

#3

COMPLETE

**Collector:** Web Link 1 (Web Link)  
**Started:** Wednesday, July 28, 2021 8:17:27 PM  
**Last Modified:** Wednesday, July 28, 2021 8:42:33 PM  
**Time Spent:** 00:25:06  
**IP Address:** 156.34.178.29

---

Page 1

**Q1**

**NAME:**

Tyler Ferrish

---

**Q2**

With CAMRT through committee or task group work:

National Network of Medical Radiation and Imaging Technologist – 2013-2021

CAMRT Mental Health Working Group 2019-Present

CAMRT-Atlantic Working Group 2019-2021

---

**Q3**

With a Provincial Organization through service on their board or committees:

President of the PEIAMRT: July 2013-May2021

Vice-President of the PEIAMRT: July 2012-2013

Member-At-Large of the PEIAMRT (Nuclear Medicine): October 2011-July 2012

---

**Q4**

Other significant involvement with the profession:

Co-Founder Atlantic MRT Accord: 2014-Present

Host Committee Chair of the 2018 Atlantic MRT Conference

Organizing Committee of the 2018 Atlantic MRT Conference

Organizing Committee of the 2020 Atlantic MRT Conference

Provincial MRT Self-Regulation Working Group: 2013-2021

Inaugural MRT Council Member of the College of Allied Health Professionals of Prince Edward Island: May 2021-Present

Health PEI Diagnostic Imaging Strategic Planning Committee: Sept 2015-Sept 2018

Provincial Diagnostic Imaging Education Committee: Sept 2016-Present

CAMRT Leadership Development Institute: Sept 2012

---

**Q5**

Being an effective team player:

For me, being a health care worker, at its core, is being a good team player. As MRTs we work towards the shared goal of delivering high-quality patient centered care not only via the technology we wield, but also by way of the knowledge, skills, and judgment we as MRTs possess.

Personally, I have been very fortunate to have surrounded myself with incredibly strong MRTs within my department, provincially, regionally and nationally. We offer one another support and time to create ideas and strategies to tackle issues facing MRTs and to further advance our roles and responsibilities in and outside of the health care setting. As a team member: I will always support and encourage others to participate and share, I am prepared to hunker down and spend time to resolve issues, I am consistent and reliable, I am sympathetic to others' needs, and above all else I will try to bring some fun and light-heartedness to the table.

One thing we struggled with as an organization on PEI was the amount of financial and volunteer resources we had to embark on endeavours for our members. One of my greatest achievements was co-founding the Atlantic MRT Accord alongside the other Atlantic Canadian MRT provincial organizations. This team worked to share knowledge and diverse experiences with our colleagues to ensure we were providing exceptional benefits (education, advocacy, etc) to our memberships. Being a part of this team meant being committed to the work we wished to achieve, be willing to take on new tasks and adapt to challenges by thinking outside of the box ways to create working solutions to problems we faced. With the Accord, it led to the development of a regional educational conference, policy and document sharing and, most importantly, fostering the next generation of leaders in our organizations. This synergy has allowed for far greater and engaging experiences for our members on PEI. This team exemplifies the old adage of the whole is greater than the sum of its parts. I am very fortunate to have been invited to be a part of this team and for being allowed to create an everlasting change on our profession.

---

**Q6**

## Demonstrating mature confidence:

I am extremely passionate about the advancement of the MRT profession in an ever-changing landscape. Honestly, this is probably one of the most difficult competencies to discuss because a perceived weakness in my life would be being too reserved or quiet. Let's be honest, it's hard to shout from the rooftops how amazing MRTs are if you hate public speaking and feel you lack the ability or confidence to do so. Often in an unfamiliar setting, to some I may appear aloof and uninterested in a discussion and sharing of ideas; however, once you get to know me you will come to know me as loyal to a fault, supportive, self-sacrificing and a peacemaker. I needed to gain experience and knowledge to overcome what I saw as my shortcomings, so I did just that by joining our provincial association and becoming actively involved in committees, working groups and executives. Within four years, I was President of the PEIAMRT chairing meetings, speaking at annual education days, sitting at tables with MRTs and governments making decisions that shape the direction and future of MRTs in the province. The MRT profession is a blessing as it has afforded me the opportunity to cultivate amazing friendships that not only provided me a wealth of knowledge, skills and experience, but also have been cheering squad that has allowed me to flourish, have my voice be heard and be sought after when it comes to conversations and decision making about MRTs. I may not always be the first or most boisterous to speak up, but when I do, I am strong in defending my values, those around me and confident in the decisions I make.

---

**Q7**

## Using informed judgment:

Perhaps one of the most difficult realizations in my leadership tenure as President of the PEIAMRT, as well as seeking self-regulation, was the fact our Association could not survive and/or thrive once the Regulatory College was proclaimed. Why you may ask. Quite simply it comes down to volunteer engagement waning, burn out and trying to sustain the two organizations with a skeleton crew. In my spearheading and achieving the province's first umbrella regulatory college in the province, it meant a lot of work ahead for the inaugural Council and would require a significant amount of time and commitment from MRTs. Seeing the writing of dissolution on the wall for the PEIAMRT, we knew there had to be another way and to not leave MRTs unsupported in the province.

Utilizing the connections I had developed with stakeholders regionally and nationally, discussions began surrounding an Atlantic Association; we had made headway with our Atlantic Accord, so it seems like a natural progression for MRTs, but we lacked the resources to do this on our own. I can remember the initial announcement of CAMRT-BC and my guffaw at the idea of having the National Association take over provincial services. Clearly there was a gap and naivety in my knowledge of the situation, so I sought out the information needed to make a sound decision for the members. In one-on-one conversations about the feedback and data about CAMRT-BC, it was clear there was a significant increase in value: member engagement via its site ambassador program, advocacy with public and government, advisory council, education, and a dedicated employee (Provincial Manager). Not only would MRTs have access to current services they enjoyed with PEIAMRT, but they would gain a wealth of new opportunities in a transition to a provincial branch - CAMRT-ATL. Through years of planning, presentations and one-on-one discussions with MRTs in the province, I was able to share all of what I had learnt to make an informed decision, so they could too when it came time to vote. In seeking out this information and engaging with members, we had a nearly seventy percent total member turnout to vote with almost ninety-one percent in favour of the model. I believe putting in the time and effort has resulted in a brighter future for MRTs in the province.

---

**Q8**

Being able to listen to and weigh different points of view:

In seeking self-regulation for MRTs under an Umbrella College in PEI, it meant working alongside other allied health professionals to create a feasible and manageable regulatory College from the ground up. This was a team effort and one of the pillars of being an effective team is to be a good listener: actively listening to the thoughts and ideas of others in order to formulate a holistic point of view in the decision making process. Each professional group had differing opinions on what regulation would look.

In order to reduce the overall amount of work our Registrar would have, there was an increased need to keep things like currency and continuing education hours similar for all professional groups under this Umbrella College. Making these decisions could be quite a challenge with so many passionate people around the table advocating for the needs of their professions. In the initial years, many talks broke down with people digging their heels in and not budging from their point of view. My personality type is to create a harmony, so I tried my best to create an inviting environment for everyone to share their ideas. We went back to the drawing board and made lists of our top three needs for our groups providing the reasoning behind them. Once we started listening to one another instead of talking over one another, we were able to start creating a balance amongst the needs of all the professional groups. We may have had to concede on some fronts, but ultimately taking alternative ideas into consideration helped strengthen areas the MRT committee may have been lacking. In simply listening to and respecting the ideas and experience of others, we were able to achieve self-regulation for the MRT profession in the province this past Spring.

---

**Q9**

Having a record of integrity/respect:

As can be seen with my experience in various facets of volunteerism and leadership in the profession, I am seen by my peers as someone they trust and respect to advocate for their best interest. Upon graduating, I knew I had to make up for my lack of on the job experience by becoming as involved in the profession as I could. Within a year of joining our provincial association as a member-at-large I was elected by my peers to serve as their President and entrusted to work with government to attain self-regulation for MRTs over an eight year term. My work alongside the governments legislative specialist, lead to my recommendation to the PEI Minister of Health to be appointed to the inaugural Council for College of Allied Health Professionals of PEI to ensure high standards are maintained in patient care and safety. A benefit of living in a smaller province has been my ability to really get to know many of the MRTs in the province and create personal relationships with them. I am an extremely loyal person, maybe to a fault, and I feel I have gained the respect of my peers where they feel they can come to me with their questions and concerns. I will always make time for people, their problems and often sacrifice my own needs to help them out. I feel that in my time serving in various capacities on behalf on MRTs in my province, I have been able to create a lot of change for the profession both provincially and nationally. In 2019, I was honoured to be the recipient of the CAMRT Early Professional Achievement Award for the work I have done so far; for me, this accomplishment would not have been possible without the support of the many MRTs I have been privileged to have met and worked with.

---

**Q10**

Enter examples:

I have been fortunate to have worked alongside many exceptional technologists and therapists provincially, regionally, and nationally. I have sat around tables like the National Network, the Alliance of Medical Radiation and Imaging Technologists Regulators of Canada, the Atlantic MRT Accord and now as a Council members for our newly proclaimed College of Allied Health Professionals of PEI. Even as a multi-discipline MRT myself, the work I have done on committees has enlightened me to the uniqueness of the disciplines and how we can all work better together.

The connections I have made lead to the Atlantic MRT Accord which has offered members two Atlantic MRT Conferences for MRTs and sonographers with free multi-disciplinary educational programs focussing on mental health and teamwork. These collaborations with the other Atlantic provincial organizations and CAMRT has now lead to the next evolution of support for members in the region with CAMRT-ATL. Working as the MRT Committee Chair towards self-regulation has afforded me the opportunity to work with other health care disciplines (Medical Laboratory Technologists and Respiratory Therapists) to create the provinces first Umbrella College. Above all of the work I have done on these committees and working groups, the most valuable thing I have achieved is life-long friendships with so many MRTs from across the country. The support and knowledge I have received from these relationships are the apex of my career.

---

**Q11**

Enter examples:

As previously stated, I have experience in advocating for the profession in my tenure as President of PEIAMRT. I have had to work with provincial government in properly educating them about each of the MRT disciplines and had to champion them not to eliminate Radiation Safety Acts in the province. I have worked with and educated local businesses when they began advertising misinformation to the public about the dangers of radiation in medical imaging.

I have been a part of Strategic Planning Committees for the PEIAMRT and Health PEI for Diagnostic Imaging. These opportunities lead to the development and implementation of a Provincial Diagnostic Imaging Education Day for General Radiography, Nuclear Medicine, CT, mammography, MRI, sonography and clerical staff.

I have experience in creating budgets and financial oversight in my time with the PEIAMRT and the Regulatory College. I am a signing authority for our regulatory College . I must review and approve all financial spendings for the College and am accountable to the Council.

As a MRT Council member for the College I have been involved in the development of the Regulations, Standards of Practice, Scope of Practice, Code of Ethics, Continuing Education Credit program, and all of the policies needed for a newly formed regulatory College to function.

I have spent time as Coordinator of the provincial MRI department where I was responsible for developing and implementing an expansion in department working hours, working with radiologists to create new procedure schedules and protocols, and staff performance evaluations.

All in all, these experiences have allowed me to create working relationships with provincial and national stakeholders outside of just MRTs.

---