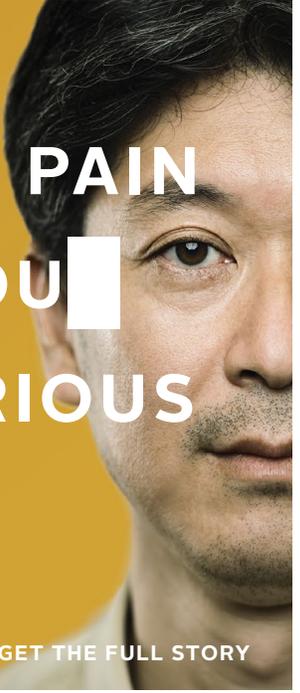




I FOUND A
LUMP ON MY
BREAST

WITHOUT AN **MRT** YOU DON'T GET THE FULL STORY



MY CHEST PAIN
TURNED OUT
TO BE SERIOUS

WITHOUT AN **MRT** YOU DON'T GET THE FULL STORY



I ALMOST
DIED FROM
COVID-19
BUT I'M
HERE AND
I'M HEALTHY

WITHOUT AN **MRT** YOU DON'T GET THE FULL STORY



MY RADIATION
THERAPY LET
ME BE A KID
AGAIN

WITHOUT AN **MRT** MY STORY ISN'T POSSIBLE

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Canadian Association of Medical Radiation Technologists
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- | | |
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| Breast Imaging | Patient Safety |
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IN DEVELOPMENT

- | | |
|--|---|
| Diversity and Inclusion Micro-certificate Program | Identity Matters: LGBTQ2S+ Education for MRTs |
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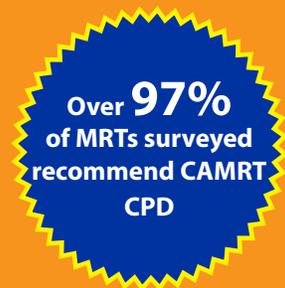
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Late Registration Deadline: January 25, 2021*



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<http://www.camrt.ca/professional-development/>

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**late registration fee applies*

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The CAMRT News is the official member newsletter of the Canadian Association of Medical Radiation Technologists (CAMRT). It reaches approximately 12,000 members within the field of medical radiation sciences.

Advertising: For information about advertising rates in the CAMRT News, please contact us at 1-800-463-9729 or by email at pmondesir@camrt.ca. See below for issue deadlines.

Submissions: Do you have a story idea or a topic you would like us to write about? We welcome your feedback and suggestions. Please email us at pmondesir@camrt.ca.

On the cover...

The four posters from the MRT Awareness Campaign launched during MRT Week 2020. Available for sharing and download at <https://www.camrt.ca/events/mrt-week/>



DISCLAIMERS:

Opinion Pieces: The opinions expressed in the opinion pieces within this newsletter are those of the author(s) and do not necessarily state or reflect the views of the CAMRT. The CAMRT and its employees do not express or imply any warranty or assume any legal liability or responsibility for the accuracy, completeness, or usefulness of any information in this section. Authors submitting material to this column are permitted to publish anonymously, if requested.

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President's Message



All year, MRTs have displayed sacrifice, showing up when called upon in ways they never have before.

I love the excitement that MRT Week brings. If your workplace is like mine, this is the week where we put up the posters, make the t-shirts and have the fun activities. The social media posts this year were full of smiles, recognition and celebration. But, do you know what I wish? I wish it lasted. I wish the celebration, overt pride and declarations didn't start off as a roar and end with a whisper. I wish it lasted longer. I don't want awareness to end once MRT Week is over.

I think that is why it is so important to continue to share the great promotional materials that were provided during MRT Week. In 2021 we are embarking on an awareness campaign showing that, without us, you don't get the whole story. While this has been true all along, the pandemic certainly has highlighted that fact. There are lots of ways you can get engaged and help extend the reach of this campaign. Some are very simple, like using your professional title when you introduce yourself to patients, or sharing materials and messages you like about the profession with others online. Let's continue what we started in MRT Week this year and keep the excitement alive.

When we look back at 2020, it was a year that no one expected. Despite everything, the world did not stop, and neither did our profession. All year, MRTs have displayed sacrifice, showing up when called upon in ways they never have before. MRTs have shown resilience, while also trying to maintain mental and physical health. MRTs have shown ingenuity, educating and engaging themselves virtually. We have continued to push ourselves forward. We have a lot to be proud of.

As the year comes to an end, and you read this newsletter, take a minute to see and think about the amazing things this profession is continuing to do in the middle of a worldwide pandemic. I am hoping 2021 will take us back to some resemblance of "normal". However, even in the ways that 2020 has forever changed, the association is still working on your behalf, the work being done is still game changing and the contributions MRTs make are still changing lives.

Thank you for all that you have done this last year,

Jenn Carey

From the desk of the CEO

Dear CAMRT Members,

I am sure you are all glad, as I am, that 2020 is finally near its end. To say that this has been a difficult year would be a significant understatement. Canadians have encountered a global pandemic, the likes of which we have not seen in over 100 years. We have all been under inordinate stress; between the social isolation, the ever-present worry about our own health and safety and those of our families and friends, it has been a lot to handle.

MRTs have all these stresses, but in addition have the added concerns related to working in healthcare settings where the risks associated with COVID-19 are significantly increased. When the pandemic began, some also had the added worries of underemployment or unemployment and now, as we begin the process of clearing the backlog of procedures previously considered to be non-essential, overwork has become a problem.

Throughout 2020, we have been working hard at CAMRT to support you through all these challenges and more, and I look forward to working with you on our exciting projects in 2021.

Thank you

For all the reasons expressed, I would like to extend all of you a heartfelt thank you. In the early days there was a great deal of focus on healthcare workers “fighting the war on the front lines”. Understandably, as the pandemic has become a feature of our day to day lives, this public focus has waned. Your contributions to the health and safety of Canadians have not diminished, however, and your heroic work is as important as ever, and I wanted to recognize that.

As we say goodbye to 2020, I wish you, your friends, and family a happy, healthy, and safe holiday season.

Sincerely,

Irving Gold

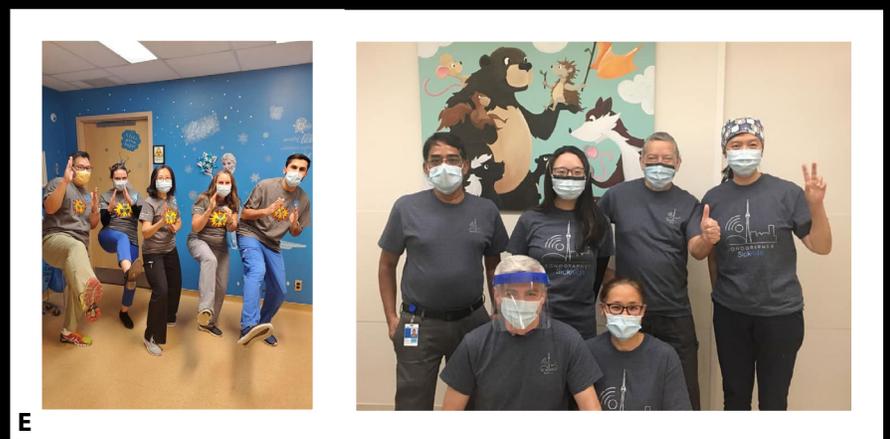
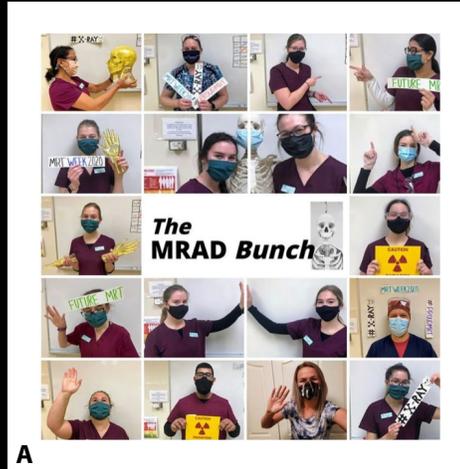


Your contributions to the health and safety of Canadians have not diminished, however, and your heroic work is as important as ever, and I wanted to recognize that.

A handwritten signature in black ink, appearing to read 'Irving Gold', located at the bottom right of the page.

MRT WEEK 2020 Gallery

- A.** College of New Caledonia, Prince George BC
- B.** Cape Breton Regional Hospital, Sydney NS
- C.** Listowel Memorial Hospital ON
- D.** Cambridge Memorial Hospital ON
- E.** Sick Kids Hospital, Toronto ON
- F.** Paige Purcha, Burnaby BC
- G.** Jenn Carey, CAMRT President
- H.** Dr. Georges-L.-Dumont University Hospital Centre, Moncton NB
- I.** London Health Sciences Centre, London ON
- J.** Foothills Medical Centre, Calgary AB
- K.** Dr. Everett Chalmers Regional Hospital, Fredericton NB
- L.** Vandal Doughnuts, Halifax NS
- M.** College of the North Atlantic, St. John's NL
- N.** CAMRT Troll Hunt Contest
- O.** Flower & Butter, Saskatoon SK
- P.** Castle Crumbs, Kelowna BC





I AM MRT | MRT Week 2020
November 8-14
CAMRT ACTRM

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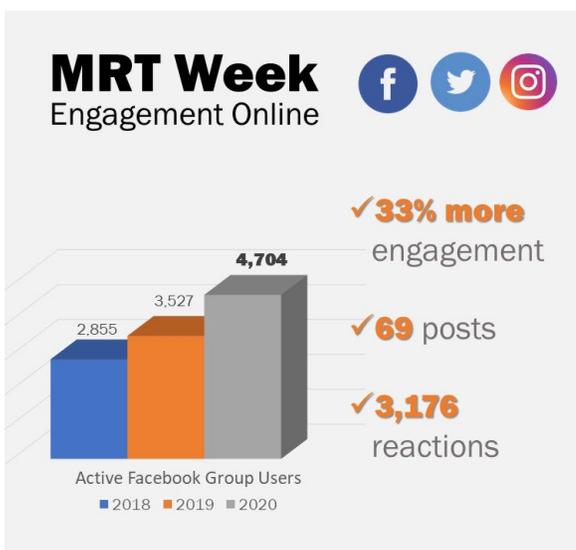
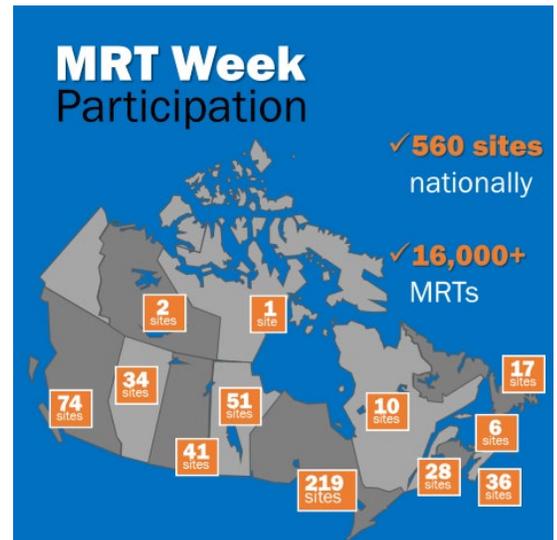
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MRT Awareness 2020 and Beyond

Hopefully by now, all of you have seen the MRT Awareness campaign we released just before MRT Week. The initial weeks of the campaign have been a huge success, with MRT Awareness messages reaching millions of Canadians. We thank all of you who participated so wholeheartedly in promotion of our wonderful profession. Despite the pandemic, we got MRT Week orders and enquiries from 95% as many sites as recent MRT weeks; and online engagement from MRTs on our social media pages was up at least 33% from previous years. Together, the electronic campaign and the MRT support from the ground have made this campaign a force to be reckoned with, with a massive reach across the country.

In addition to the national public awareness campaign, we have been busy on other fronts targeting eyes and ears of government decision makers and influential healthcare stakeholders with MRT issues and messages:

- Direct government advocacy on PPE with Federal government and Public Health Agency of Canada
- Advocacy in unity with all healthcare professions (at HEAL) for federal government action and coordination on PPE, workforce, mental health and more
- Research and support for partners and MRTs facing HHR issues, workloads, pay issues and burnout
- Collaborations with other professions in the medical imaging and radiation oncology spheres



What next?

As we've said many times in the past months, awareness days and weeks are outstanding moments to rally together, but awareness work is a full-time job. At CAMRT, we take that very seriously, and are working to extend awareness and the MRT voice on many, many issues across Canada with governments, partner professions, and the public all the time.

From the association, we plan to extend our work on the national awareness campaign through 2021. This will include getting the message out further, as well as developing new concepts for public messaging and shareable content for all of you.

We also have plans to bring the MRT voice on some major issues to the tables where it needs to be heard. This will include work on the changing landscape of patient shielding, with a CAMRT position statement, education and important government advocacy across Canada. It will also include the next phases of our work on MRT burnout, entailing positions, guidelines and tools for MRTs struggling and advocacy at the government level as well.

Your Engagement

But as we mentioned off the top, what makes our work so forceful is your engagement with it. There are a few simple steps you can all take that will propel this work we try to do many times further:

1. Introduce yourself with Pride as an MRT

Simply associating the amazing care you give on a daily basis with the MRT name will go a long way to ensuring awareness and many more patient comments like those from MRT Week below.

2. Share what you see online

If you like what you're seeing about your profession online: PASS IT ON. All your connections on social media are important members of the public too and can become the inner circle of MRT awareness for the whole country.

3. Tell us what you think

Hearing from members truly helps us to steer all this work in the directions you expect from your association. Thanks to everyone who has taken the time to share your thoughts on our awareness campaign and advocacy already.

Social Media Ads Reach & Impressions

MRT Week

- ✓ **3,569,970 Impressions** on Facebook and Instagram
- ✓ **223,326 Impressions** on Twitter
- ✓ Reaching **3 million+ Canadians**

November 2020

- ✓ **10,000,000 Impressions** on all platforms

Public Response

*"I've got only good things to say about MRTs, they are **very caring and compassionate and treat you with utmost respect**. I just finished 4 radiation treatments at PMH in Toronto. Thank you to the techs. They made me feel special and did their job well"*

*"Ils et elles **sont très importants** dans la vie de personnes atteintes de cancer."*



A Look into the MRT Awareness Campaign Videos

Here are screenshots of the Awareness Campaign videos that are available for sharing on our [Youtube channel](#).



Learn about how these essential medical imaging and radiation therapy professionals impact your care at:

camrt.ca/mrt

CAMRT  ACTRM

CAMRT 2021

CONFERENCE UPDATE MAY 15-16

Mark Your Calendars: CAMRT 2021 is on the way

A program so strong and inspiring, not even a pandemic will prevent us from delivering it to you!

Planning for our 2021 conference is well under way. Our five planning committees, one for each modality, have been curating discipline-specific, multidisciplinary and general interest sessions including a stream focused specifically on MRT stories from the pandemic. The COVID-19 pandemic has had a global impact on the economy, politics and all facets of healthcare. These implications carry through to medical radiation technology practice. Person-centered care, patterns of practice, education and self-care are some of the realms impacted by the pandemic that will be discussed.

Conference Format – We’re Going Virtual!

The data tells us that it’s not yet safe to gather in-person, and so the CAMRT 2021 National Conference will be delivered entirely virtually on May 15th and 16th, 2021. Mark your calendars, and get ready to be inspired, as we look forward to hosting our members from all across the country!

Keynotes		Streams		General Interest
 Kelly Lee Evans	 Nicole Jenkins			
 Gregs Wings	 Brenda Robinson			 <i>Subject to change</i>

Confirmed Speakers

Keynotes: Brenda Robinson • Kelly Lee Evans • Nicole Jenkins • **General stream:** Christa Bergquist • Jenna MacLaine • John French • Julie Renaud • Jessica Campoli • Linda Gough • **COVID-19:** Kari Osmar • Cynthia Palmaria • Rosa Seif • Fatima Oshin • Sophie Huang • **Radiological Technology:** Sgt Jennifer Anderson • MCpl Leah Bellemare • Dr. Richard Aviv • **Radiation Therapy:** Michael Velec • Half day on MR in Radiation Therapy • **MRI:** Thanh Nguyen • Helen Yang • Maggie Leo • Michael Noseworthy • **Nuclear Medicine:** Alan Thibeau • Michael Noseworthy • Sten Myrehaug • Glen Wells

Call for Posters Abstract Submissions

Poster Abstract submissions are still being accepted! Please encourage your network, colleagues, and students to submit to present their posters at the conference. The deadline to submit is **January 15, 2021**. Fill out this online form to submit your abstract: <https://airtable.com/shrVQaRwA0vYen8pc>

Registration

Registration pricing will be available in early 2021. Institutional volume discounts will be available (contact: kmorrison@camrt.ca)

Visit the CAMRT 2021 page for more details:

www.camrt.ca/conferences-and-events/

New Website!

Queering Cancer



The Queering Cancer team: (left) Meghan McInnis, (middle) Amanda Bolderston and (right) Evan Taylor

There are major disparities in access to cancer screening, treatment, and support for people who are lesbian, gay, bisexual, transgender, queer, or Two-Spirit (LGBTQ2+). In response to this gap, a research team including CAMRT member Amanda Bolderston (University of Alberta), Evan Taylor (University of the Fraser Valley) and Meghan McInnis (Queen's University) have created the following resources to support individuals with cancer and caregivers, who identify as LGBTQ2+:

- Website: queeringcancer.ca
- Twitter: [@queeringcancer](https://twitter.com/queeringcancer)
- Instagram: <https://www.instagram.com/queeringcancer/>

The website includes a patient story collection, a peer support forum, and a fully searchable database of cancer resources specific to LGBTQ2+ individuals. This unique initiative has been funded by the Canadian Institutes of Health Research (CIHR), Institute of Gender and Health (IGH), and developed with patient and academic partners to provide peer support and unfiltered information to the community.

Check out the website, follow on social media, and subscribe to the mailing list via queeringcancer.ca/go for updates!

CPD VOLUNTEER REVIEWERS RECRUITMENT

CAMRT is recruiting volunteers for various processes in our CPD department.

Volunteers are required – on demand for the following:

- Peer review of newly and/or revised course content
- Credit approval for CPD activities
- Review/edit multiple-choice questions based on best practice guidelines

To support these processes and ensure quality outcomes, CAMRT is building a bank of interested MRTs across all disciplines and specializations.

Recruitment for CPD volunteers is ongoing.

As a volunteer for the CAMRT's CPD department, you will:

- Ensure CPD content reflect current practice and clinical relevance
- Ensure CPD assessments reflect best practice guidelines
- Assign continuing education credit to eligible CPD activities
- Earn continuing education credit

Interested MRTs should download copy of the [volunteer application form](#) from the CAMRT website and submit to cecaph@camrt.ca along with a current copy of their CV.

Innovation and Collaboration:

Expanding the reach of your voice

Two key values CAMRT holds at the core of its work is innovation and collaboration. The pandemic has opened new opportunities for CAMRT staff and volunteers.

In the Professional Practice department, we are shifting our focus to conduct more research and release information that reports on rapidly changing MRT practice. To reflect this new mandate we are changing our department name to Professional Practice and Research.

We believe this reflects the need for CAMRT and MRTs to evolve as an evidenced-based profession to showcase value to the public, other health professions, and other stakeholders around the world.

Collaborations to Expand Influence

As part of the Canadian Radiology Resilience Taskforce, CAMRT staff **Mark Given** and **Laura Zychla** contributed to the creation of two vital reports examining the [Resumption of Clinical Services](#) and [Understanding Radiology Resilience: Now and in the Future](#). Such contributions ensured key messages and the substantial impact of the COVID-19 pandemic on the work of MRTs were properly reflected, including the essential need for greater investment in obtaining more technologists to maintain operational efficiency of radiology departments. In addition, it ensured that during future waves of the pandemic there must be acknowledgement

that a lack of personal protective equipment for MRTs is particularly hazardous since their roles place these professionals in direct contact with patients and situations where work duties make social distancing protocols difficult.

By increasing its participation in collaborations with other individuals and organizations, CAMRT brings the MRT perspective to the forefront of vital policy and future planning endeavors. **Lisa Pyke**, CAMRT Member and contributor to the Canadian Radiology Resilience Taskforce, highlights this concept: *“MRT knowledge, skills and experience are incredibly meaningful to help inform broader health system innovations. As individual MRTs realize their central role and relationship to system change MRT influence will continue to grow. MRTs are well positioned to seize their latent leadership potential and to make significant and meaningful contributions to the healthcare system; be it through cultivating real world evidence or sharing MRT perspectives which can support the ongoing evolution of the health system to better meet patient, clinician and Canada’s future needs.”*

Policy to Strengthen Advocacy

A policy document can be the pivotal source of information to activate a change reaction in professional practice or the larger health system. CAMRT acknowledges the value of position statements to support the perspective of our community, now and in the future.

Our department is keeping a keen eye on information trends and the need for the association to position its views within such discussions. For example, the position statement, [Personal Protective Equipment for Medical Radiation Technologists during the COVID-19 Crisis](#), was devised to active immediate support. As well, we have been working on other topics such as fetal and gonadal shielding, artificial intelligence, and the newly released position statement on burnout.

Research to Meet Information Needs

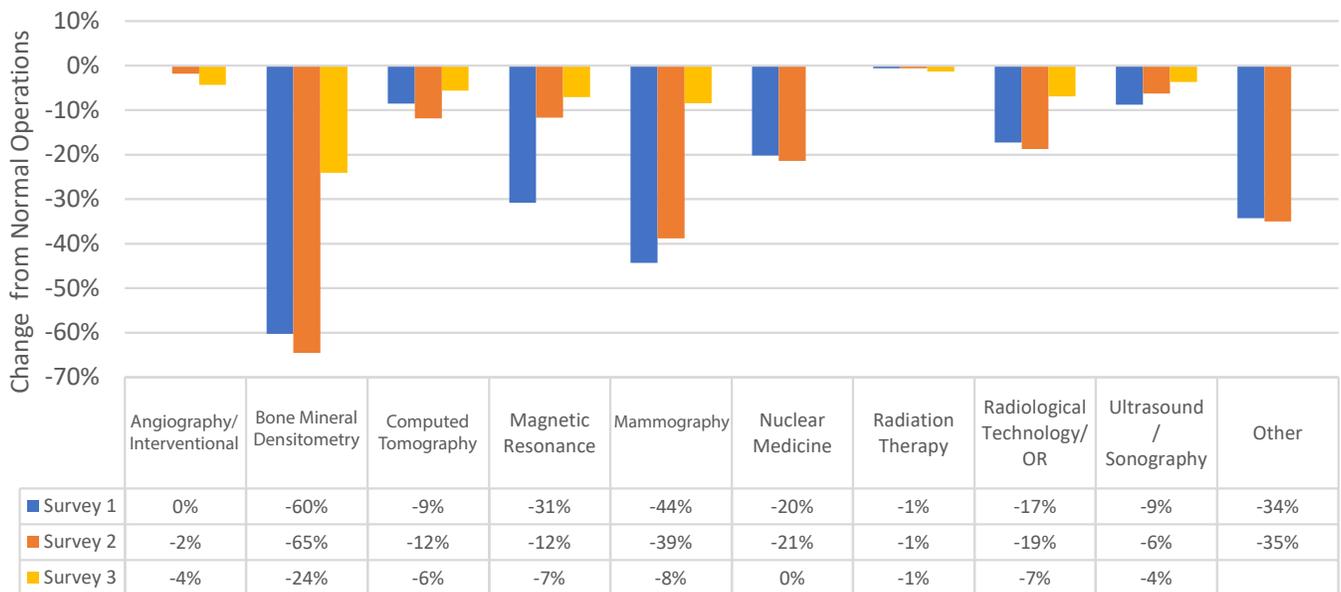
CAMRT previously released [results from the initial](#) COVID-19 Health Human Resource surveys, showing the manager’s perspective of impact on medical imaging and radiation therapy services in Canada. Since then, we have conducted two other research surveys to gather trends in staffing models and other pertinent information and presented this in [the latest release](#). In June, overall MRT modalities were seeing patient throughput at about 80% of their baseline volumes (variations exist). Consistent with this, our surveys, conducted in April, May, and September, showed a steady return to staffing models for full-time staff members (see graph on next page). Casual staffing models are adjusting to local demand, with some modalities already normalized while others have increased their use of casual staff, such as Radiological Technology / OR department.

Compiling this information is not just about validating our workforce volume and our capacity to provide patient care. It is also about monitoring the wellbeing of our MRT workforce. The results show stress levels are high and should not be sustained (see "Addressing the Burning Platform of MRT Burnout" article on [page 17](#)).

At each step of our department's revitalization, the efforts to provide information, resources, and research to the membership will stand upon the relationships and collaborations we build. We will strive to set the stage, with you, for new possibilities and innovations that meet the needs of working professionals.

As we shift our focus towards more information gathering and research initiatives associated within professional practice, we welcome collaboration and ideas from our membership. Please email Laura Zychla (lzychla@camrt.ca) with your thoughts and to share your research ideas.

Change in FTE Staffing Models from Normal Operations by Modality



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- ◆ Trauma & Forensic Radiography
- ◆ Radiographic Positioning & Pathology
- ◆ Medical Terminology
- ◆ Computed Tomography
- ◆ Bone Densitometry
- ◆ Vascular & Cardiac Interventional Radiography

- ◆ MR Imaging
- ◆ Fluoroscopy Management & Safety
- ◆ Anatomy for Imaging Professionals
- ◆ DBT/Stereotactic/Digital Mammography
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CAMRT'S SWAG STORE is now open!

camrt.ca/swagstore



In early October, we launched our online CAMRT Swag store. In this starting inventory, you will find pens, notepads, water bottles, a duffle bag, a CAMRT sweater, socks and more. More items will be added over time and will remain affordable for both members and non-members. We are happy to announce that 5% of the sales will be going to the CAMRT Foundation.

There is no financial benefit to the CAMRT – this store exists for the promotion of member engagement, awareness of the profession, and MRT pride.

Check it out today at camrt.ca/swagstore



RAD GIRL CREATIONS

Artist Feature

Our new Swap Store features two pins from Rad Girl Creations. Here is the story behind this successful venture started by CAMRT member Aubrey Singleton.

Hi - my name is Aubrey Singleton, and I'm an MRT! I'm also the owner and creator behind Rad Girl Creations.

I started Rad Girl Creations in the spare bedroom of my home in 2015 after graduating from the Medical Radiation Technology Program at Algonquin College. I originally just designed a few vinyl decals for my friends and colleagues but soon branched out into enamel pins and began selling them online. Every day I came home from work at the hospital and stayed up late into the night packing orders, counting stock, and answering emails.

Fast forward to 2020, I now have a team of three in an amazing office space that handles all of the logistics for Rad Girl Creations. Expanding my team has given me the time to create more and I now have over 200 original designs that can be found on decals, pins, badge reels, keychains, socks, lanyards, patches, and mugs.

We have shipped to over 60 countries so far this year and my creations can be found in amazing medical museums, book boutiques, scrub shops, and science stores.

What I love most about Rad Girl Creations is getting to connect with healthcare professionals from all around the world and create fun little pieces of flair for them. I love researching different fields of medicine and anatomy while coming up with new designs and I always try to create things that are versatile, light-hearted, and unique. I am so honoured to get to work with the CAMRT in creating some fun and unique MRT swag for their new store!

“I have always admired the work that CAMRT does to promote the profession. I am excited to help them reach more MRTs and increase excitement for promotion of the profession.”



Radiology Mentorship:

Focusing on New Medical Radiation Technologists



Submitted by **Serena Corbett, RTNM**

Nineteen years ago, I walked through the doors at my first job as a radiology technologist. Little did I know that the nuclear medicine industry would offer me some of the most rewarding and challenging experiences of my life. From working in both the United States and Canada, to instructing at the Southern Alberta Institute of Technology (SAIT), to dealing with workplace challenges and learning how to help patients who are sick and scared, there isn't much I haven't seen or done. But there is one thing I wish I had at the beginning of my career...a mentor.

Graduating from the safety net of post-secondary and entering my first job was an overwhelming experience, and I still remember feeling that there was a lack of support for new grads.

I didn't know how to process my feelings of insecurity and anxiety, while navigating the day-to-day stressors that radiology technologists are required to deal with. That's why I've started Radiology Mentorship, a mentorship program for new radiology technologists.

“I truly believe that every new technologist deserves to feel supported, confident, and happy as they journey through their first job.”

While many nuclear medicine technology programs provide excellent education, one thing that is often missing is soft skills training. Through Radiology Mentorship, I mentor and support you through your first role in the radiology field to help you kick start a fulfilling and happy career. You will walk away with the strategic tools and support to help you achieve your goals and deal with landmines along the way.

For anyone interested in my mentorship program, I start by setting up a clarity call to discuss your goals and where you are in your career; it's an opportunity to determine if this mentorship program is right for you. If it is, then this call is followed by 10 weeks of modules, including one-on-one calls with me, as well as

group calls. You will have access to a supportive community of other new grads who are also participating in the mentorship program.

In my career I have worked with hundreds of students and new grads, and recognize the essential need for extra support and mentorship. I'm dedicated to helping you and sharing my love for radiology. As radiology technologists, we are part of a healthcare team that provides a critical service. I want to give new grads the skills to flourish, grow personally and professionally, and have the rewarding career that they dream of.

If this program sounds right for you, you can reach me at: radtechmentorship@gmail.com or via the Radiology Mentorship Facebook page ([@radiologymentorship](https://www.facebook.com/radiologymentorship)).


radiology mentorship



Best Practice Guidelines: Expansion and Revitalization



The CAMRT [Best Practice Guidelines](#) (BPGs) are an essential tool for working professionals at any stage of their career. As well, guidelines provide educators a resource for students, showing our future workforce the types of events, procedures, and decisions they will be exposed to in practice. BPGs help support medical radiation technologists with providing safe, effective, compassionate and ethical care through the promotion of informed decision-making within the clinical environment. With over 43,000 pageviews in the last 12 months, the hard work of all the CAMRT membership who have contributed to this resource since its conception cannot be forgotten (thank you!).



We are excited to announce that the BPG Working Group, under the guidance of Chair **Melissa Budd**, has taken on an ambitious goal to refresh and enhance the guidelines. Beginning this past summer, we began our diligent work to review approximately one-third of the BPGs and improve the validity of guidelines through an expanded review of peer-reviewed literature and rigorous evaluation process. In a two-phased project, we tackled almost half of the goal already. These initial guidelines are currently being reviewed by external stakeholders as we move onto the second phase guidelines. You can find a list of the guidelines under review in 2020 and 2021 on the [BPG Index webpage](#).

It is not just about updating the guidelines we have. The BPG Working Group has also grown in two ways. We have expanded our radiation therapist group to include brachytherapy specialists. With **Brian Liszewski** taking the lead, we look to increasing the number of radiation therapy and brachytherapy guidelines available. We also welcomed two students, **Cassandra McElwee** from Red River College, and **Jaden Webb** from Dalhousie University, to help support our initiative and provide learning and networking opportunities.

Over 2021 you will see the fruit of our labour, with announcements of BPGs being released through the e-news and newsletters. If you have suggestions for new guidelines or how to enhance current ones, please reach out to bpg@camrt.ca.

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Addressing the Burning Platform of MRT Burnout

Burnout is a psychological phenomenon that can manifest in response to ongoing stressors at work.¹ Studies have found that jobs with higher burnout are those with a higher frequency of interactions with clients or patients, and those requiring emotional control while interacting with the public.² Medical radiation technologists (MRTs) are faced with both of these situations on a daily basis. MRT burnout can impact the quality of patient care and has implications on organizations through absenteeism and drops in productivity and job satisfaction. The impact of stress can be exacerbated during times of uncertainty, such as a pandemic.³

Even before the COVID-19 pandemic, more than 57% of MRTs in every discipline reported moderate or high levels of emotional exhaustion, a component of burnout.⁴

CAMRT's Role

CAMRT has an important role to play for the MRTs it represents. Its infrastructure for research allows the association to delve into and assess emerging issues like burnout. CAMRT is in the position to act on research and to advocate for solutions and change for the MRT workforce. We have been working diligently the last few years to create resources and bring mental health to the forefront.

In response to the COVID-19 pandemic, CAMRT created [a COVID-19 mental health page](#). These resources include free psychological services, employee assistance program, CAMRT

Communities of Practice, and the CSMLS Mental Health Toolkit.

As a longer-term step toward mental wellness, CAMRT has started a research project on mental health of Canadian MRTs in partnership with the University of Ottawa to inform the creation of a framework for identifying mental health themes to be addressed by the association. CAMRT will once again conduct the National Mental Health Survey to monitor the wellbeing of our membership.

Documenting and Discussing MRT Burnout

MRT burnout has evolved into a high priority and we are working to document and discuss the issue so we can advocate for positive culture change towards wellness and a destigmatization of mental health concerns. With sincere appreciation, we would like to acknowledge CAMRT members **Stacie Dagenais**, **Jenn Carey**, **Megan Brydon**, and the members of the CAMRT Mental Health Working Group for their expertise and support.

CAMRT is also creating Best Practice Guidelines (BPGs) to address mental health issues (e.g., resiliency and presenteeism). The upcoming BPG will address the importance of understanding burnout and provide strategies for organizations to mitigate worker burnout by improving working conditions, providing resources and services, and eliminating barriers to access to these services.



CAMRT's commitment to the mental health movement

Conclusion

Burnout is a widespread phenomenon and a systemic problem requiring systemic interventions. We are committed to supporting MRTs and organizations combat burnout and doing our part in the mental health movement.

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2. Cordes CL, Dougherty TW. A review and an integration of research on job burnout. *Acad Manage Rev*. 1993;18(4):621-656. doi:10.2307/258593
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Special Issue on Interpersonal Skills



Our special edition started out as a call for research on “soft skills”, but after much debate and a reader poll, this was changed to “interpersonal skills” – with some notable suggestions including “people skills”, “human skills”, and “communication skills”. For the first time, our issue was curated by a patient, Guest Editor **Sue Robins**. Aside from research about such topics as cultural diversity, compassion, interprofessional communication, and new tools such as haptic touch technology, the issue includes six patient narratives about their experience of medical imaging.



Our cover contest winner was also from a patient, **Robert Bridge**, who included a poem, “Ode to the MRI Scanner” along with his write up describing his lovely painting. Be sure to check out this special issue – if you have any feedback on an article, consider writing a Letter to the Editor! Contact editor@camrt.ca to get published.

New Podcast!

Our latest podcast features the Guest Editor of the upcoming special issue on Interpersonal Skills, Sue Robins, and patient author Amy Ma in conversation about the term soft skills, their experiences in medical imaging and the power of the patient story. This episode (and past recordings) can be played or downloaded at <https://anchor.fm/jmirs> using multiple platforms (Spotify, Google podcasts, etc).

Highlights from JMIRS Vol 51.4

Listed below are a selection of great articles from this issue. If you have any feedback on an article, consider writing a Letter to the Editor! Contact Carly at editor@camrt.ca to get published. As a CAMRT member, you have free access to all content published in the JMIRS. You must [log-in through the CAMRT Members site](#) to unlock the content as opposed to accessing it directly at www.jmirs.org, because articles on this site are blocked by a paywall.

- [Improving patient flow in diagnostic imaging: a case report.](#)
- [The implementation of a novel patient symptom screening tool: The Odette Cancer Centre \(OCC\) experience](#)
- [The use of artificial intelligence in computed tomography image reconstruction - A literature review](#)
- [The readability of online Canadian radiotherapy patient educational materials](#)

COVID-19 Research

JMIRS continues to receive perspectives from our MRT colleagues around the globe dealing with COVID-19, here is a selection of recent titles:

- [How COVID-19 Is Testing and Evolving Our Communication Skills](#)
- [A Lens on the Post-COVID-19 “New Normal” for Imaging Departments](#)
- [The strategy to develop newly joined radiographers in a COVID-19 world: a curated orientation programme](#)
- [Phase 3 of COVID-19: Treat your patients and care for your radiographers. A designed projection for an aware and innovative radiology department](#)
- [The needs and concerns of clinical educators in radiography education in the face of COVID-19 pandemic](#)

Artificial Intelligence in the Medical Radiation Sciences

A new collection has been created on all past JMIRS articles on the topic of Artificial Intelligence and medical radiation sciences. Check it out! <https://www.jmirs.org/content/artificialintelligence>

Call for Papers 2021

The JMIRS is preparing a special issue on the topic of **Education in the medical imaging and radiation sciences**, to be published in December 2021. We know there is so much activity happening in this area and we are excited to hear from you!

This could be in the form of a literature review, research paper or letter to the editor or other, it can involve elements of undergraduate (clinical, didactic, simulation, preceptorship or other), postgraduate, or continuing education. Other areas to explore might be interprofessional education (IPE), patient education (both with and from patients) as well as informal learning.

Submissions are due **on or before May 1, 2021** but informal contact about ideas can be discussed with the editor at any time at editor@camrt.ca

#CARO2020 and CAMRT - Conference Report

Submitted by **Brian Liszewski, RTT, BSc.**, Lecturer at the University of Toronto Department of Radiation Oncology; Senior Specialist, System and Infrastructure Planning, Ontario Health - Health System Performance & Support Portfolio

The Canadian Association of Radiation Oncology (CARO) 2020 Virtual Scientific Meeting, in partnership with CAMRT was held on September 23-25, 2020. Themed to address Equity in Radiation Oncology: Patients, Providers and Practice, the conference focused on the future of radiotherapy in a person-centered, equitable system with consideration of the impacts on point-of care delivery. Addressing the factors that affect equity in training, practice, research, as well as leadership within and between professions positioned delegates to evaluate how they impact equity in cancer care.

Delving into the realm of a virtual format, the conference offered live sessions (lectures, symposiums and proffered papers) as well as virtual poster presentations, a number of which presented by radiation therapists, provided delegates a simulated conference experience. The organizers even planned a virtual run (to benefit the Canadian Radiation Oncology Foundation - CROF), virtual networking sessions, and even a Bingo night.

In light of the pandemic, the organizers planned a COVID-19 theme symposium. Providing delegates the opportunity to discuss COVID's impact on practice, patient and staff experience, education and where to go from here. Some highlights included:



Laura D'Alimonte, a radiation therapist and the Clinical Practice Manager in Radiation at the Windsor Regional Cancer Centre, highlighting the opportunities for MRTs to expand their practice during the pandemic while maintaining a person-centered focus.



Dr. Sandra Turner, a radiation oncologist in Western Sydney, Australia and founding clinical lead on the Targeting Cancer campaign describe the importance of and efforts to raise awareness of radiation therapy (<https://www.targetingcancer.com.au>).

Although shadowed by the pandemic, this year's Virtual Scientific Meeting provided a unique experience and varied perspectives for delegates while maintaining the essential learning opportunities that are a mainstay of this conference.

CARO's 2021 Virtual Scientific Meeting



<http://www.caro-acro.ca/>



Every year the ISRRT hosts a session at the European Congress of Radiology called *ISRRT Meets...* The purpose of this session is to put the spotlight on a specific country and provide an opportunity for medical radiation technologists from that country to showcase practice, education, and other important or emerging issues to an international audience. This year, Canadian MRTs were given that privilege.

While the conference was supposed to take place in beautiful Vienna, Austria in March, the COVID-19 pandemic unfortunately resulted in a last-minute cancellation of the live event. Luckily, the European Congress was able to quickly pivot to a virtual event with sessions and various highlight weeks scheduled throughout the Spring and Fall.

The ISRRT Meets Canada sessions were released as part of the Radiographers Highlight Week October 27-29th and are currently available on demand: <https://connect.myesr.org/package/radiographers-physics-in-medical-imaging/>

Canadian MRTs were also well-represented on other stages at the online Congress. Nova Scotia's **Megan Brydon, RTNM**, and **Jennifer Carey, RTR** presented a virtual educational exhibit titled: *Mental health and wellness education for MRT: Workplace implications and attitudes affecting practice*. Also from Nova Scotia, **Rachel McLeod, RTR** and **Stephanie Lea, RTR** presented a virtual educational exhibit titled: *Best practices when designing a trauma simulation using a standardized patient: the experiences of a Canadian undergraduate radiological technology program*.

It is always wonderful to see Canadians showcasing their work on the international stage. While international

events are a fantastic way to learn about what is happening across the world, it is also fair to say that the world has a lot to learn from the great work happening in Canada!

CARRIE BRU

CAMRT's Director of Education Carrie Bru, RTNM, presented on the current and evolving state of MRT education in Canada. The approach to entry-level MRT education across the world varies. In this session Carrie provided an overview of how entry-level MRT education is delivered in Canada and the strengths and challenges of the current Canadian model. Other key takeaways from this presentation included a discussion on key factors impacting entry-level education. Currently the COVID-19 pandemic and impacts on both didactic and clinical delivery of education is arguably the biggest challenge for Canadian education programs. Beyond the pandemic, factors such as shrinking budgets, shifting learner characteristics and rapidly evolving technology were all discussed as factors having an impact on how education is and will continue to be delivered. The session was wrapped up with a brief description of Canada's transition to a new competency profile framework (<https://www.camrt.ca/certification-4/current-competency-profiles/>), and a brief overview of the Advanced Practice landscape in Canada. It was a short, but information-packed session!



ANDREW MURPHY



As artificial intelligence becomes a more prominent aspect of radiography and radiation therapy, medical radiation technologists have a unique opportunity to become more involved. Andrew Murphy, radiographer and managing editor for Radiopaedia, formally based in Vancouver, British Columbia gave a presentation based on his paper [*Artificial Intelligence and the Medical Radiation Profession: How Our Advocacy Must Inform Future Practice*](#), where he explores the ways in which artificial intelligence is being used in radiography, why so much work doesn't make it out of the concept stage, and what the CAMRT is doing to prepare members. Andrew asked that we maintain a positive outlook about our future; however, remain vigilant when new products are advertised to the market that they benefit both the patients and the medical radiation professionals and are not just tools to increase throughput. He touches on the implications of abnormality detection algorithms and whether a responsibility will fall on the technologist to act upon flagged abnormalities in isolated incidents. At a minimum, he suggests we ask questions at product demonstrations, reflect on how AI tools may impact workflow, and offer feedback to companies/researchers early development.

Ultimately when AI-based products are rolled out in your institutions, he suggests that we should not only audit them (which we do as part of a new product rollout) but publish those findings so other institutions may learn from your experience.

He outlined what the CAMRT is going to be doing to ensure that the medical radiation technology workforce is prepared for the rollout of artificial tools including empowering members with educational resources, and the recent special edition of *Journal of the Medical Imaging and Radiation Sciences*. He finished by reflecting upon the vital role of the medical radiation professional play in the healthcare setting and why it is so to offer their perspective on new technology as they are the experts in their field.

STEVE DECOLLE



Steve presented *Technologist Peer Learning, a Canadian Perspective*.

In response to a ministerial directive for an examination of quality assurance processes related to diagnostic imaging, Alberta Health Services Diagnostic Imaging developed a comprehensive quality assurance program. The program is used to ensure optimal diagnostic image quality while maintaining minimum hazard and harm to patients. It focuses on the reduction of errors, improving patient outcomes and includes continuous ongoing assessment.

The components of the QA program were built in 3 categories: systemic quality, examination quality, and interpretation and report quality. The focus of the presentation given at ECR is examination quality. Specifically, the technologist peer learning program. The technologist peer learning program was initiated by a quality subcommittee comprised of end users to create the design and architecture of the program. It was built with the use of software that is integrated into existing PACS infrastructure to review images as well as relevant reports and information. Examination quality is assessed with technologist peer learning as well as from radiologist feedback using random anonymized examinations across

the province. Individuals receive reports with individual information to learn from as well as have access to education created through the program.

Implementation was achieved by great teamwork and in conjunction with diagnostic imaging staff, management, radiologists and the quality portfolio. There were many stakeholders to be considered and a large change in practice for all. The presentation explains the technologist peer learning process. In doing so, it will help link quality, safety, collaborative learning and the value these bring to the patient experience in Diagnostic Imaging.



ALAIN CROMP



Alain Crompt (CAMRT Life Member) spoke about the regulatory situation in Canada for radiographers and radiological technologists, explaining the Canadian healthcare system and the impact on provincial regulatory legislation. He described the similarities and differences in regulation from one province to another, and the difference between the National Alliance of Regulators, provincial associations, and the Canadian Association of Medical Radiation Technologists (CAMRT). Included in the presentation was a description of the challenges of mobility for radiographers, and the continuing professional development obligations imposed by regulators.



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Provincial Reports



Public Register Upgrade

After a year of planning, development and testing, the Alberta College of Medical Diagnostic and Therapeutic Technologists (ACMDTT) upgraded our public register database earlier this year along with our online member portal. We are using the same software as before (Alinity), but a newer version that features necessary security enhancements and a more user-friendly interface. We are pleased to provide this much-needed upgrade while strengthening our capacity for performing regulatory functions.

Legislation Changes

On July 6, 2020, the Government of Alberta announced upcoming changes to the Health Professions Act through the Bill 30 Health Statutes Amendment Act. Bill 30 requires all health professional regulatory colleges in Alberta to increase public member representation on their councils, hearing tribunals and complaint review committees from the current 25 percent to 50 percent of the total members. The Bill passed into law on July 29, 2020. It will take effect April 1, 2021.

At this time, the government is working to design and deliver a transparent, non-political, competency-based process for colleges. We are preparing for changes in governance design and updating our bylaws and related procedures.

2019 Annual Report

Earlier this year, we released our 2019 annual report (available at acmdtt.com/ar2019). The theme of this report is the progress that has been made over time in providing medical diagnostic and therapeutic care to patients. The contrasting historical and modern photos used throughout the report represent the ever-evolving landscape of all the specialties we regulate and offer an interesting glimpse into the past. We also explored the theme of progress in a more tangible way by highlighting some of our key strategic plan achievements throughout the report. We began executing this three-year plan in 2019, and this report demonstrates our commitment to taking concrete steps to meet the objectives outlined within it.

ENP Profession Welcomed into EQual Canada Program

In 2019, the College went through a comprehensive process for the electroneurophysiology technology (ENP) profession and competency profiles to be a part of the EQual (Education Quality) Canada program. ENP programs will join over 200 educational programs in 15 health professions that are accredited against a common national standard that seeks to ensure that educational programs prepare students with the knowledge, skills and attitudes they need to deliver safe, effective, and high-quality care as they enter their chosen health profession.

Volunteer Appreciation

The ACMDTT has decided to discontinue the Awards Program as of January 2021 and turn our attention to the many members of the College who volunteer their time and talent to serve the ACMDTT on statutory and non-statutory committees, as investigators, and in many other regulatory functions. More information about a Volunteer Appreciation Event will be available in 2021.

COVID-19 Update

This year has been challenging for everyone due to the COVID-19 pandemic, but we have done our best to adapt to circumstances as they have changed. Our staff continue to work remotely where possible and our ability to make and receive calls through the ACMDTT phone system while away from the office allows us to be readily available to anyone who contacts us. All of our meetings are held virtually, including those involving members like the annual membership meeting and branch education events. We had to make the difficult decision to cancel our annual conference, CONNECT 2020, earlier this year, and we have also decided to cancel next year's conference out of an abundance of caution.

We know that this has been a very difficult year for many of our members, and we appreciate the understanding and patience they have demonstrated in adapting to the changes we have made. Thank you for helping us uphold our mandate of protecting the public by continuing to provide excellent care to Albertans during these uncertain times.



Archives Committee Update

As part of the MAMRT's 2019-2021 Strategic Plan, an Archives Committee is to be struck to address Purpose #6 of the MAMRT's Constitution and Bylaws, which is to "Establish and maintain archives to promote, organize and exhibit items connected with the science, art and practice of Medical Radiation Technology." **Tamara Schaab-Johnson**, our RTR Urban Board Member Representative and the MAMRT's primary representative on Red River College's Program Advisory Committee, agreed to take the lead. To get the ball rolling, the MAMRT is first looking to establish a working group prior to the formation of a full Committee. Interested in assisting? Contact admin@mamrt.ca for more information.

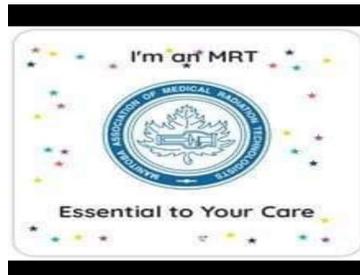
MRT Week 2020

The MAMRT provided members with an assortment of goodies for MRT week in November! Masks, bookmarks and stickers went out to our members. Check out the pictures below!

In addition to this, we also gave away a Playmobil City Life "X-Ray Room" set for pre-registering for the AGM on November 8th. Thank you to all our members who participated online and proudly displayed all their MRT week gear!



MRT Week bookmarks



MRT Week stickers

Nuclear Medicine Molecular Imaging Week

Took place the week of October 4th! Posts were made on social media to celebrate our wonderful Nuclear Medicine members within the MAMRT.

Mobile Breast Check

Two MAMRT members were recently seen working the Mobile BreastCheck Unit in Gimli, Manitoba. An article was written up in The Express Weekly on the work that these members do. Nice work, Kathy and Stacey!



MAMRT members Stacey Gerardy and Kathy Bumstead working with Mobile BreastCheck

MAMRT Board

Our Board members recently completed a workshop on Board succession planning.

The MAMRT Board also welcomes **Melody Knight** into the Rural Radiography Representative position. In welcoming Melody, we also wish **Anat Churilov** all the best as she previously held the role of Rural Radiography Representative on the Board. The Nuclear Medicine Representative position remains vacant, and the board would love to have representation from all disciplines. If you are an MAMRT member working in the field of Nuclear Medicine and interested in filling this vacancy, contact admin@mamrt.ca

We are also incredibly pleased to announce that **Melanie Hampson** has joined the Self-Regulation Committee, filling the role of MRI Representative. This now means that all disciplines are represented on the Committee.

Provincial Reports



Annual General Meeting

The SAMRT held a very successful virtual annual general meeting (AGM) on Saturday, September 26, 2020. This was the first time the AGM has been held virtually, and we had 110 attendees log in to participate. Member feedback indicated that the virtual format worked well, however it is a much more enriching experience when members can gather in person.

Awards Presentation

The SAMRT AGM incorporates recognition of Saskatchewan MRTs providing exceptional skills and patient care. The Academic Excellence Award recognizes the highest mark in the national certification exam for Saskatchewan students and was awarded this year to three new MRTs: **Cain Grisdale**, **Kyla Hankins** and **Taylor Stelzer-Rossignol**. **Bashir Jalloh** and **Scott Mildenberger** were each recognized for their significant contributions to the SAMRT as volunteers. This year we also introduced two new awards.

The Clinical Excellence Award acknowledges an individual who provides exemplary direct care to patients in medical radiation technology. They provide respectful, efficient, effective, safe, and ethical care, participates in the development of new knowledge or research, and promotes the profession by example of clinical excellence to others. **Cole Fransden** was recognized in this category.

The Mentorship Award acknowledges an individual who directly participates in activities that promote education and development of medical radiological technology students, colleagues, and other health professionals. They also promote the profession by being an excellent mentor to others. **Janet Patterson** was recognized in this category.

Congratulations to the 2020 Award Recipients.

MRT Week Activities

AGM attendees received the newly designed SAMRT pins and were invited to post pictures of themselves wearing their new pin on our social media accounts on Facebook and Instagram [@samrt_sk](https://www.instagram.com/samrt_sk) to help promote awareness of MRTs. In addition, we continue to sponsor a billboard campaign to celebrate the work of our profession during MRT week. The digital image appeared on billboard displays in Moose Jaw, Prince Albert, Regina, Saskatoon, and Yorkton throughout the month of November providing more than 80,000 opportunities to promote awareness about the MRT profession.

Council Update

The SAMRT is pleased to announce that **Mary Rafferty** was acclaimed to a further one-year term as President. **Katelyn New** was also acclaimed to a further one-year term as Vice-President; both terms are effective January 1, 2021.



Identity Matters: LGBTQ2S+ Education for MRTs

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Advisory Council

The BC Advisory Council met virtually on Saturday, September 26. During this meeting, the council members exchanged updates from their respective disciplines/regions and discussed CAMRT-BC member benefits and services in the context of the pandemic. Council members agreed some of the biggest issues facing MRTs in BC right now are related to staffing, burnout, and ongoing challenges of the pandemic. Although we have seen some recognition, such as MRTs being included on [Tim Hortons' "hero cups"](#), there seems to be a lack of awareness of the MRT role within the healthcare team. With the increased media attention on healthcare right now, Advisory Council members feel this is an opportune time to increase our efforts to build more public awareness about the MRT profession across BC.

Regulatory College Update

As of the end of August, we are pleased to learn that government is taking next steps to move forward their agenda for regulatory reform, thus bringing Radiation Therapists closer to becoming regulated in BC ([read the Steering Committee recommendations](#)). Over the coming weeks and months, CAMRT-BC will continue to work with government on the regulation of Radiation Therapists. We also see a new opportunity to advocate for all MRT disciplines to become regulated in the proposed umbrella college, tentatively named the "Regulatory College of Allied Health and Care Professions".

For the latest updates on the Regulation of MRTs in BC, visit <https://www.camrt.ca/bc/provincial-advocacy/regulatory-college-updates/>.

BC Election

A Provincial General Election was called for Saturday, October 24. Elections BC added additional advance voting opportunities to reduce the number of voters in voting places and made other preparations to safely hold an election during the COVID-19 pandemic. CAMRT-BC will be sending a greeting letter to the successful party.

Find more information at <https://elections.bc.ca/>.

Live Provincial Update

On November 9 at 12pm PST, the Provincial Manager, Sarah Erdelyi, presented a live update to BC members. An eblast was sent to BC members with details on how to register. For those who are unable to attend the live event, a recording of this update will be available online at <https://www.camrt.ca/bc/resources/webinars/>.

Online Commencement Celebration

Commencement is one of CAMRT-BC's provincial initiatives to celebrate the medical radiation technology graduates across BC. Commencement not only celebrates the accomplishments of the graduates in completing their educational programs, but also acknowledges the history of the profession they are stepping into, and their future role in maintaining a strong professional association for MRTs in BC. There are 5 entry-to-practice MRT programs in BC – three at British Columbia Institute of Technology (BCIT), one at Camosun College, and one at College of New Caledonia (CNC). Combined, we welcomed over 100 new graduates into our professional community this year, who will fill essential roles in BC's healthcare system!

Normally, we would host three separate commencement ceremonies – one for each school ([read about the commencement ceremonies held in 2019](#)). In fact, at the start of the year, we were anticipating a commencement program similar to last

year's, with planning well under way for ceremonies to be held in Prince George, Vancouver, and Victoria during the spring-summer months. By late March, however, a provincial state of emergency was declared due to the COVID-19 pandemic, and we made the necessary decision to cancel these events.

Although this news was disappointing to the graduates and invited guests, we collected input from program staff, volunteers, and graduates to explore ways to celebrate online.

The week of the video launch, we posted daily on social media to acknowledge the achievements of each graduating class and recognize the unique challenges faced this completing an educational program during a global pandemic. By moving this celebration online, anyone was able to watch the video and visit CAMRT-BC's public Facebook Group and/or follow/tag us on Instagram [@camrt_bc](#).

Watch the CAMRT-BC Commencement videos at www.camrt.ca/bc/commencement

Comments/Questions?

Any questions about the activities of the CAMRT-BC can be directed to the Provincial Manager, Sarah Erdelyi, at serdelyi@camrt.ca.



Announcements

CALL FOR NOMINATIONS FOR THE CAMRT HONORARY AWARDS

The CAMRT Awards Program was established to highlight the expertise and professionalism of CAMRT members and students. The CAMRT is proud to recognize individuals who have contributed to their profession and association.

We all know colleagues who have been significantly dedicated and involved in professional activities advocating and promoting the profession to students, peers, patients, other healthcare professionals and the public.

Now is the time for you to honor those colleagues and submit their name for nominations to the following awards.

- 2022 Welch Memorial Lecturer
- Life or Honorary Life Member Award
- Dr. Marshall Mallett "Lamp of Knowledge" Award
- Early Professional Achievement Award
- Steward of the Profession Award
- Grassroots Advocacy Award
- Outstanding Service Award

Deadline for receipt of CAMRT Honorary Award nominations is **January 15th, 2021**.

Descriptions of these awards, together with online nomination forms, can be found on the CAMRT website (MRT Profession – Professional Recognition).

<https://www.camrt.ca/mrt-profession/professional-recognition/honorary-awards/>

CAMRT AWARDS PROGRAM — COMPETITIVE

The CAMRT invites submissions for the 2021 CAMRT Competitive Awards Program. The competition is open to CAMRT members in good standing and students enrolled in accredited medical radiation technology education programs.

The deadline for submission is **February 15, 2021**. For more information on the Awards Program, please go to <https://www.camrt.ca/mrt-profession/professional-recognition/competitive-awards/>. Entry forms can be submitted online. Should you have any queries, please contact awards@camrt.ca

RESOLUTIONS OR MOTIONS FOR 2021 ANNUAL GENERAL MEETING

CAMRT members are invited to submit resolutions or motions to be debated at the 2021 Annual General Meeting, which will be held in Ottawa, Ontario.

All resolutions or motions must be sponsored by ten CAMRT voting members.

The deadline for receiving resolutions is **February 1st, 2021**. Please send to the attention of Myrtle Shields, Executive Coordinator by email: mshields@camrt.ca.



Mark Your Calendars!

RTi3 2021 is going virtual with a new date! Join us on Friday, March 5th and Saturday, March 6th, 2021 for an exciting, dynamic, and engaging virtual program. Abstract submissions is now open. **Deadline: January 13, 2021**

RTi3 is Canada's premier annual meeting for the Radiation Therapy community. RTi3 is committed to advancing the science and practice of Radiation Therapy, showcasing the latest research and clinical innovations. You won't want to miss this year!

To learn more about the conference visit www.rti3.com and follow the conversation on Twitter: #RTi3Conference

For information on upcoming changes in Certificate programs, visit:

<https://www.camrt.ca/professional-development/certificate-programs/>

Announcements

NOTICE OF MEETING - 79th AGM

The 79th Annual General Meeting (AGM) of the Canadian Association of Medical Radiation Technologists will be held virtually on Sunday, May 16th, 2021, 12:00 - 13:30. Technical details to follow.

Preliminary Agenda

1. Call to Order and Roll Call
2. Opening Remarks – CAMRT President
3. Approval of Minutes of the 78th Annual General Meeting of May 31st, 2020
4. Business Arising from the Minutes
5. Annual Reports
6. Motions presented to the membership
7. Appointment of Auditors
8. Other Business
9. Adjournment

The CAMRT Annual General Meeting (AGM) will be held this year in conjunction with CAMRT 2021. This meeting provides members attending the conference an opportunity to discuss the business and the activities of the Association. Everyone at the conference is encouraged to attend this very important event, although only CAMRT members are eligible to vote.

The documents required for the Annual General Meeting will be included in the 2021 AGM Workbook, a comprehensive document containing relevant information and reports discussed during the meeting. The AGM Workbook will be available on the members' only section of the CAMRT web site by early April 2021. Provision will be made for advanced voting, should you be unable to attend the Annual General Meeting.

SPEAKER COMPETITIONS

CAMRT has partnered with the American Society of Radiologic Technologists to identify a speaker for their events. The speaker is selected through a competitive process from among the CAMRT membership.

Congratulations to our 2020-21 speaker winners!

- **Jennifer Carey, RTR, CTIC**, from Moncton NB, for her presentation *Technologist Story Telling Panel: An Experiential Learning Tool for Mental Health Education and Practice for Medical Radiation Technologists*, to be delivered at ASRT@RSNA in Chicago
- **Natalie Rozanec, RTT, APRT(T)**, from Toronto, ON, for her presentation *Embarking on the Journey: A Canadian Perspective on Advanced Practice Roles in Radiation Therapy*, to be delivered at the ASRT Educational Symposium in Albuquerque

Due to COVID-19, the speakers selected for 2020 have been transferred to 2021, therefore, applications will not be accepted for 2021 events.

The next deadline for submissions is **January 5th, 2022**. See the [CAMRT website](#) (under MRT Profession – Professional Recognition and Awards Program – Speaker Competitions) for more details.



NOW AVAILABLE ON-DEMAND

Pediatric Pain and Distress Management in Diagnostic Imaging

On-demand and interactive, this virtual lecture provides an overview of multi-modal interventions for pediatric procedural pain management, available pain assessment tools and practical examples of how to incorporate a pain management program for pediatric patients in a clinical setting.

IT'S TIME TO RENEW YOUR CAMRT MEMBERSHIP

www.camrt.ca/renewal

