bring awareness about the important role of MRTs in BC's healthcare system. We will be encouraging members to share photos of their MRT week pride with us on social media, either by tagging us on Instagram @camrt_bc, or by posting directly in our CAMRT-BC Facebook group.

Comments/Questions? Any questions about the activities of the CAMRT-BC can be directed to the Provincial Manager, Sarah Erdelyi, at serdelyi@camrt.ca.



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Provincial Reports



Awards Update

In addition to the previously announced Competitive Awards, the MAMRT is pleased to now announce the recipients of its 2020 Honorary Awards! Congratulations to the following members:

Christine Preachuk, RTR:
Colin Maxwell Memorial Award

Jason Lewis, RTR:
Early Professional Achievement Award

Kathleen Scribner, RTR:
Claude Bodle Memorial Lecture Award

Melody Knight, RTR:
(Wm.) Bill Doern Service Award

Sandra Luke, RTR, RTMR, ACR:
Rita Eyer Leadership Award

Three MAMRT members are also recipients of CAMRT Awards of Excellence:

Chris Zeller, RTT: Dr. Marshall Mallett Lamp of Knowledge Award

Dayna McTaggart, RTR: Steward of the Profession Award

Jason Lewis, RTR: Award for Early Professional Achievement

MRI Safety Week: July 27-31, 2020

MAMRT celebrated MRI Safety Week by running a RTMR member-only contest, won by **Marianne Broome** of Brandon. On our Facebook page, we continued our "shout-out" campaign by highlighting Manitoba's MRI workplaces, the Technologists who work there and posted some fun and interesting facts about Magnetic Resonance Imaging history.

Annual Report

The MAMRT's 2019/2020 Annual Report was circulated via email to members on July 17. It can also be accessed [here](#).

Self-Regulation Committee Update

As announced in the MAMRT's 2019/20 Annual Report, with the retention of a consultant, another aspect of the MAMRT's Strategic Plan is in sight: to submit our application to Government for the privilege of self-regulation of MRTs in Manitoba by March 2021. The Self-Regulation Committee needs to have the voice of a RTMR member; contact selfreg@mamrt.ca.

The MRT Profession: Increasing Awareness

Thank-you to the 88 MAMRT members who participated in CAMRT's National MRT Awareness Campaign Survey and to CAMRT, for allowing MAMRT to include questions of its own in this survey. Seeking and taking advantage of every opportunity to raise the profile of the MRT profession and to promote pride continues to be a priority for MAMRT. Recent media coverage includes an article in the Stonewall-Teulon Tribune featuring MAMRT Honorary Award winner **Melody Knight** and Awards Committee Chair **Dayna McTaggart**, as well as a piece on Winnipeg's CityNews TV with our **Kathleen Scribner**, Red River College Program Coordinator for both the Medical Radiologic Technology and the MRI/Spectroscopy programs.

MAMRT Triad and MRT Week 2020

The MAMRT Triad, our one-day event which consists of our Annual General Meeting, the Awards & Recognition Ceremony and an Education Session, will take place on **Sunday, November 8th, 2020**. The hope is for the Triad to occur in person however, if necessary, we're prepared to pivot to a virtual format.

Tentative line-up of speakers who are scheduled to make presentations during the Education Session include **Dr. Joel Carter, MD, ABFM, BMF:** "Stories of Hope & Healing: A Prescription for Sustaining Clinical Care and Compassion" (CAMRT Category "A" Credit Approved). **Taras Luchak, B.A., LL.B.**, MAMRT Consultant "Update on MAMRT's Road to Self-Regulation". **Katherine Stansfield (CRNM)** and **Mary Smith (ARNM):** "Separation of 'Church and State' The Lived Experience" [Roles of College vs. Association].

The Triad will be our kick-off to **MRT Week 2020**. We're also planning a webinar with MAMRT Past-President and current CAMRT Liaison **Jenna MacLaine** on her RAD-AID experience in Tanzania, a contest based on information that is found in the MAMRT's Annual Report, MAMRT branded promotional items and a fundraiser for the CAMRT Foundation.

MAMRT's membership as of August 2020 now stands at 944, including Student Members.



MAMRT's HealthCare Heroes – The MRI Team in Selkirk, MB. MAMRT's ongoing Workplace Highlight Facebook Campaign.

Introducing CAMRT's first Micro-certificate program

What is a micro-certificate?

CAMRT's micro-certificates are a quick and efficient way for MRTs to gain and demonstrate knowledge in a specific aspect of practice. It is a smaller, bite-sized program of learning that focuses on a very specific set of knowledge and skills.

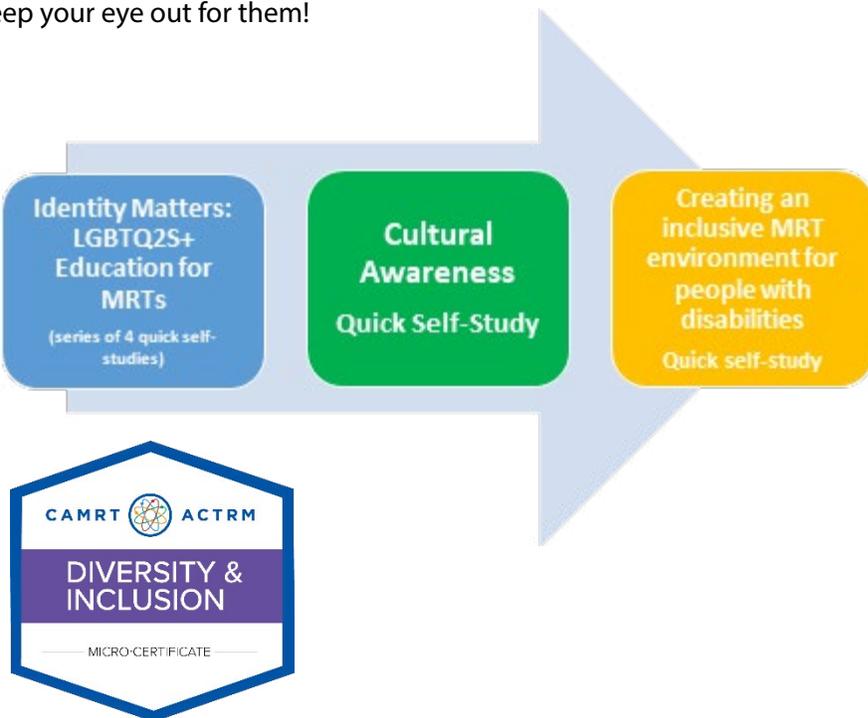
	Certificate Program	Micro-Certificate Program
Approximate hours of effort	85-170	20-80
Didactic learning	Yes	Yes
Clinical learning	Yes	No
Recognition at end of program	Credential, certificate and digital badge	Digital badge

Benefits of micro-certificates

- **Flexible** - They are self-directed, with many of the courses offered on-demand, allowing you to work at your own pace.
- **Efficient** - They can be completed in a shorter time frame than traditional certificate programs
- **Cost-effective** – they provide a lower cost option to acquire new knowledge and skills in a specific area of practice.
- **Evidence & Recognition** - Your achievement is verifiable and shareable, through the issuing of a digital badge upon completion of all requirements. This digital badge can be shared in your professional portfolio, resume and on social media platforms like LinkedIn, Twitter and Facebook. It will show current and future employers that you have up-to-date and in-depth knowledge and skills in specific areas of practice.

Cultural Safety - Diversity & Inclusion Micro-certificate

The goals of the diversity and inclusion certificate program are to support inclusive work environments and to promote safe, affirming, equitable and inclusive care. The courses for this micro-certificate program are currently under development and are scheduled to be released Fall 2020/Winter 2021. Keep your eye out for them!



We are currently looking for ideas for future micro-certificate programs! If you have ideas for future micro-certificate programs or have questions, please email Melanie Berube, Manager of Continuing Professional Development at: mberube@camrt.ca

Continuing Professional Development

Volunteering Opportunities

CAMRT CERTIFICATE IN BREAST IMAGING PROGRAM

SEEKING VOLUNTEER COMMITTEE MEMBER

Certificate programs are intended to provide a mechanism for medical radiation technologists to demonstrate knowledge and competence in a specialized area of practice, to promote standards of excellence within the clinical area and to identify those who have met a nationally recognized standard.

There is one (1) upcoming vacancy on the CAMRT's **Certificate in Breast Imaging Committee**.

Interested candidates must:

- Be a full practice member of the CAMRT
- Be currently working and have a minimum of 3 years' experience in breast imaging, experience in a diagnostic environment is preferred
- Have an awareness of current and emerging practices and technological developments in breast imaging
- Be able to attend an annual 2-3-day meeting – either in Ottawa or virtual

The following would be an asset:

- Have a valid CBI designation
- Have completed CAMRT's Mammography 1 & 2 / Breast Imaging 1 & 2 courses
- Experience with tomo

The term for this Committee membership is 3 years (2021-2023) and is renewable for another 3 year term.

Please forward a current resume, a cover letter outlining how you meet the above selection criteria and two written references by

November 15th, 2020.

CAMRT CERTIFICATE IN INTERVENTIONAL RADIOLOGY PROGRAM

SEEKING VOLUNTEER COMMITTEE MEMBER

Certificate programs are intended to provide a mechanism for medical radiation technologists to demonstrate knowledge and competence in a specialized area of practice, to promote standards of excellence within the clinical area and to identify those who have met a nationally recognized standard.

There is one (1) current vacancy on the CAMRT's **Certificate in Interventional Radiology**.

Interested candidates must:

- Be a full practice member of the CAMRT
- Be currently working and have a minimum of 3 years' experience working in IR
- Be able to attend an annual 2-3-day meeting – either in Ottawa or virtual

The following would be an asset:

- CIR designation

- Completion of CAMRT's Interventional Radiology 1 & 2 courses
- Prior exam question writing experience

The term for this Committee membership is 3 years (2021-2023) and is renewable for another 3-year term.

Please forward a current resume, a cover letter outlining how you meet the above selection criteria, why you would be an asset to the committee, along with two written references by **November 15th, 2020.**

For more information and/or submission of application, please contact Melanie Bérubé, Manager, Continuing Professional Development at mberube@camrt.ca.



**NOW IS THE TIME TO
BELONG TO YOUR
PROFESSIONAL
ASSOCIATION.**

BE A PART OF IT.

Renew your CAMRT membership for 2021
www.camrt.ca/renewal