

81st Annual General Meeting (AGM) Workbook

June 1st, 2023
Ottawa-Gatineau, ON



Canadian Association of Medical Radiation Technologists

81st Annual General Meeting (AGM) Workbook

Thursday, June 1st, 2023
Ottawa-Gatineau, ON

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Appendix B: CAMRT Financial Statements, Marcil Lavallée, Chartered Professional Accountants

AGENDA

CANADIAN ASSOCIATION OF MEDICAL RADIATION TECHNOLOGISTS

81st Annual General Business Meeting

Thursday, June 1st, 2023, 16:00 to 17:30 (Eastern)
Ottawa-Gatineau, Ontario

Agenda

1. Call to Order and Roll Call of Board of Directors
2. Opening Remarks – CAMRT President
 - 2.1. Recognition of Distinguished Individuals
 - 2.2. Briefing on AGM Procedures
3. Approval of Minutes of the 80th Annual General Meeting of April 24th, 2022
4. Business Arising from the Minutes
5. Annual Reports
 - 5.1. President's & CEO's Report
 - 5.2. Treasurer's Report
 - 5.3. Auditor's Report & Approval of the Audited Financial Statements for 2022
 - 5.4. Committee Reports
(Advisory Councils, Committees/Workgroups, External Liaisons)
6. Motions Presented to the Membership
 - 6.1. To ratify the election of Kristy Owen, RTNM, as Director for British Columbia; Jenna MacLaine, RTR, CTIC, as Director for Manitoba; and Miranda Thomson, RTR, as Director for Nova Scotia, to the CAMRT Board of Directors.
7. Appointment of Auditors
8. Other Business
 - 8.1. Presentation of 2023/2024 CAMRT Board of Directors
 - 8.2. Installation of Officers
 - 8.3. Any Other Business
9. **Adjournment at 17:30 PM**

2022/2023 CAMRT Board of Directors

Megan Brydon, RTNM
President

Gailyne MacPherson, RTR, ACR
Past President

Kristy Owen, RTNM
Director – British Columbia

Jennifer Brown, RTR
Director – Alberta

Ada Bunko, RTT, CTRT
Director – Saskatchewan

Jenna MacLaine, RTR, CTIC
Treasurer
Director – Manitoba

Jennifer DiNucci, RTR, RTMR
Director – Ontario

Marie-Pier-Chagnon, RTT
Vice-President
Director - Quebec

Crystal Bevans, RTNM, CTIC
Director – New Brunswick

Miranda Thomson, RTR
Director-at-Large – Nova Scotia

Tyler Ferrish, RTNM, RTMR
Director – Prince Edward Island

Dorothy Bennett, RTR
Director – Newfoundland & Labrador

AGM Procedures - Summary

Briefing on AGM procedures for Members in the Meeting Room

1. Proceed to a microphone.
2. Await recognition by the Presiding Officer. The sequence in which speakers are recognized is important. Therefore, the Chair will acknowledge each member who wishes to address the meeting, thereby giving them the floor. Each member must limit their comments to a maximum of 3 minutes. When finished, each speaker will sit down to permit recognition of the next speaker.
3. Identify yourself.
4. Speak only once to a question.
5. Address only the Presiding Officer.
6. If you are presenting a motion, bring a written copy to the podium.

Briefing on AGM procedures for Members Attending Virtually

1. Motions will be voted on using the poll feature in ZOOM.
2. If you have a question, click on the Q&A tab on the Zoom platform. Before entering a question, please ensure your last name and province are displayed in the 'Your Name' field by using the rename function. Once you have concluded typing, please write "end of message" to indicate to the moderator that the content is ready to be read aloud.
3. The total time required to read the question must not exceed 3 minutes.
4. We recommend pre-typing your questions in a Word file and then pasting the text into the question field to avoid time delays.
5. Questions will be answered during question periods only. Questions may not be answered in the order in which they have been received, and identical questions may be grouped together. Please only send in your questions during the question period that is related to your specific question.

AGM Procedures

The Annual General Meeting (AGM) is an opportunity for members to participate in discussions with the Board of Directors and other members in attendance and to have this exchange of information recorded and made accessible to the membership at large (through the minutes). The AGM meeting procedures and protocols will be followed to facilitate the smooth transaction of business and participation.

Cell Phones and Electronic Devices

The President will ask everyone to silence their cell phones and electronic devices while inside the meeting room. All participants attending virtually, will be asked to ensure their microphones are “muted” when not in use.

Meeting Protocol

The CAMRT procedures and meeting protocol is based on a Canadian reference, *Bourinot's Rules of Order (4th Rev. Ed.)*. Traditionally, the President makes specific procedural requirements known at the beginning of a meeting.

The protocol established for the Annual General Meeting usually requires that each member who wishes to speak to a question:

In-person attendees

- Proceed to a microphone.
- Await recognition by the Presiding Officer. The sequence in which speakers are recognized is important. Therefore, the Chair will acknowledge each member who wishes to address the meeting, thereby giving them the floor. Each member must limit their comments to a maximum of 3 minutes. When finished, each speaker will sit down to permit recognition of the next speaker.
- Identify oneself.
- Speak only once to a question.
- Address only the Presiding Officer.

Virtual attendees

- If you have a question, click on the Q&A tab on the Zoom platform.
- Please enter your last name and province in the 'Your Name' field by using the rename function.
- Once you have concluded typing, please write “end of message” to indicate to the moderator that the content is ready to be read aloud.

Motions

Normally, discussion is allowed in a general meeting only on matters that are properly moved to the floor. When members want to make a motion of any sort, they must:

1. Rise and proceed to a microphone.
2. Await verbal recognition from the President and identify oneself, and state, “Mr. (or Madam) President, I move that...” (If the motion is elaborate or lengthy, write it down and present it to the Chair. This will ensure that you move precisely what you want to accomplish.)

The motion must be seconded. The Chair then reads the motion to the assembly and the debate begins. The mover may present comments, reasons, or whatever substantiation for the motion when moving it or after the motion is seconded. It is preferable to state a motion in the affirmative.

Virtual attendees

Members attending virtually may also raise a motion by clicking on the Q&A tab on the Zoom platform. Once you have concluded typing, please write "end of message" to indicate to the moderator that the content is ready to be read aloud.

Debate

- All comments and questions must be relevant to the motion.
- Avoid repetition.
- No member may speak twice in support of or in opposition to a question on the floor. The Chair may request a member provide an explanation of material that was part of their speech.

A member is allowed to rise again to request clarification, as long as no comment is made.

Despite bullet three above, the mover of the motion can, at the conclusion of debate, be allowed a reply.

Virtual attendees

Members attending the meeting virtually are expected to follow the same procedures around debate. They may indicate their interest to be heard by clicking on the Q & A tab on the Zoom platform, and comments into the window, indicating "end of message" once the comments are ready to be read aloud.

Amendments

- An amendment can alter a motion, but cannot negate the intent.
- Amendments must be relevant to the original motion.
- Amendments must not introduce a new item of business.
- The first amendment must have only one additional amendment appended to it at any given time. As each amendment is in its turn decided, room is then made to apply another amendment in its place.
- The order of voting on a motion that is amended is:
 - the amendment to the first amendment;
 - the first amendment (possibly as amended); and
 - the original motion (possibly as amended).
- Each member is allowed to speak separately to each amendment and to each amended amendment or amended motion.

Motion to Defer

If the membership has difficulty with a motion on the floor and wants time to think about it and perhaps discuss it, a decision can be deferred. A motion to defer postpones further debate until a specified time.

- A motion to defer (postpone) is eligible for debate if the discussion is confined to the postponement action only. The original question being deferred is not to be discussed while the motion to defer is before the meeting.
- If the membership agrees to postpone the question, the debate ceases until the time specified in the motion to postpone. The debate is then resumed where it left off.

Decisions

- The vote is usually taken by a show of hands. If it appears to be a close decision, the Chair will request a standing vote.
 - a. Members attending the meeting virtually will be asked to vote on motions using the polling function.
 - b. Please note that if members are attending the meeting virtually in a group setting, there will be only one vote permitted per registration. If a member wishes to cast their own vote, they must register, login, and engage with the meeting independently or via a handheld device.
- Except when a particular majority is required as a result of a by-law, a simple majority is required to approve a motion. A tie is broken by the Chair who will cast the deciding vote.
- Only votes "for" and votes "against" are counted. Once a decision is reached, the same question cannot be considered again during the same meeting.
- Notwithstanding the above, reconsidering a question is done through a notice of motion provided to the membership. It states that the question will be raised again at the next meeting of the membership.

The Previous Question

If a member at a meeting feels that enough discussion has taken place and it is time to bring the motion on the floor to a vote, this can be accomplished by stating, "I move that the question be now put..."

Some conditions must be met here because of the consequences of making such a motion:

- It may be moved and seconded only by members who have not spoken to the original motion.
- It can be applied to an original motion, not to an amendment.
- It cannot be amended, but it can be debated.
- It ends debate on the motion. If approved, the vote on the motion occurs immediately. If the previous question is defeated, the original question is set aside and cannot be considered any longer. It can, however, be raised again at the next Annual General Meeting of the Association.

Non-Debatable Motions

Bourinot's rules permit debate on almost every motion that reaches the floor through proper procedure. Some exceptions are:

- motion to adjourn debate on a particular question,
- motion to adjourn the meeting, and
- motion to challenge the ruling of the Chair.

These are all non-amendable and not debatable.

Suspension of Rules

This is permitted in very extreme circumstances, but usually by unanimous consent of the members voting.

Notwithstanding that fact, rules may be changed through a notice of motion if two-thirds of the voting membership agrees.

Therefore, we typically do not alter the procedural rules while a meeting is in progress.

The CAMRT Constitution governs what occurs during our general membership meetings. The *Rules of Order* are not those of the President, the Board of Directors, the Parliamentarian, or any other individual or sub-group. Bourinot's *Rules of Order* arise out of that constitution and are designed to assist and protect your individual rights during our general membership meetings. Each member has a right to freely express any relevant opinion to the Association. These rules must not appear to be a threat to anyone. They are there to be used to promote members' ideas and are not solely for the Chair's benefit.

CAMRT Bylaws (see Appendix A)

2022 AGM Minutes

CANADIAN ASSOCIATION OF MEDICAL RADIATION TECHNOLOGISTS

80th Annual General Meeting

Sunday, April 24th, 2022, 12:00 to 13:30 (PDT) Vancouver, BC

MINUTES

1.	Call to Order and Roll Call of Board of Directors
	President Marie-Pier Chagnon called the meeting of the 80 th Annual General Meeting to order.
2.	Opening Remarks – CAMRT President
	President Chagnon read the following statement, before conducting the business session:
	<p><i>I would like to begin by acknowledging the Indigenous Peoples of all the lands that we are on today. We acknowledge that the land on which we gather is the unceded territory of the Coast Salish peoples, including the territories of the x^wməθkwəy̓əm (Musqueam), Skwxwú7mesh (Squamish), Stó:lō and Səl̓ílwataʔ/Selilwitulh (Tseil-Waututh) Nations.</i></p> <p><i>Because this meeting is also being broadcast virtually throughout the country, we would also like to acknowledge the Indigenous Peoples of all the lands that participants are on today and the importance of the land which we all call home. We do this to reaffirm our commitment and responsibility in improving relationships between nations and to improving our own understanding of local Indigenous peoples and their cultures.</i></p> <p><i>From coast to coast to coast, we acknowledge the ancestral territory of all the Inuit, Métis, and First Nations people that call this nation home.</i></p>
	<p>President Chagnon welcomed all members to the AGM, which was being conducted both in-person, and virtually by live stream via the ZOOM platform. She explained the process of how voting and questions would be carried out in both venues.</p> <p>President Chagnon then introduced and welcomed Irving Gold, the Chief Executive Officer, Phyllis Williams, Executive Coordinator and recording secretary for the meeting, and Atul Kapur, Certified Professional Parliamentarian and Professional Registered Parliamentarian.</p> <p>The Chief Scrutineer was CAMRT-BC Manager Sarah Erdelyi, assisted by CAMRT staff members Mélanie Bérubé, Agnesa Stoyanov and Krista Nichol.</p>

	<p>President Chagnon introduced the CAMRT Board of Directors:</p> <p>Gailyne MacPherson – Immediate Past President (not present) Kristy Owen – BC Director Jennifer Brown – Alberta Director Ada Bunko – Saskatchewan Director Jenna MacLaine – Manitoba Director Liz Lorusso – Ontario Director /Treasurer (not present) Crystal Bevans – New Brunswick Director-at-Large Megan Brydon – Nova Scotia Director Tanya Dickey – PEI Director (not present) Nicole Jenkins – Newfoundland & Labrador Director-at-Large</p>
	The Chief Scrutineer confirmed a quorum of 75.
2.1	Recognition of Distinguished Individuals
	<p>Acknowledgment was given to the following past presidents who were attending: Shirley Bague, Dr. Amanda Bolderston, Jennifer Carey, Karren Fader, Donna Hateley, Dr. Robin Hesler, and Dr. Fiona Mitchell.</p> <p>The names of all Fellows, and Life and Honorary Life Members were displayed on the screen.</p> <p>The valuable contributions of CAMRT volunteers who worked on various committees and workgroups were also recognized.</p> <p>The names of the representatives of the Canadian National Network of Medical Radiation & Imaging Technologists were also displayed on screen.</p>
2.2	Briefing on AGM Procedures
	President Chagnon reminded members that the procedure rules reviewed earlier were included in the workbook and that members should refer to the document if needed.
3.	Approval of minutes of the 79th Annual General Meeting of May 16th, 2021
	There were no errors or omissions for the minutes of May 16th, 2021.
	<p>MOTION: Omar Jamil, AB / Jennifer Brown, AB</p> <p><u>To approve the minutes of the May 16th, 2021, 79th Annual General Meeting.</u></p> <p>CARRIED</p>
4.	Business Arising from the Minutes

	<p>R Hesler, ON; What happened with my suggestions that a dashboard be placed in the AGM workbook listing each strategic plan objective and the status of each objective? Why hasn't that been done? R Hesler, clarification on question: It was to be in the annual reports, but also on the website.</p> <p>CEO Gold: Responded that CAMRT staff, with the Board, have been in the process of rethinking not only the AGM workbook (how to structure the information), but also the full infrastructure and tools used to communicate information (website, portals, IT platforms, etc.) to the members, the Board, and others, realizing that the way we communicate has changed considerably over the past few years. Some challenges in this process have occurred as there have been staff changes in the IT department over the last year. However, members were advised that some monies have been put aside in the financial budget to address this initiative, and members should see progress in the next year or so.</p>
5.	Annual Reports
5.1	President's & CEO's Report
	<p>President Chagnon invited CEO Irving Gold to provide an overview of the events of the past year and give a glimpse of what members could expect for this year.</p> <p>CEO Gold expressed his thanks for the culmination of a lot of work done by CAMRT Directors, and his appreciation to be working with exceptional, committed, and dedicated staff, whether here or at the office.</p> <p>He also reaffirmed President Chagnon's appreciation for the numerous volunteers who work for the members, and added acknowledgement of the hard work and dedication of the Board.</p> <p>COE Gold then reviewed the CAMRT 2021 Highlights for the members.</p>
	5.1.1 Questions on the President's & CEO's Report
	<p>S Bague, AB: Would like to bring to the attention of the members is that the CAMRTF is hoping the CAMRT would consider putting grants that are being formed or researched into the Foundation. CAMRTF believes that it is confusing for the members to deal with two bodies distributing grants, and is hoping the two Boards could get together to discuss this.</p> <p>CEO Gold: As conceptualized, these grants were meant to feed into CAMRT's strategic objectives and the research-based needs of the programs CAMRT was working on and felt needed to happen quickly. However, the question is completely legitimate, and will require a follow-up conversation.</p> <p>ACTION: CAMRT to follow-up with CAMRTF regarding administration of grant funds</p>
	<p>M Smoke, ON: CAMRT's Strategic Plan is outstanding especially around Social Accountability. Has work been done to address how the objectives of Social Accountability will be addressed?</p> <p>CEO Gold: Gold informed members that CAMRT's original hope that the logistics of this initiative had progressed sooner was unfortunately repeatedly waylaid by pandemic events. He also advised that addressing this initiative could not be a Board-only decision, it would require in-depth consultation with external voices. The discussion and decisions made are important and should preferably be done face-to-face, not virtually. Dedicated funding in the budget was available to accomplish this.</p>
	<p>R Hesler, ON: What is that pie chart really saying concerning the numbers, p 34?</p> <p>Director Bru: The pie chart represents the number of new offerings added to the CAMRT CPE catalogue in 2021.</p>

	<p>R Hesler, ON: There is a big drop in CPD in 2021 and it was stated on page 44 that there was a belief about the reasons. What is being done to find out the exact reasons for the drop?</p> <p>Director Bru: Confirmed there was a drop in 2021, but the numbers were still trending up compared to previous years. 2020 saw an unbelievable jump in virtual programming due to the pandemic, mostly due to offerings that were both popular and free. 2021 also saw a slight drop in Full-Length course registration, some of which was anticipated such as the introduction of prior recognition of learning (CT), and some, again due to the pandemic, members' inability to dedicate the time and effort required to complete them (breast imaging).</p> <p>CAMRT will continue to monitor registration in CPD offerings to ensure the health of the program and the quality of education continues to be strong.</p> <p>CEO Gold: Noted that the way we look at these numbers would be different if these were normal times. There are a lot of questions on how the current circumstances affect the numbers, and in that context, there are things we don't know and will likely never know.</p>
	<p>M Smoke, ON: Presidents Report, pg. 31 – Research – congratulations to the CAMRT for the work in enhancing research. Are the studies mentioned in the Report published? (National Mental Health and Workplace Violence surveys)</p> <p>Director Given: Confirmed that both the 2018 and 2021 versions of the National Mental Health surveys have been published. CAMRT has given several presentations on our data and stats for MRTs and other organizations which have led to several collaborative projects. The Workplace Violence survey is in the process of being finalized with the third draft out to our Communications team to help with our conclusions.</p> <p>Currently, CAMRT is working on a breast imaging survey, where data has been collected and a report is expected to be published in the next couple of months. There is also a survey out in the field regarding Leave of Absence so we can understand how MRTs access sick time and/or the leave benefits they have access to.</p>
	<p>C Gaudet, NB: Membership question</p> <p>For the Strategic Plan, for MRT Advocacy, the pandemic clearly shows there is much work to be done. Glad to see this is a priority</p>
	<p>R Hesler, ON: Has the membership numbers gone up or down since last year, and which provinces have gone up or down, pg. 38?</p> <p>Director Morrison: Our numbers are slightly turning downward compared to last year, this is to be expected with members turning away from the workforce and therefore cancelling their membership. We saw an increase in maternity and retirement during the pandemic, resulting in members giving up their full-practice membership as they no longer needed it. There were some gains in Ontario, and small declines in other provinces across the board.</p> <p>CEO Gold noted that there are so many factors affecting these demographics during this time that it makes it difficult to determine specific causes. However, we are learning for with some of our research efforts.</p> <p>COE Gold encourage members to encourage non-members to join.</p>
	<p>M Smoke, ON: The CAMRT, under the direction of the Board, should be commended for promoting research and for the increase in numbers of submission to the JMIRS, pg. 33.</p>

	<p>R Hesler, ON: What was the exploration in Alberta in terms of Alberta becoming a CAMRT chapter, pg. 41?</p> <p>Director Morrison: CAMRT was approached by a group of members from Alberta interested in exploring the possibility of a provincial association services model like what we have in Atlantic Canada and BC.</p> <p>Working with the Alberta group, communication with Alberta members will occur over the next few months to determine if this is something they are interested in. This may lead to a vote expected to be held in the Spring (likely June), asking Alberta members if they want this type of provincial services model and if they want CAMRT to provide these services.</p>
	<p>C Steele, BC: Has COVID impacted the Pass/Fail rates of the certification exams, has it changed in the past few years, and if so, has anything been done to help support them in virtual learning? (pg. 39)</p> <p>Carrie: The Pass rate for first write Canadian candidates hasn't changed from 2020 to now (approximately 85-90%) and is within the normal range. Similarly, the International candidates' Pass rate is also within the normal limits.</p> <p>To support candidates in the change to a virtual environment, CAMRT has created a practice exam on the same virtual platform as the exam itself. Candidates will be able to log onto the practice exam so they can become familiar with the virtual platform and know what to expect on exam day.</p>
	<p>President Chagnon then brought the question period for the President and COE's report to a halt, stating that any additional questions will be answered online.</p>
5.2	<p>Treasurer's Report</p> <p>There were no questions</p>
5.3	<p>Auditor's Report & Approval of the Audited Financial Statements for 2021</p> <p>There were no questions.</p>
	<p>MOTION: Jenna MacLaine, MB / Ada Bunko, SK</p> <p><u>To approve the audited financial statements for 2021.</u></p> <p>CARRIED</p>
5.4	<p>Committee Reports</p>
	<p>M Smoke, ON: Advocacy Advisory Council, pg. 48 - Identifying more opportunities to add the MRT voice to important issues, is there any information for the members on how to add the MRT voice?</p> <p>Director Topham: Identified a number of methods CAMRT has used to add to the MRT voice such as those used over the long term: written editorials, advertising, posters for hospitals. More recently other methods have been submitting three substantial reports on the workforce have been sent to government studies in February and March; and CAMRT is continuing this work with HEAL and CMA.</p> <p>As well, there has been direct conversation and communication with people of importance and with decision makers.</p>

	<p>R Hesler, ON: What government submissions and position papers were developed in 2021?</p> <p>Director Topham: In 2021 there were the position statements on Reducing the Prevalence of MRT Burnout and Discontinuing the Use of Gonadal and Fetal Shielding for Patients, the latter was submitted to Health Canada. CAMRT was also invited to be part of a workgroup with COMP and CAR, as well as with various other provincial and territorial groups.</p> <p>CEO Gold: It is important to recognize that when dealing with the government there has to be a relevant body seeking input on a topic. When there are formal settings when we are given the opportunity to submit, we do. Of more importance is when we are pro-active and take our issues and speak to governments, whether the issues are long-term or instant. For example, with issues regarding the pandemic, CAMRT interacted with many government officials as needed throughout.</p>
	<p>R Hesler ON: How many APRT(T)s are there now in practice doing what the program has prepared them for?</p> <p>Mark Given: there are 6 (correction post AGM, there are 7)</p>
	<p>M Smoke, ON: Fellowship, pg. 56 – it is noted that the committee does not include a member from radiation therapy. Are there plans to include an RTT?</p> <p>Director Bru: The chair of the committee is an RTT.</p>
	<p>President Chagnon then brought the question period for the Committee reports to a halt, stating that any additional questions will be answered online.</p>
5.5	External Liaison Reports
	There were no questions.
6.	Motions Presented to the Membership
	There were no questions.
6.1	<p>MOTION: Jonathan Bower, NS / Greg Toffner, ON</p> <p><u>To ratify the election of Jennifer DiNucci, RTR, RTMR, BSc as Director for Ontario; Crystal Bevans, RTNM, CTIC, BHSc as Director for New Brunswick; Tyler Ferrish, RTNM, RTMR, BSc, BHSc, as Director for Prince Edward Island; and Dorothy Bennett, RTR, as Director for Newfoundland and Labrador, to the CAMRT Board of Directors.</u></p> <p>CARRIED</p>
7.	Appointment of Auditors
	<p>MOTION: Jenna MacLaine, MB / Abhishek Bhasin, BC</p> <p><u>To appoint Marcil Lavallée as the auditors for the 2022 fiscal year.</u></p> <p>CARRIED</p>
8.	Other Business

8.1	<p>Presentation of 2022/2023 CAMRT Board of Directors</p> <table border="0"> <tr> <td>President</td> <td>Megan Brydon, RTNM</td> </tr> <tr> <td>Immediate Past President</td> <td>Gailyne MacPherson, MA, CHE, RTR, ACR</td> </tr> <tr> <td>British Columbia</td> <td>Kristy Owen, RTNM</td> </tr> <tr> <td>Alberta</td> <td>Jennifer Brown, RTR</td> </tr> <tr> <td>Saskatchewan</td> <td>Ada Bunko, RTT</td> </tr> <tr> <td>Manitoba / Treasurer</td> <td>Jenna MacLaine, RTR</td> </tr> <tr> <td>Ontario</td> <td>Jennifer DiNucci, RTR, RTMR</td> </tr> <tr> <td>Québec / Vice President</td> <td>Marie-Pier Chagnon, RTT</td> </tr> <tr> <td>New Brunswick</td> <td>Crystal Bevans, BHSc, RTNM, CTIC (NM)</td> </tr> <tr> <td>Prince Edward Island</td> <td>Tyler Ferrish, RTNM, RTMR</td> </tr> <tr> <td>Newfoundland & Labrador</td> <td>Dorothy Bennett, RTR</td> </tr> </table>	President	Megan Brydon, RTNM	Immediate Past President	Gailyne MacPherson, MA, CHE, RTR, ACR	British Columbia	Kristy Owen, RTNM	Alberta	Jennifer Brown, RTR	Saskatchewan	Ada Bunko, RTT	Manitoba / Treasurer	Jenna MacLaine, RTR	Ontario	Jennifer DiNucci, RTR, RTMR	Québec / Vice President	Marie-Pier Chagnon, RTT	New Brunswick	Crystal Bevans, BHSc, RTNM, CTIC (NM)	Prince Edward Island	Tyler Ferrish, RTNM, RTMR	Newfoundland & Labrador	Dorothy Bennett, RTR
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	<p>President Chagnon thanked Liz Lorusso, Director for Ontario, Tanya Dickey Director for PEI, Nicole Jenkins, Member-at-Large for Newfoundland and Labrador, who will be leaving the Board at the end of June, for their valuable contributions during their terms of service.</p>																						
	<p>Announcement of 2021 Research Grants</p>																						
	<p>The recipient of the 2021 CAMRT Research Grant was:</p> <ul style="list-style-type: none"> Mr. William Tran, for the proposal entitled: “An Artificial Intelligence Framework to Predict Breast Cancer Response to Neoadjuvant Stereotactic Ablative Radiotherapy (SABR): A Pilot Study.” <p>An announcement of the 2022 recipient will be made later in the Spring.</p>																						
	<p>The recipients of the 2021 CAMRT Research Fellowship Grants are:</p> <ul style="list-style-type: none"> Sheena Chung, for the proposal entitled: “Advanced Practice in Medical Imaging: A Pilot Medical Radiation Technologist Role” Jacqueline Turley, for the proposal entitled: “Investigation of Advanced Practice in Interventional Radiology” Kari Osmar, for the proposal entitled: “Investigating cultural safety for Indigenous radiation therapy patients and improving radiation therapy student’s cultural competency using Elder-led workshops” 																						
8.2	<p>Installation of Officers</p>																						
	<p>The installation of officers for 2022/2023 was conducted by past president Amanda Bolderston on behalf of immediate past president Gailyne MacPherson. Jenna MacLaine was installed as Treasurer, Marie-Pier Chagnon was installed as Vice-President, and Megan Brydon was installed as President.</p>																						
9.	<p>Adjournment</p>																						
	<p>President Chagnon thanked members for their participation. She also thanked the Parliamentarian, Atul Kapur, for his assistance at this AGM.</p> <p>President Chagnon declared the 80th Annual General Meeting of the Canadian Association of Medical Radiation Technologists closed.</p> <p>The meeting ended at 1:30 PM (PDT)</p>																						



2022 | Highlights

Message from the President & CEO

Dear members,

In the pages that follow, you will read about the work we did at CAMRT, including our accomplishments and initiatives in 2022. From our perspective, it was yet another year of transition, but this time the transition was towards a semblance of normalcy.

Many of the changes we made in order to adapt in 2020 have become integrated throughout the association and have improved our processes. Our uptake of virtual meeting technology to do everything from our day-to-day business to making our national conference accessible over the internet has unlocked a lot of potential for the association going forward.

Other changes were temporary and are in the process of being reversed. Most notably, 2022 saw the gradual return to face-to-face interactions, both among association staff and between the association and our members and volunteers. We know we speak for many of us when we say that this was a very welcomed development. CAMRT 2022, our national conference, was a landmark for us. Not only was it the first major face-to-face event for more than two years, but it was also a confirmation that although the world had changed, sharing ideas, collaborating, and networking with others was still at the heart of the association's work. On the eve of CAMRT 2023, we look forward to the energy interacting with hundreds of MRTs (both in person and virtually from all corners of Canada) will bring to us for the remainder of the year.

Responding to the top priorities of members

Through these many transitions, it is clear to both of us how important it is for the association to be responsive. Responsive, not only to the circumstances of sudden unforeseen events, but also to the gradual evolutions in practice and in member needs and expectations over time. CAMRT has been doing much over the past years to become more responsive and to be able to respond quicker than perhaps we were able to in the past.

"Over the year, it seemed like every one of our departments was working on initiatives that could help MRTs across the country at this tumultuous time"

Part of being responsive is being poised and ready for what comes before it arrives. As you know, our previous strategic plan, as well as our new one, places a big emphasis on investment in research and in understanding the landscape to inform all that we do, from certification to continuing professional development, from conferences to advocacy. These investments have taken a more obvious shape for members in 2022. It is now routine for CAMRT to use surveys of members and experts to explore questions and build our own evidence (and we thank you all for your participation in these efforts). In 2022, we also saw our newly launched Research Fellowships get off the ground – projects that will bring the profession valuable experiences and data about key strategic areas for future development.

In 2022, the most important issue for which members wished to see a CAMRT response was the ever-increasing MRT workforce crisis. It was striking, though perhaps not surprising, that our three major advisory councils - Professional Practice (PPAC), Advocacy (AAC), and Education (EAC) - held parallel discussions that converged on the issues of workforce shortages and possible association response.



Over the year, it seemed like every one of our departments was working on initiatives that could help MRTs across the country at this tumultuous time:

- The advocacy team worked throughout the year to make sure the MRT voice would be heard by the federal government and provincial governments in the seven provinces where we have a mandate to do so. An illustrative example of the team's success was the mention of CAMRT advocacy and data in the federal government's committee report on health workforce.
- The Education team worked to provide a number of webinars in support of MRT mental health and convened an important symposium on IEMRT access to the Canadian workforce with regulators.
- The Research team launched and analyzed the results of a number of surveys and reports on topics directly relating to health workforce and burnout.
- The Membership team worked hard to respond to member concerns directly and feed key ideas and reports they received throughout the association.

We know the work is not done on this file, not by a long shot. But we are pleased that 2022 showed progress for the association in our efforts to address this issue in a meaningful way. As we increase the reach and volume of the MRT voice throughout the country, we believe that we are not only working to improve the present but are helping to safeguard the profession and position it well for the future.

2022 also saw the addition of more provincial arms to the association. CAMRT-Atlantic had a very successful year marked by many media appearances and government meetings, as well as a wonderful hybrid event (The Current) in St John's Newfoundland. In the summer and fall, MRTs from Alberta and Manitoba took part in votes to decide on their adoption of the CAMRT provincial services model. By resounding margins in both provinces, the CAMRT model was adopted. Where 2021 ended with a

single provincial arm (CAMRT-BC), 2023 will begin with seven provinces. We are proud to have been given their votes of confidence and to represent them at all levels of government.

Engaging with members

As leaders of the association, one of the most important and gratifying things we do is interact with MRTs. We have found ways to accomplish this over the last few years, but it was definitely not the same as meeting in person. The meetings that began again in 2022 have granted us the opportunity to speak with you as individuals and have added important nuance to our appreciation of the issues you care about.

This is not a homogeneous profession. The variations of your practice areas, the provinces you live in, your places of employment, personal contexts and life experiences all shape your work lives differently. Your individual experiences and stories are an inspiration to us at CAMRT. As always, we want to thank all of you that have taken the time to engage and share with us over the past year as committee members, survey respondents or through your direct outreach to us. We simply cannot do any of what we do without this engagement.

2023 will undoubtedly be a turbulent year as governments scramble to deal with the challenges facing our healthcare systems. It will be a year of significant and widespread change. We are firm believers that with change comes opportunity. Our commitment to you, as always, is to support and represent you at every possible opportunity and to work tirelessly to protect your profession and enhance your professional lives.

Together, the future is bright.

Research

CAMRT made significant commitments and investments to improve its capacity to perform research internally and to support member research of strategic value to the MRT profession. In addition to the CAMRT Research Grant, which was again awarded in 2022, the association also funded three major CAMRT Research Fellowships. CAMRT's internal research

arm now allows the association the ability to generate data and evidence on emerging issues in short order, and pursue longer-term in-depth research. The investment in research is bearing fruit for the other functions of the association, like advocacy.



Leaders in Research on the MRT Profession

In 2022, the CAMRT conducted, analyzed and published a number of its studies on MRTs in Canada. Areas of focus and surveys included sick leave and leave of absence, workplace violence, healthcare worker retention and MRT workforce.

Throughout the year, CAMRT was also able to share its research in academic forums, with government, and others, through which it greatly enhanced the reputation for Canadian MRT research.

Sheena Chung - Advanced Practice in Medical Imaging

Jacque Turley - Advanced Practice in Interventional Radiology

Kari Osmar - Cultural Safety for Indigenous Radiation Therapy Patients

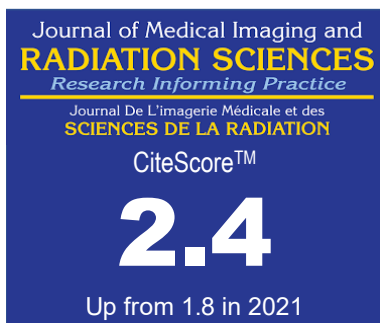
CAMRT Research Fellowship Grants

Launched in 2021, the CAMRT Research Fellows worked throughout 2022 to pursue their funded research projects. These three projects will be instrumental in moving the profession forward in these areas.

JMIRS continues impressive growth

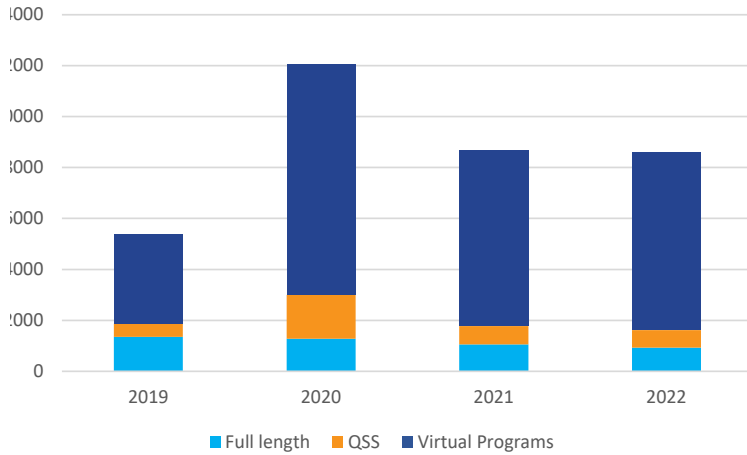
In 2022, the Journal of Medical Imaging and Radiation Sciences (JMIRS) continues on its path of international growth guided by its impressive editorial team. Submissions and citations grew again by 15% and 23%, respectively.

JMIRS also received the outstanding news that it would be receiving an Impact Factor in the summer of 2023, a strategic victory more than a decade in the making.



Education

2022 was another strong year for CAMRT Continuing Professional Development. In all, nearly 9,000 MRTs accessed its educational offerings. Over the year, CAMRT built on its budding expertise in live virtual events to greatly expand its live synchronous virtual offerings. These events proved to be very popular with members with hundreds of MRTs attending CAMRT 2022 and The Current, CAMRT Breast Imaging Day (sponsored by Hologic) and live webinars, both in-person and virtually.



Top CAMRT CPD 2022

- 562** CAMRT 2022
- 562** MRT Week 2022: Addressing the State of Mental Health in the Health Workforce
- 517** CAMRT Breast Imaging Education Day
- 379** MRT Week 2022: Leader as Advocate
- 365** The Current (CAMRT-ATL)
- 354** MRT Mental Health: A Call to Action
- 279** Medical Assistance in Dying (MAiD): Navigating the role & scope of Allied Health



Breast Imaging Day

CAMRT presented a special virtual Breast Imaging Education Day sponsored by Hologic. In total 517 MRTs attended the event.



New Microcertificates

Collections of related education can be completed for CAMRT's new micro-certificates, with plans for more in development.



New CPD offerings

In all, CAMRT added a total of 42 virtual conference, webinar, and virtual lectures in 2022.

CPD of the Highest Quality

97%

Will take more CAMRT CPD in the future

Certificate Programs



Full Length Courses



Quick Self Studies



Virtual Programming



95%

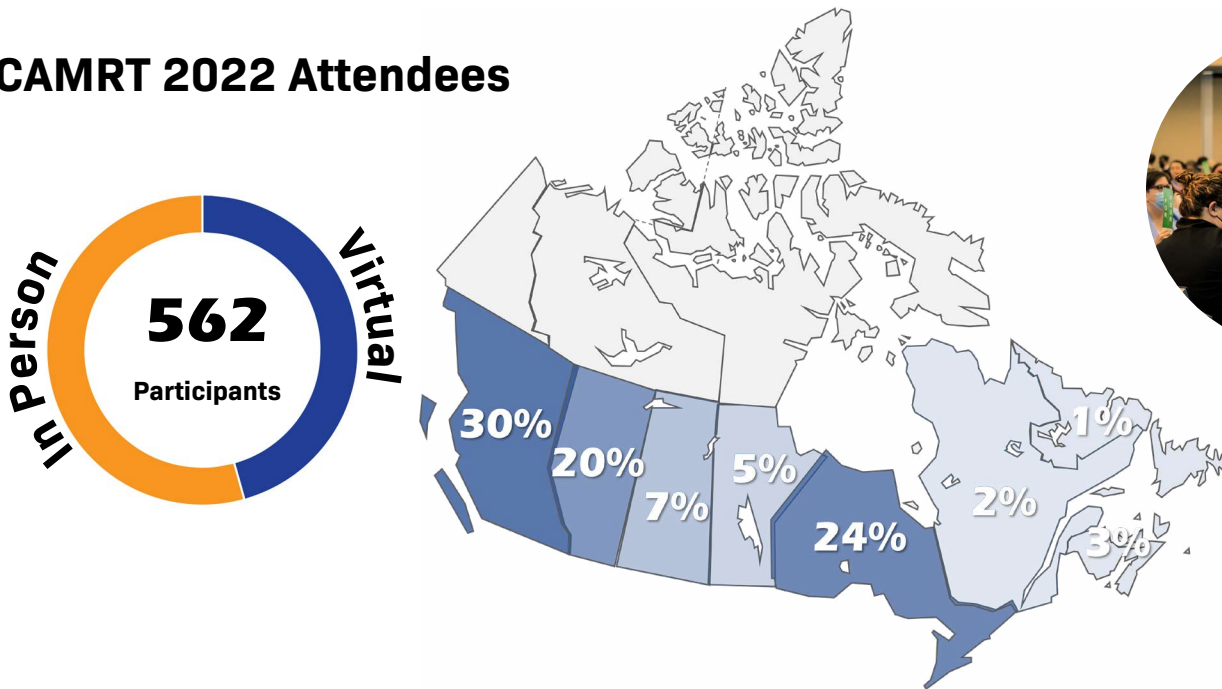
Will recommend CAMRT CPD

National Conference

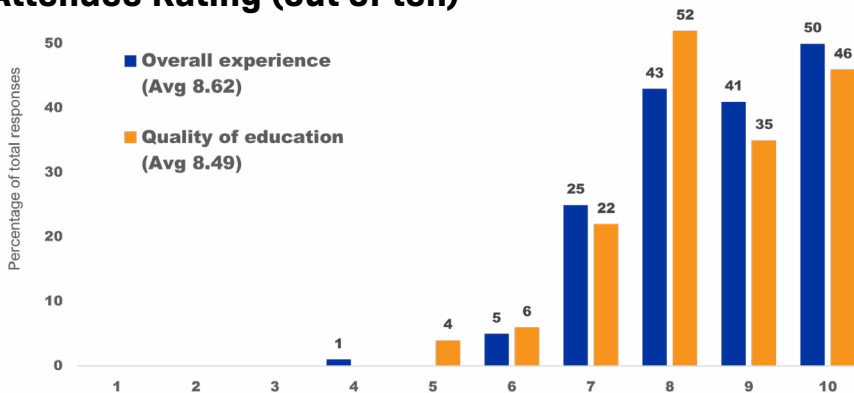


CAMRT 2022 was held as a hybrid conference (in-person and virtual) over April 23-24 in Vancouver, BC. Hundreds of participants attended from all across Canada and took part in a multidisciplinary program over 4 separate streams.

CAMRT 2022 Attendees



Attendee Rating (out of ten)



"Keynotes were all excellent and impactful. Seeing friends for the first time in more than two years was amazing."



A Powerful MRT Voice

Investing to enhance its advocacy capacity in 2021, CAMRT was able to extend the reach of the MRT voice in Canada, integrating initiatives and advocacy federally and provincially. On the main priority issues of MRT workforce, mental health, well being of healthcare professionals, and radiation safety, CAMRT was highly sought for its input in 2022.

Meeting and consulting with government

CAMRT leveraged data from its membership and new research on the MRT workforce to great effect in interactions with governments in 2022.

The association had meetings and interactions with health ministries at the federal and provincial levels to discuss priority issues like workforce needs and support for working MRTs.

The association also took part in all the major formal government consultations relevant to the MRT profession in 2022.

Leveraging collaborations

Key collaborations in 2022 included:

- HEAL Healthcare professional retention survey
- CAR/Sonography Canada joint proposal on medical imaging workforce
- CARO/COMP Investigation of radiation therapy workforce study
- Canadian Society of Breast Imaging (CSBI) Breast imaging study



Responding rapidly

With a larger and more integrated advocacy team, CAMRT worked in 2022 to identify issues and respond more quickly. In 2022, we built our data and evidence reports to be ready for deployment. This paid dividends as CAMRT was able to respond to stories within the media cycle and present data to governments upon request.

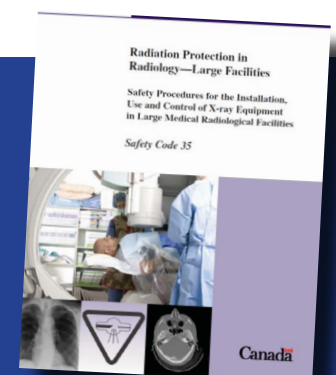
Engaging MRTs in our advocacy

In 2022, we communicated more about our advocacy than any previous year, helping members understand the role of the association. As a result, more members are reaching out to CAMRT to tackle issues they face in their centres.

Launched during MRT Week 2022, the member advocacy tool (allowing members to send letters and petitions to their locally elected officials) was a huge success. In the span of only 3 days, 190 MRTs sent letters to 118 different MPs in Ottawa, raising awareness among MPs about the profession.

Modernizing Safety Code 35

After advocating for modernization, CAMRT was a core member of Health Canada's Safety Code 35 Working Group in 2022. We worked with members to gather and convey MRT feedback on fetal and gonadal shielding, and with Health Canada and other key stakeholders to make important adjustments to the national safety code in light of recent research evidence.

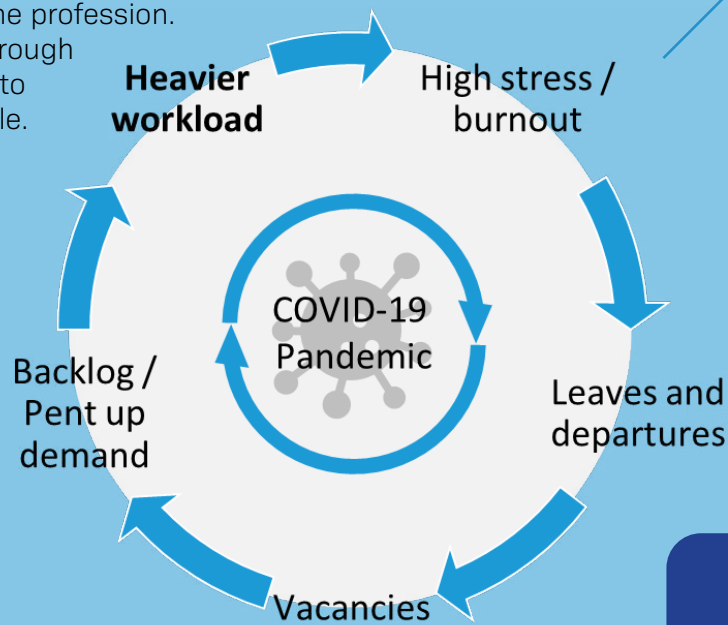


Advocacy Priority: MRT Workforce

From burnout, to workforce planning, to ensuring better recruitment into the profession -- across 2022, the priorities of CAMRT advocacy were deeply related to MRT workforce issues. CAMRT made the case to governments all across the country that investment in the MRT profession, in medical imaging and in radiation therapy was necessary for the recovery of the healthcare system after COVID-19. CAMRT advocacy, both independently and in collaboration with others made sure the MRT voice was part of the national health workforce conversation.

Break the cycle

Underinvestment in the profession and the pandemic have led to overwork, burnout and people leaving the profession. CAMRT advocated through 2022 for investment to break the vicious cycle.



More MRTs

CAMRT HHR research points to high vacancy rates in many parts of the MRT profession across Canada. The association is making it a priority to advocate with government and other stakeholders for the addition of more MRTs to the workforce.

Mental health supports and paid leave

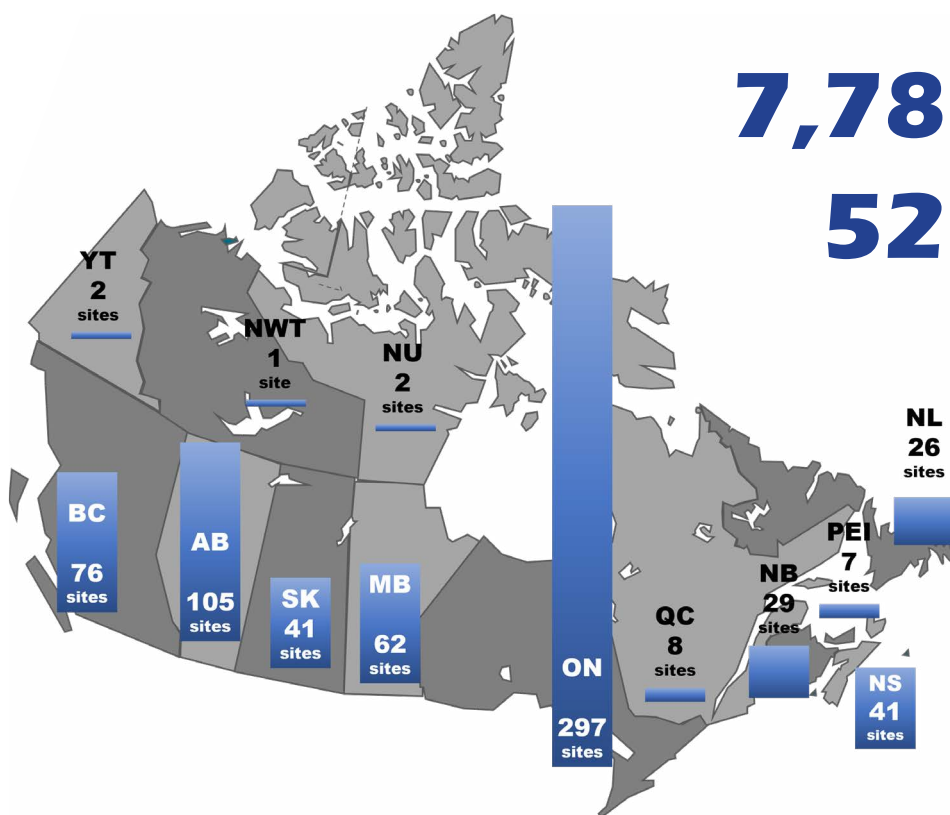
With a wealth of data from its national mental health surveys and other research, CAMRT is advocating for greater supports for the MRT workforce and leave for professionals that need it.

Key Initiatives → 2022

1. MRT recommendations to government studies on health workforce (HESA, HUMA, CAHS/Health Canada)
2. Sharing HHR and other data directly with federal and provincial governments
3. Highlighting MRT burnout through the media
4. Collaborations with CAR/ Sonography Canada & CARO/ COMP on workforce
5. IEMRT summit with regulators & invitation to federal grant process

National MRT Awareness

In 2022, CAMRT continued to showcase the essential front-line role of MRTs across Canada with leading awareness efforts. With MRT Week as the centrepiece for awareness, the association once again led a multi-week advertising campaign and worked to bring recognition from partners, employers and governments. With thousands of posters adorning the halls of hospitals and clinics across the country and extensive online ads, millions of Canadians learned about the essential role that MRTs play in their healthcare.



7,789,325 Impressions for online ad campaign

521,371 Plays of MRT Awareness video ads

8,128 Posters distributed for display

710 Sites making MRT Week orders

Official Recognition

CAMRT, CAMRT-BC, CAMRT-ATL and its members together were successful in garnering official recognition across the country. BC and the four Atlantic provinces all made official pronouncements for MRT Week. The Chair of the Federal Parliamentary Committee for Health (HESA) stood up in the House of Commons to make a statement of support.

Member Advocacy Tools

CAMRT released its new member advocacy tools allowing members to send letters and petitions to elected officials at the push of a button. For MRT Week, 190 letters were sent to 118 different MPs in a matter of a few days. These tools will be of immense value and importance as CAMRT looks to mobilize members to causes (like MRT Workforce) in the near future.

A New Video and a Revamped Website

CAMRT worked with dozens of volunteers over the summer and fall months to revamp the Image of Care website and materials, and to record a new MRT Awareness video. Both components are planned for release in 2023.

Supporting Members & MRTs

An important part of the CAMRT mission is to support members at all stages of their careers. In addition to the many activities already highlighted, the CAMRT supports its thousands of members in many diverse ways, in clinical practice, in advancing their careers, in developing leadership and in saving their hard-earned dollars.

Leadership Development

From 45 applications, 17 MRTs took part in the 2022 Leadership Development Institute (LDI). The return of the LDI following a hiatus for COVID was a great success, running from October 21 to 23 in Ottawa.

Best Practice Guidelines

CAMRT worked with its many volunteers and committees to maintain and update its MRT-focused Best Practice Guidelines. This tool continues to be accessed by MRTs for its evidence-based recommendations, references and links, and continues to be popular with educators as a resource for entry-to-practice education.

Career Resources

2022 was a record year for job postings at the CAMRT. Openings for MRTs in all disciplines all across the country were shared with members through the portal and through emails to job seekers through CAMRT-BC and CAMRT-ATL.

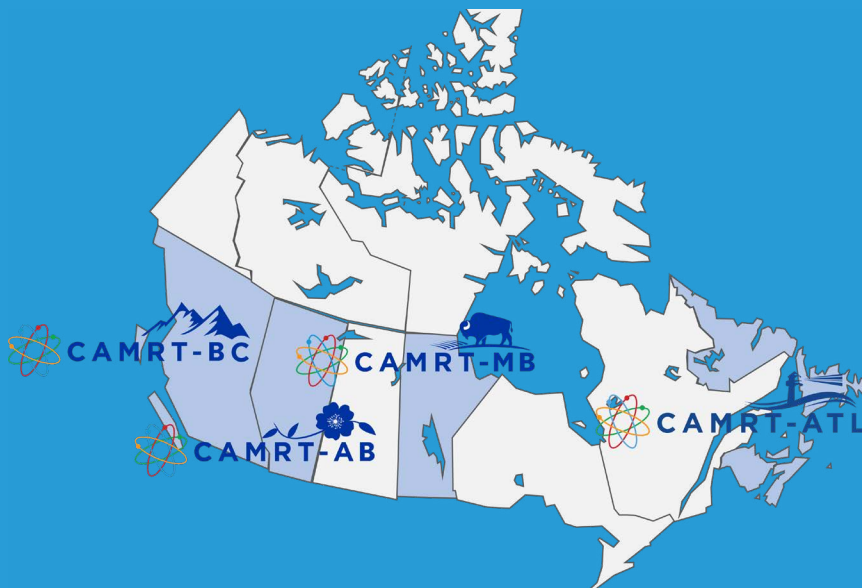
Member Benefit Programs

CAMRT membership provides access to significant discounts on mobile phone, plans, gym membership, crubs and workwear, car rental, and more. Members accessed CAMRT's various affiliate programs by the hundreds in 2022.

Expansion of Provincial Services

Following three years of success with CAMRT-BC, and a resounding member vote in favour of provincial services, CAMRT-ATL was launched in 2022. Reports on the activities of both CAMRT-BC and CAMRT-ATL can be found in the upcoming pages of this annual report document.

In addition, MRTs in the provinces of Alberta and Manitoba both also held votes in 2022 to consider the adoption of the CAMRT provincial services. In both provinces, the member vote was a resounding YES for CAMRT-AB and CAMRT-MB, with **77.4%** and **96.4%** votes in favour, respectively.



Membership

MEMBERSHIP

COUNT



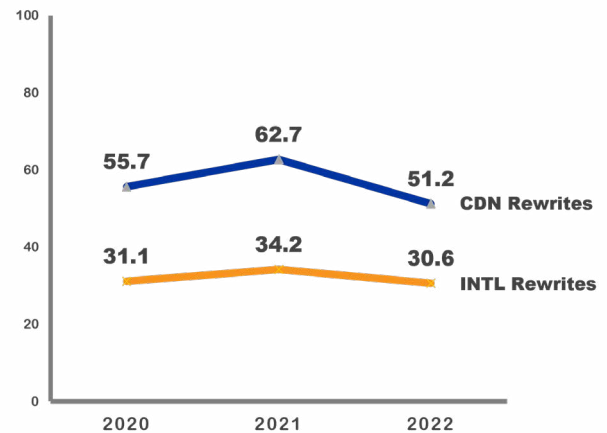
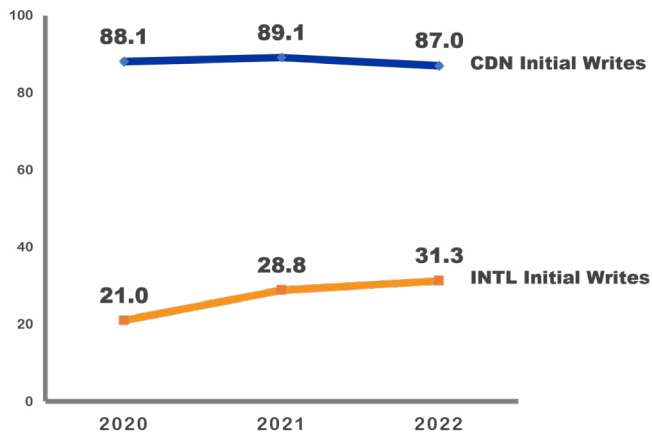
Province	Full Practice	Non-practicing	Temp. Practice	Senior	Hon. Life	Life	TOTAL
British Columbia	1,532	69	0	24	0	2	1,627
Alberta	2,259	36	14	17	0	4	2,330
Saskatchewan	669	4	4	4	0	1	682
Manitoba	842	48	0	8	0	2	900
Ontario	3,049	65	0	43	2	7	3,166
Quebec	49	10	0	8	0	1	68
New Brunswick	578	17	0	5	0	0	600
Prince Edward Island	111	1	0	1	0	0	113
Nova Scotia	598	8	1	5	0	2	614
Newfoundland	388	10	0	2	0	0	400
Territories and International*	121	43	0	4	0	1	169
TOTAL	10,196	311	19	121	2	20	10,669

National Certification

Certification Exam Writes, 2022

Speciality	CDN initial writes (total)	CDN initial writes Pass / Fail	INTL Initial writes (total)	INTL initial writes Pass / Fail	CDN rewrites (total)	CDN rewrites Pass / Fail	INTL rewrites (total)	INTL rewrites Pass / Fail	Total writes	Total writes Pass / Fail
Magnetic Resonance	130	115/15	19	5/14	19	8/11	12	2/10	80	130/50
Nuclear Medicine	55	44/11	7	2/5	17	3/14	5	1/4	84	50/34
Radiological Technology	518	455/63	114	36/78	74	43/31	100	33/67	806	567/239
Radiation Therapy	79	66/13	4	2/2	13	9/4	4	1/3	100	78/22
TOTAL	782	680/102	144	45/99	123	63/60	121	37/85	1,170	825/345

Certification Exam Pass Rates, 2020-22



Finance Committee Report

Finance Committee Report to the CAMRT Membership For the period January 1, 2022, to December 31, 2022

Committee Name: CAMRT FINANCE COMMITTEE
Committee Type: Board Committee
Committee Chair: Jenna MacLaine, RTR, CTIC, FCAMRT
Committee Members: Megan Brydon, RTNM, FCAMRT Gailyne MacPherson, RTR, ACR Marie-Pier Chagnon, RTT Sharla Bouchard, RTT
Objective: To provide the membership with the overall summary of the financial position of the CAMRT as provided to us during our annual finance committee and auditor teleconference which took place on Apr 17 th , 2023.
High-level Overview: We started the year with net assets balance of: \$ 3,385,730 End of December balance: \$ 3,118,135 Net Deficit: \$267,595 <ul style="list-style-type: none">• Revenues: did better than budget and 2021 except for CPD. Pandemic related burnout and higher cost of living kept CPD enrollment low in 2022.• Expenses: lower payroll costs due to short term vacancy of positions, adjustment on LMS project timeframe, lower CPD cost and higher travel costs were main reasons for discrepancies.• The Board agreed to set up CAMRT-AB reserve fund.• The Board reviewed the detailed third quarter financial statements, year-end forecast, and variance analysis report for 2022.• Considered and approved the proposed 2023 budget for recommendation to the Board of Directors at November 2022 meeting.• Reviewed projections of CAMRT reserves through to the end of 2022.• Reviewed and accepted the risk management plan. <p>The audit of the 2022 financial statements was successfully conducted by the firm of Marcil Lavallée Chartered Professional Accountants. The Audit was presented by Marc Brazeau, CPA, CA, Partner. It was comprised of review of the statements of operations, changes in net assets and cash flows for the year, and notes to the financial statements, including a summary of significant accounting policies. In their opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Association as of December 31, 2022, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.</p> <p>The financial statements of the Association for the year ended December 31,</p>

Committee Name: CAMRT FINANCE COMMITTEE

2021, were audited by the same auditor who expressed an unmodified opinion on those financial statements on March 14th, 2022.

Attestation:

We certify the closing cash balance of Canadian Association of Medical Radiation Technologists is true and correct based upon the documents we have been provided by the Auditor, management, and our reliance on acceptable internal controls.

CAMRT Financial Statements (see appendix B)

Summaries of CAMRT and Provincial Services Finances

Summary of CAMRT Finances

REVENUES	
Category	Total
Membership dues	2,144,385
Certification	1,057,395
Continuing professional development	666,086
Professional liability insurance	281,781
Investment	77,517
Charged administration fees	64,701
Sponsorships	38,861
Publications and advertising	40,072
Annual general conference and other events	245,915
Contribution from ACMDTT	30,000
Total	4,646,714
EXPENSES	
Category	Total
Member services	313,248
Advocacy and communications	344,355
Education	406,795
External liaison	132,508
Annual general conference and other events	267,352
Governance	127,406
Professional practice	178,709
General office administration	3,143,936
Total	4,914,309

Summary of CAMRT-BC Finances

Revenue	
Category	
Provincial Member Dues and	72,875
Provincial Job Posting Revenue	8,200
Total	81,075
Expense	
Category	
Salaries, Administration	56,154
Travel, Accommodation	5,221
Marketing, Communications, Special Project	20,305
Total	81,680

Summary of CAMRT-AB Finances

Revenue	
Category	
Contribution from ACMDTT	30,000
Total	30,000
Expense	
N/A	Nil

Summary of CAMRT-ATL Finances

Revenue	
Category	
Provincial Member Dues	83,462
Provincial Job Posting Revenue	3,900
CAMRT-ATL Conference	25,200
Total	112,562
Expense	
Category	
Salaries, Administration	53,669
Travel, Accommodation	15,124
Marketing, Communications, Special Project	58,828
Total	127,621

Controller of Finance's Notes to the 2022 Statement of Operations

These notes are supplementary to the auditor's notes in providing supporting variance analysis information of actual revenue and expenditure versus budget concerning the audited year-end statement of operations.

CAMRT managed to maintain a healthy financial position while fighting with higher operational costs and some COVID-related business interruptions in 2022. At 2022-year end, CAMRT ended with a deficit of \$267,595 and a net asset balance of \$3,188,135.

Please refer to the notes below for significant revenue and expenditure items, **compared with budget**, as well as other variances reflecting information that is deemed of interest to the Board or the membership:

REVENUE

Membership dues

A \$36K drop in membership dues revenue was due to several factors including an overall decline (3.7%) in membership, and a trend towards renewing membership later in the year.

Certification

A \$36K increase in certification revenue was due to an increase in the number of candidates taking the exam across the board. We saw small increases in all speciality areas for first time Canadian writers and a moderate bump in IEMRT first time writers. Canadian and IEMRT rewrites were also slightly higher. There was also a new practice exam income in 2022.

Continuing professional development

A drop in revenue for CPD is due to lower-than-normal registrations in the full-length courses and certificate programs which is a trend that has persisted since 2020. In 2022, CAMRT focused more attention on virtual programming and putting out lower-cost and free opportunities for members and received sponsorship revenue (accounted for under sponsorships) to offset the lower revenue associated with these offerings. Early signs in 2023 are showing some recovery of full-length course and certificate program registrations and revenue.

Investment

A \$37K increase on investment income benefited from strategy and compliance of CAMRT's investment policies. CAMRT's investment portfolio stayed with GICs and high interest saving account.

Events

A \$80K increase in event revenue was mainly due to high demand from the first hybrid CAMRT 2022 conference and the unbudgeted CAMRT-ATL conference. Higher event costs were reported as well.

Contribution from ACMDTT

Bill 46 required regulatory colleges in Alberta to discontinue association-orientated activities and allowed for a one-time transfer of funds between a college and the association that will assume this role. As a result, the ACMDTT granted a one-time transfer of \$30,000 to CAMRT-AB for supporting the first few years of initial operations and the creation of a sustainable structure for the benefit of members in Alberta. This contribution was set up as a restricted fund in Dec 2022.

EXPENSE

CAMRT experienced a variety of expense variances below mainly due to higher traveling costs.

- Certification committees
- Professional practice and research
- External liaison

Events

The higher cost was due to more in-person registrations and unbudgeted CAMRT-ATL conference in 2022.

Course development and maintenance

The lower cost was due to rescheduling the LMS project from 2022 to Q3 2023 and lower course development costs as we started transitioning more development in-house. We also paid out less in course mentorship and marking fees for the full-length courses due to lower than anticipated registrations.

General office administration

- *Rent*
Lower rent cost was due to property tax rebates received from the office building landlord.
- *Salary and other staff expenses*
The lower cost was mainly due to short-term vacancies of several positions during the year. The tight job market of 2022 resulted in longer than typical recruitment periods and corresponding cost savings.
- *Office expense*
Like other organizations, CAMRT experienced higher IT related costs in 2022. This included hardware, software, data security insurance, and maintenance. CAMRT incurred additional IT consulting expenses for services required during the IT Manager's recruitment period.

2023 Budget

CAMRT 2022/2023 Internal Financial Statements and Budget

	2023 (Budget)	2022 (Actual)
Revenue		
Membership dues	2,420,000	2,144,385
Professional liability insurance	262,500	281,781
Certification	1,123,462	1,057,395
Continuing professional development	678,085	666,086
Publications and advertising	35,000	40,072
Sponsorships	64,000	38,861
Investment	100,000	77,517
Charged administration fees	63,850	64,701
Events	220,612	245,915
Contribution from ACMDTT	0	30,000
	4,967,509	4,646,714
Expenses		
Annual general conference and other events	247,048	267,352
Member services		
Professional liability insurance	262,500	270,979
Marketing and general	122,154	42,269
Advocacy and communications		
Publications	185,544	240,289
MRT Week	96,500	72,560
Advocacy and promotion	24,250	31,506
Education		
Education advisory council	1,470	14,863
Future of MRT education	20,000	0
Certification		
Exam development and maintenance	257,790	205,432
Certification committees	173,978	50,684
Continuing professional development		
Course development and maintenance	222,497	135,816
CPD Committees	19,307	0
Professional practice and research		
Professional practice	56,320	58,532
Awards program and sponsorships	53,464	45,177
Research fellowship	53,000	75,000
Governance	113,312	127,406
External liaison	55,304	132,508
General office administration		
Rent	80,964	179,651
Amortization of capital assets	113,719	97,022
Salaries and staff travels	2,636,125	2,350,554
Professional services	47,000	65,504
Office expenses	348,305	451,206
	5,190,552	4,914,310

Reports

Advisory Councils

Committee Name: ADVOCACY ADVISORY COUNCIL
Committee Type: Advisory
Purpose: To provide advice and support to the CAMRT staff regarding the advocacy issues facing the MRT profession, and the implementation of CAMRT's varied advocacy and awareness work.
Committee Chair (end of term in parenthesis): Claudina Longo, RTR, (2023)
Committee Members (end of term in parenthesis): Fiona Mitchell, RTT (2023) Jonathan Bower, RTNM (2023) Sandra Luke, RTR (2024) Sidsel Pedersen, RTR (2024) Paige Purcha, RTR (2024) Tyler Ferrish, RTR, RTMR (2023, Board representative)
Staff Liaison: Director of Advocacy and Communications
Highlights <ul style="list-style-type: none">• In-person meeting held at the CAMRT 2022 conference in Vancouver.<ul style="list-style-type: none">◦ The Council had a lengthy discussion on the Health Human Resources (HHR) facing the MRT profession• Members of the Council played a key role in the expansion of CAMRT's national awareness campaign, particularly in the redevelopment of content for a revamped public-facing website for the MRT profession• The Council supported CAMRT in the development of several key submissions to government and others over the year• Members of the Council identified topics of interest for advocacy and/or further investigation by the CAMRT
Anticipated upcoming priorities: <ul style="list-style-type: none">• Advising CAMRT on messaging to better reinforce the value of its advocacy with members• Working with CAMRT staff on a plan to further build member engagement with advocacy for the profession• Supporting Phase 2 of the Image of Care website redevelopment• Consult on areas of potential advocacy, and/or research to prepare the way

for future advocacy

- Identifying expanded opportunities to add the MRT voice to important issues, areas to strengthen CAMRT data and knowledge for future advocacy
- Supporting production of advocacy documents like government submissions and position statements on issues of importance to MRTs

Committee Name: EDUCATION ADVISORY COUNCIL
Committee Type: Advisory
Purpose: To advise and support the Canadian Association of Medical Radiation Technologists (CAMRT) staff and Board of Directors on current and future educational requirements essential for safe and effective practice in medical radiation technology.
Committee Chair (end of term in parenthesis): Catherine Palmer, RTT (2023)
Committee Members (end of term in parenthesis): Julie Avery, RTNM, CTIC, Alliance of Regulators (2024) Laura Thomas (2023, renewable for 2 years) Nichole Bower, RTNM (2023) Jenny Soo, RTT, ACT (2023) Jennifer Brown, RTR (2024) Jeremy Phipps, RTNM, CTIC (2023) Angela Cashell, RTT, ACT (2023) Maria Boyd, RTR, RTMR (2022) Marie-Pier Chagnon, t.r.o (2022)
Staff Liaison: Director of Education
<p>Highlights</p> <ul style="list-style-type: none"> • In-person meeting held at the CAMRT 2022 conference in Vancouver. • Director of Education provided updates to Council on certification related activities, including: virtual proctoring, exam statistics, exam accommodations, appeals, candidate feedback, new practice exams, new exam blueprints and future steps. • The Council engaged in a thorough review and made recommendations for updates to certification policies to improve consistency in process and transparency. • The Council were provided an update on Accreditation activities by Carl D'Amour, Director of the Equal program. • Director of Education apprised the Council on CPD activities. Topics addressed included CPD statistics, trends, most popular offerings, certificate program updates, CPD satisfaction, courses in development and micro certificates. <ul style="list-style-type: none"> ○ The first micro-certificate – “Cultural Safety: Diversity and Inclusion” was launched late 2021 and has seen good enrollment so far. ○ Council provided recommendations to the Director of Education regarding future priorities for micro-certificate development. • The Council had a round table discussion on the Health Human Resources (HHR) needs across the country as well as recruitment challenges for the education programs.

Committee Name: EDUCATION ADVISORY COUNCIL

Anticipated upcoming priorities:

- In 2023 CAMRT will begin the review of the entry-to-practice competency profile to ensure it continues to meet the needs of current and emerging practice.
- Once the Leadership Foundations is released, prioritize the development of a Professional Practice/Communication micro credential offering.
- Given the Health Human Resources (HHR) issues across the country, collaboration with educational programs to advocate for the profession is a priority.
- Map out a plan for EAC member renewals of terms to ensure continuity and appropriate succession planning.

Committee Name: PROFESSIONAL PRACTICE ADVISORY COUNCIL
Committee Type: Advisory
Purpose: To provide advice and support to the CAMRT staff on emerging trends in practice and assists CAMRT staff and Board of Directors regarding all current and future matters affecting the practice of medical radiation technology
Committee Chair (end of term in parenthesis): PPAC Chair / PPAC-DS, Radiological Technology Stephanie Schofield, RTR (2024)
Committee Members: PPAC Member / PPAC-DS Chair, Breast Imaging Nicole Bemister, RTR, CBIS, CBID (2022) PPAC Member / PPAC-DS Chair, Nuclear Medicine Megan Brydon, RTNM (06-2022) PPAC Member / PPAC-DS Chair, Magnetic Resonance Leslie Veale, RTR, RTMR (2022) PPAC Member / PPAC-DS Chair, Interventional Radiology Amy Munroe, RTR (2022) PPAC Member / PPAC-DS Chair, Radiation Therapy Kim Rans, RTT (2022) Staff, CAMRT-BC / PPAC-DS Chair, Computed Tomography Sarah Erdelyi, RTR, CTIC PPAC Corresponding Member, Consultant / PPAC-DS Chair, AI Andrew Murphy, RTR (2022)
Staff Liaison: Director of Professional Practice and Research
Highlights <ul style="list-style-type: none"> • Reviewed applications and recommended 2022 LDI participants • Identified additional topics to be explored for the Best Practice Guidelines • Both PPAC and PPAC Discipline Specific groups provided review/advice on BPGs, surveys, reports, professional practice questions from members, etc., as needed
Anticipated Upcoming Priorities <ul style="list-style-type: none"> • Review applications and recommended 2023 LDI participants • Continue to provide review/advice on BPGs, surveys, reports, professional practice questions, etc., as needed

Committees/Workgroups

Committee Name: CANADIAN DOSIMETRY CERTIFICATE COMMITTEE
Committee Type: Working committee
Purpose: The purpose of this committee is to maintain a national certificate program that is reflective of current practice and recognizes the expertise and competency of those working in or aspire to work in the clinical area of Medical Dosimetry.
Committee Chair (end of term in parenthesis): Leah Classen BSc, RTT, CMD, CDC (2022-2024 non-renewable)
Committee Members (end of term in parenthesis): Jessica McLean, Medical Dosimetrist RTT, CDC (2022-2024) Crystal Kobe RTT, CDC (2022-2024) Jessica Blais t.r.o, CDC (2022-2024)
Staff Liaison: Manager of Continuing Professional Development
Highlights <ul style="list-style-type: none">• 3 new committee members joined; including a member from Quebec to advise on ways to improve accessibility to programming for our Francophone practicing members.• New course instructorship was undertaken.• SBRT and Brachytherapy QSSs were introduced as supplemental didactic requirements.
Anticipated upcoming priorities: <ul style="list-style-type: none">• Finalize updates to Dosimetry 2• Dosimetry 3 updates are on hold for now, will be discussed/addressed in the coming year.• Determine & address barriers to uptake for CDC program/certification and determine any future adjustments to programming to allow for growth of program.

Committee Name: CERTIFICATE IN IN BREAST IMAGING COMMITTEE
Committee Type: Working committee
Purpose: The purpose of this committee is to maintain a national certificate program that is reflective of current practice and recognizes the expertise and competency of those working in or aspiring to work in breast imaging both screening and diagnostic.
Committee Chair (end of term in parenthesis): Jennifer Schwehr (RTR, CBI; 2022-2024)
Committee Members (end of term in parenthesis): Erin Robitaille, RTR, CBIS, CBID (2020-2025) Grace Kwong, RTR, RTMR, CBID (2022-2024 renewable) Mary Rafferty, RTR, CBID (2021-2023 renewable)
Staff Liaison Manager of Continuing Professional Development
Highlights <ul style="list-style-type: none"> • The prerequisite experience hours for registering for the CBIS/CBID programs were removed for 2023 in response to needs of practice and to provide more consistency in requirements across CAMRT certificate programs. • Experience requirements for CBIS/CBID have been updated to: The candidate must practice breast imaging for at least 16 weeks (or 80 full time shifts within an 18-month block within the 5-year timeframe of the certificate program. • New Virtual Lecture: <i>Bringing Your Positioning Upfront</i> was implemented and introduced as a new prerequisite for both CBIS and CBID Programs
Anticipated upcoming priorities: <ul style="list-style-type: none"> • In person meeting will take place in Ottawa (first in person meeting in 4 years) • Discussion at meeting regarding a proposal about an innovative hybrid delivery method for the CBIS/CBID program • Ongoing maintenance, review and update to didactic and clinical components of both programs. • Supporting and promoting upcoming Virtual Breast Imaging Education Day

Committee Name: CERTIFICATE IN INTERVENTIONAL RADIOLOGY COMMITTEE
Committee Type: Working committee
Purpose: The purpose of this committee is to maintain a national certificate program that is reflective of current practice and recognizes the expertise and competence of those working in or aspiring to work in Interventional Radiology.
Committee Chair (end of term in parenthesis): Kerri Smith RTR (2021-2023 non-renewable)
Committee Members (end of term in parenthesis): Sherrri Bacon RTR, CIR (2021-2023) Katherine Wade RTR, CIR (2021-2023) Anna Barantseva RTR, CIR CTIC (2023-2025 non-renewable)
Staff Liaison: Manager of Continuing Professional Development
Highlights <ul style="list-style-type: none"> • There was enrollment rebound from pandemic-levels. • Discussion/exploration of certificate program design and new programming opportunities.
Anticipated upcoming priorities: <ul style="list-style-type: none"> • Micro credentialing: We will examine in detail the potential to create micro-certificate options (ex: hybrid OR/IR). These are being proposed and will be considered for future development. • IR education development opportunities: Cardiac, neurology, IR medication, sterile technique • Didactic components (Interventional Radiology 1 and 2) courses are being reviewed and exams updated to ensure content continues to reflect current practice.

<p>Committee Name: COMPUTED TOMOGRAPHY IMAGING CERTIFICATE COMMITTEE (CTIC, CTRT, PET-CT certificate programs)</p>
<p>Committee Type: Working committee</p>
<p>Purpose: The purpose of this committee is to maintain a national certificate program that is reflective of current practice and recognizes the expertise and competency of those working in or aspiring to work in the three clinical areas of CT Imaging, CT Imaging for Radiation Therapists and PET/CT for Nuclear Medicine Technologists.</p>
<p>Committee Chair (end of term in parenthesis): Kathryn Woodford RTNM (2022-2024)</p>
<p>Committee Members (end of term in parenthesis): Cheryl McGregor RTT, CTRT (2020-2022) Nicole Deveau RTR, CTIC (2021-2023) Myrna Lingenfelter RTR, CTIC, CBI (2022-2024) Eda Tan RTT, CTRT (2023-2025) Rebekah Bahr RTNM (2023-2025)</p>
<p>Staff Liaison: Manager of Continuing Professional Development</p>
<p>Highlights</p> <ul style="list-style-type: none"> • Program went through a large redesign in recent years. We are starting to see the last few candidates finish old program and the new program being completed. • Newer committee members will bring fresh eyes to the reviews we complete. • The committee saw its first appeal this past year and this was to lead to coming up with a formal appeals process. • The Prior Learning Assessment and Recognition (PLAR) program for CT Imaging 1 course continued to be very successful in 2022.
<p>Anticipated upcoming priorities:</p> <ul style="list-style-type: none"> • Increasing enrollments in CTIC program - assessing the barriers to entry and explore ways to overcome them. Continuing to review and update program content to ensure it meets the needs of practice. • Reviewing and revising CT Imaging 1 course as is nearing its revision cycle. • Pilot project is in discussion regarding a summer term for CT Imaging 2 to help expedite certificate attainment.

Committee Name: FELLOWSHIP COMMITTEE
Committee Type: Working Committee
<p>Purpose: To monitor, evaluate and enhance the CAMRT Fellowship program maintaining it as a distinguished professional achievement program that recognizes medical radiation technologists for their exceptional contributions to MRT practice, community service and the healthcare system.</p>
<p>Committee Chair (end of term in parenthesis): Gerald Gelowitz, RTT (2022)</p>
<p>Committee Members (end of term in parenthesis): Vanessa Reis, RTR, CTIC (2023) Louise Rainey, RTNM, CTIC (2023) Karen Kennedy, RTNM, RTMR, FCAMRT (2022)</p>
Staff Liaison: Manager of Certification / Director of Education
<p>Highlights</p> <ul style="list-style-type: none"> • Awarded 2 Fellowships • 2 candidates enrolled in the program • Successfully recruited 3 new Fellowship Program committee members. Incoming members for 2023: Carol-Anne Davis, RTT, ACT, FCAMRT; Rajeev Nair, RTR; Maria Boyd MRT(R)(MR)
<p>Anticipated upcoming priorities:</p> <ul style="list-style-type: none"> • Conduct a formative evaluation on the (revised) CAMRT Fellowship program with the support from an evaluation graduate student. • Based on the findings from the evaluation, update the FCAMRT Handbook, Fellowship Program Review policies and procedures handbook and website. • Develop a multi-pronged communication strategy, in connection with the evaluation, to support recruitment of new candidates and promote FCAMRT • Onboard new committee members

Committee Name: HONORARY AWARDS COMMITTEE
Committee Type: Working committee
Purpose: To review submissions for the CAMRT honorary awards and prepare recommendations regarding award winners for consideration by the board.
Committee Members (end of term in parenthesis): André Patry, RTT (2023) Aronjit Lageri, RTMR (2022, renewable) Jeremy Jackson, RTNM, CTIC (2022, renewable) Rebekah Bahr, RTNM (2022, renewable) Samantha Moraes, RTR, CTIC, CIR (2022, renewable) Tracey Hill, RTT, ACT (2022)
Staff Liaison: Director of Professional Practice and Research
Highlights: <ul style="list-style-type: none"> Reviewed and recommended recipients for the 2022 Honorary Awards
Anticipated upcoming priorities: <ul style="list-style-type: none"> Review and recommend next year’s recipients for the Honorary Awards

Committee Name: EDITORIAL BOARD OF THE *JOURNAL OF MEDICAL IMAGING AND RADIATION SCIENCES (JMIRS)*

Purpose: The *JMIRS* is committed to being the premier journal for the dissemination of knowledge through the publication of scholarly research, primarily in the fields of radiation therapy, radiological technology, magnetic resonance imaging and nuclear medicine.

Our goal is to publish research and scholarly work that will inform practice with a broader vision to continually foster a research culture among the medical radiation sciences through our commitment to support, mentor, and coach our own clinicians.

Committee Chair:

- Editor-in-Chief, Amanda Bolderston, FCAMRT MSc EdD (Dec 2025)
- Deputy Editor: Mark McEntee, University of Cork (June 2024)

Editor-in-Chief term: In 2019, the CAMRT board approved the motion to appoint Amanda Bolderston, FCAMRT MSc EdD, effective January 1, 2020 - December 31, 2022. This is a three-year term, renewable once (to be renewed to Dec 31, 2025).

Associate Editors (end of term in parenthesis):

- Crispen Chamunyonga, Queensland University of Technology (May 2023)
- Holly Chun, University Health Network (May 2023)
- Karen Coleman, Hutt Valley District Health Board (May 2023)
- Alison Deslandes, University of Adelaide (Jan 2025)
- Ernest Ekpo, University of Sydney (Jan 2025)
- Rhys Fitzgerald, Icon Group (May 2023)
- Shane Foley, University College Dublin (June 2024)
- Amy Heath, University of Wisconsin Hospital and Clinics (June 2023)
- Johnathan Hewis, Charles Sturt University (June 2024)
- Daphne James, University of Newcastle (Nov 2023)
- Christopher WK Lai, Singapore Institute of Technology (May 2023)
- Brian Liszewski, University of Toronto (Nov 2023)
- Christina Malamateniou, City University of London (Feb 2025)
- Andrew Murphy, Princess Alexandra Hospital (Aug 2023)
- John Thompson, University of Salford (April 2023)
- Megan Trad, Texas State University (Nov 2023)
- William Tran, Sunnybrook Health Sciences Centre (Nov 2023)
- Riaan van de Venter, Nelson Mandela University (Jan 2024)
- Caroline Wright, Monash University (June 2025)

Impact Factor News

We are pleased to announce that JMIRS will be assigned an Impact Factor, likely in July 2023, with the release of the 2022 Journal Impact Factors (JIF).

Project Updates in 2022

- Completed peer review training workshop for 10 CAMRT members
- Created [Ethics resource](#) for authors plus a two part series, "[Writing Your first paper](#)"
- Media Release in 2022 ([sample article](#) from coverage)
- Two special issues published in 2022: [Palliative Care](#) and [Leadership](#)
- Three new partners in 2022: [Association Française du Personnel Paramédical D'Electroradiologie](#), [Singapore Society of Radiographers](#), [ANZSNM](#)
- Supplements in 2022: [RTi3 conference](#), [SEARC](#) conference (Singapore) **NEW**, [ISRRT](#) conference **NEW**
- Continued recording podcasts in 2022: <https://anchor.fm/jmirs>
- Continued success with new Narratives article format ([link to article collection](#))

Meetings

A strategic board meeting (Deputy, Editor-in-Chief, Managing Editor, Elsevier liaison) was held April 2022. A full board meeting was held February 2022 (series of meetings to catch all time zones). The Deputy, Editor-in-Chief, and Managing Editor meet virtually every two weeks.

Total submissions up 15% We published 169 articles in 2022, a 30% increase and our most publications to date.

2019	2020	2021	2022
203	294	324	373

Total Citations up 25%

2019	2020	2021	2022
269	581	873	1,095

*Cite Score increasing

2019	2020	2021	2022
0.9	1.2	1.8	2.3

*[More info](#) on Cite Scores

Full text usage on all platforms down 27% (Science Direct, Clinical key, jmirs.org)* This two-year drop is industry wide and not related to our specific journal; the publisher mentioned that our journal saw a smaller drop than most and we are rare in that our submissions increased in 2022.

Workgroup Name: MR IN RADIATION THERAPY NATIONAL TASKFORCE
Committee Type: Ad hoc committee
Purpose: To identify and validate competency requirements for MR-guided Radiation Therapy (MRgRT) with the ultimate goal of identifying a national standard for competency requirements and education outcomes for this emerging area of radiation therapy practice.
Taskforce Chair (end of term in parenthesis): Mikki Campbell, RTT
Taskforce Members (end of term in parenthesis): Maria Boyd, RTR, RTMR Laura D’Alimonte, RTT Cathy Carpino Rocca, RTT, RTMR Colleen Dickie, RTT, RTMR Shannon Eberle, RTT Darby Erler, RTT Susan Fawcett, RTT Nicole Harnett, RTT, ACT Andrew Nelson, RTR, RTMR Deborah Pascale, OTIMROEPQ Christine Power, Alliance of MRT Regulators Andra Morrison (CADTH, observer) Andrei Damyanovich (COMP, medical physicist) Alejandro Berlin (CARO, radiation oncologist)
Staff Liaison: Director of Education
Highlights: <ul style="list-style-type: none"> • Finalized the recommendations for clinical competence for MR in Radiation Therapy • Completed the gap analysis comparing current diagnostic MR entry-level competency requirements to MR in Radiation Therapy competencies and based on the findings formalized recommendations for education and training. • Presented an update on the findings and recommendations to the Alliance of Regulators
Anticipated upcoming priorities: <ul style="list-style-type: none"> • Finalize supporting documents, including companion document to support the clinical competencies. • Complete stakeholder consultation • Publication of the competencies, supporting documents and recommendations • Formalize a comprehensive communication strategy for dissemination to key stakeholders. • Academic peer-reviewed publication on the framework and lessons learned to identify and validate national standards for competency requirements and education outcomes for emerging technologies

External Liaisons

Organization Name: ASSOCIATED SCIENCES CONSORTIUM
Purpose: The Associated Sciences Consortium represents 11 professional organizations within diagnostic imaging from the US, and internationally represented by Canada, the UK and the ISRRT. The group is responsible for developing education programs for members of these organizations annually at the RSNA.
CAMRT Representative's Name (end of term in parenthesis): Catherine Gunn, BSc, RTR, MBA (2022)
Staff Liaison: Director of Education
Achievements of the External Organization: The ASC held a virtual planning meeting for RSNA 2023 and met and in person at RSNA in November 2022. The ASC delivered 8 educational courses at RSNA in 2022 in a hybrid format. Topics included patient driven design, technologist burnout, ransomware and a continued discussion on patient shielding. CAMRT provided one speaker that collaborated with the Society of Radiographers from the UK to deliver a session on simulation in education during the pandemic.
Upcoming Priorities of the External Organization: The ASC continues to work with a restructured format partnering with the ASRT. Planning has been well coordinated due to the close connections with ASRT. The coordinator role has been reinstated with the current CAMRT representative taking over this role. A new CAMRT member for ASC will begin their term in 2023. The committee continues to collaborate globally, advocate for its members and showcase the work being done by our organizations. Eight courses are planned for RSNA 2023.

External Organization Name: CANADA SAFE IMAGING

Purpose: CSI focuses on strengthening medical radiation protection in patients and fostering a culture of radiation safety in healthcare. The primary responsibility of CSI is to develop awareness and adoption of current and emerging radiation patient protection strategies for Canadians, promote procedural appropriateness that attains greatest medical benefit, support evidence-based best practice guidelines and facilitate a strategic approach to conduct scientific inquiry on the effects of radiation on human health.

CSI represents a collaborative undertaking between professional associations, universities, colleges, national research institutions and hospitals. The Radiation Safety Institute of Canada (RSIC) provides the administrative management. Canada Safe Imaging also further strengthened its relationship with the Canadian Association of Radiologists.

CAMRT Representative’s Name:

David Wormald, MRT(R)(MR), BA, MBA, C. Dir

Staff Liaison: Christopher Topham, Director of Advocacy and Communications

Achievements of the External Organization:

- Implemented a 5 Stars system based on the EuroSafe Imaging Stars to recognize Canadian imaging facilities that apply and promote best practices in radiation protection following the recommendations of the Bonn Call for Action. CSI has developed 5-Stars criteria and a Guidance Document. Hamilton Health Sciences is considering becoming our first 5 Stars site.
- Worked with Canadian publications to publicize the new 5 Stars system
- Canada Safe Imaging became an associate of the Canadian Association of Radiologists and as such, are now hosted on the CAR website: <https://car.ca/about/associates/csi/>
- Developed and rolled out a new award in 2022. The Canadian Radiological Foundation has generously agreed to fund an award (\$500) which will be remitted by Canada Safe Imaging at the CAR Annual Conference 2023 to the best work related to radiation safety.

Upcoming Priorities of the External Organization:

- Have more centers adopt CSI five stars by the end 2023.

Organization Name: CANADIAN BREAST CANCER SCREENING NETWORK (CBCSN)
Purpose: To represent the CAMRT on the Canadian Breast Cancer Screening Network (CBCSN) speaking on behalf of CAMRT on any issues related to the mandate of the CBCSN which are matters of concern related to breast cancer screening and development of national recommendations.
CAMRT Representative's Name (end of term in parenthesis): Nicole Bemister, RTR, CBIS, CBID (2022)
Staff Liaison: Director of Education
Achievements of the External Organization: <ul style="list-style-type: none"> • Finalized breast indicator data specifications and validated data collection feasibility with breast screening programs • CPAC funded project: preliminary data was collected for double reading mammograms
Upcoming Priorities of the External Organization: <ul style="list-style-type: none"> • Development of optional indicator data spec recommendations • Continue to evaluate the double read project • Continue to discuss the progress on applying risk-based approaches to breast screening in Canada and internationally and explore interest and readiness for risk-based approaches within organized breast screening in Canada.

Organization Name: INTERNATIONAL SOCIETY OF RADIOGRAPHERS AND RADIOLOGICAL TECHNOLOGISTS (ISRRT)

Purpose: To demonstrate CAMRT's commitment to and involvement in the international radiological community affairs.

The ISRRT:

- encourages exchange of radiological information globally;
- assists countries to form their own professional societies;
- co-operates with and advises relevant international organizations including the WHO, IAEA, ISR, IRPA, RSNA, IRQN, Pan American Health Organization (PAHO);
- assists in the development of training curricula, ongoing education, quality assurance programs and standards;
- awards educational and research scholarships;
- makes educational resources available to developing countries;
- organizes conferences and seminars;
- elevates the self-image of radiographers to be recognized as an essential part of the health care team including the principal of justification to the role of radiographers;
- works with the CEOs of member societies to enlist support on major ISRRT projects;
- acts in an advisory capacity when requested; and supports the 'Bonn's Call-for-Action' plan to promote the important role of radiographers/radiological technologists in the safe and effective use of radiation in medicine.

CAMRT Representative's Name:

Marcia Smoke, RT(T), ACT, MSc (2024)

Staff Liaison: Irving Gold, CEO, and Christopher Topham, Director, Advocacy and Communications

Achievements of the External Organization

- The ISRRT collaborated with WHO, ISR-QSA, WFPI and Image Gently pilot project to implement the "Impact Accelerator project" a project that supports champions from countries from all continents, in the implementing of action plans relating to quality and safety in pediatric medical imaging.
- A new ISRRT e-book was published entitled Radiographer Reflections on the COVID-19 Pandemic.
- Prepared a World Radiography Day Special Book Edition for 2022.
- World Radiography Day theme was Radiographers at the Forefront of Patient Safety. The purpose of the Day was to increase public awareness of the radiographer's vital role in Patient Safety.
- Assisted WHO in implementing its General Program of Work to develop accessible and cost-effective education and training in radiation medicine to low- and middle-income countries, focusing on the roles of radiographers ensure safe and appropriate use of radiation in health care.
- An ISRRT International Academic Network (IAN) has been designed; information about the Network is on the website: <https://www.isrrt.org/international-academic-network-ian>

Organization Name: INTERNATIONAL SOCIETY OF RADIOGRAPHERS AND RADIOLOGICAL TECHNOLOGISTS (ISRRT)

- WHO and the ISRRT has collaborated on a four-year campaign to advocate and educate radiography students and radiographer professionals worldwide to contribute to the movement to create a tobacco-free profession.
 - Hosted the 22nd ISRRT World Congress. The theme was the “New normal in medical imaging and radiation therapy”. This was the first in-person congress in four years due to the COVID-19 pandemic. There were 782 attendees from 43 countries, and this was the first congress hosted by Thailand.
 - The Congress featured a rich scientific program including poster and podium presentations; there were 115 oral papers and 93 posters. A book of the proceedings is on the Congress website:
<https://isrrtbangkok2022.org>
 - All Congress abstracts are in the Journal of Medical Imaging and Radiation Sciences (JMIRS)
[https://www.jmirs.org/issue/S1939-8654\(22\)X0010-6](https://www.jmirs.org/issue/S1939-8654(22)X0010-6)
 - At the 2022 Council meeting the following Position Statements were approved: Keeping Radiographers in Good Mental Health and Free from Burnout; The Role of Radiographers using Dual Energy X-Ray Absorptiometry (DXA); and Entry Level Competency Requirements for Therapeutic Radiographers. All ISRRT Position Statements can be found at <https://www.isrrt.org/position-statements>. Position Statement can be found at:
<https://www.isrrt.org/position-statements>
- All these statements enhance the role of the radiographer/radiological technologist and include information background, references, supporting information and are available on the ISRRT website.
- The ISRRT provides numerous free E-Learning courses which are listed on:
<https://www.elearning.isrrt.org>

Upcoming Priorities of the External Organization:

The ISRRT continues to work in 7 priority areas: Collaboration and Networking; One Global Voice; Representation on a Global Level; Global Standard Development; Elevation of Standards of Care for Patient; Development of Safety Standards for Professionals; Education.

External Organization Name: ORGANIZATIONS FOR HEALTH ACTION (HEAL)

Purpose:

HEAL is a coalition of more than 40 national health organizations that represents a broad cross-section of health providers, health regions, institutions, and facilities. HEAL represents more than 650,000 providers and consumers of health care. The members of the Organizations for Health Action are committed to sustaining and enhancing the health of Canadians, and in the continuous improvement of fair, equitable, efficient, and effective health services and system(s). Through its history, HEAL has met with representatives of the federal government, presented Briefs to Standing Committees, and released a series of policy papers covering a range of health policy issues, including: the role of the federal government in funding health care; health human resources; entry-to-practice issues; and the Canada Health Act.

CAMRT Representative's Name:

Christopher Topham, Director of Advocacy & Communications

Achievements of the External Organization:

- Through its Health Workforce working group (of which CAMRT was a member), HEAL developed and implemented a healthcare worker retention survey in the Fall of 2022. Response was low across many professions, but high in a few, including medical radiation technology. CAMRT received the subset of data relating to MRTs for it to use in its own HHR advocacy.
- Hosted senior politicians and bureaucrats for questions and consultation with HEAL members at its quarterly meetings, most notably Health Minister Jean-Yves Duclos in late 2022.
- Advocated for greater involvement and leadership of the Federal government in healthcare, and for greater collaboration between the federal government and the provinces on issues like workforce in the COVID recovery period.

Upcoming Priorities of the External Organization:

- Advocate for actions and investments to address the crises facing the Canadian Healthcare Workforce.
- Advocate for strong collaboration between the federal government and the provinces on major initiatives in healthcare, including implementation of the federal provincial agreements on health
- A continued advocacy drive for mental health parity in the Canadian healthcare system (and health insurance systems)
- Continue to maintain a close relationship with the federal ministers working on healthcare related files (Health, Mental health, Seniors, Science, Indigenous Services, etc.)

Motions for the Membership

CANADIAN ASSOCIATION OF MEDICAL RADIATION TECHNOLOGISTS

Motions Presented to the Membership

MOTION

To ratify the election of Kristy Owen, RTNM, as Director for British Columbia; Jenna MacLaine, RTR, CTIC, as Director for Manitoba; and Miranda Thomson, RTR, as Director for Nova Scotia, to the CAMRT Board of Directors.

All voting members of CAMRT are entitled to vote for all directors of the board, regardless of their province of residence. For this election, all members were asked to vote for directors for the provinces of British Columbia and Nova Scotia. Information was also included on the ballot for the candidate for the position of director from Manitoba, who was unopposed and therefore acclaimed.

Each member listed above will serve a three-year term on the Board, effective July 1, 2023, to June 30, 2026.

Simply Voting Inc. was hired as the independent third-party election provider. Voting ended on November 12, 2022.

The CAMRT extends its sincere appreciation to all nominees and for those who took part in the nominating process. Their participation is essential for the effective governance of our association.

CAMRT AGM Motion Sheet

Mover:	
Secunder:	
<i>MOTION</i>	

Please hand in to Recording Secretary.

CAMRT AGM Motion Sheet

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Please hand in to Recording Secretary.

Acronyms and Abbreviations

Acronym	Name / Description
AAC	Advocacy Advisory Council
ACMDTT	Alberta College of Medical Diagnostic and Therapeutic Technologists
ACNM	Advanced Certification in Nuclear Medicine
ACR	Advanced Certification in Radiological Technology
ACT	Advanced Certification in Radiation Therapy
AIR	Australian Institute of Radiography
Alliance, The	Alliance of Medical Radiation and Imaging Technologists Regulators of Canada
AP	Advanced Practice
APMI	Advanced Practice Medical Imaging
APRT	Advanced Practice Radiation Therapy
APRT(T)	Advanced Practice Registered Technologist (Radiation Therapy)
ARDMS	American Registry of Diagnostic Medical Sonographers
ARRT	American Registry of Radiologic Technologists
ASC	Associated Sciences Consortium
ASMIRT	Australian Society of Medical Imaging and Radiation Therapy
ASRT	American Society of Radiologic Technologists
ASTRO	American Society for Therapeutic Radiology and Oncology
BOD	Board of Directors
BPGs	Best Practice Guidelines
C2CC	Campaign to Control Cancer
CADRA	Canadian Artificial Intelligence and Big Radiotherapy Data Alliance
CADRA	Canadian Artificial Intelligence & Data in Radiotherapy Alliance
CADTH	Canadian Agency for Drugs & Technologies in Health
CAHPPEI	College of Allied Health Professionals of Prince Edward Island
CAIR	Canadian Association for Interventional Radiology
CAMRT	Canadian Association of Medical Radiation Technologists
CAMRT-AB	Provincial Association Services in Alberta
CAMRT-ATL	Provincial Association Services for Atlantic provinces
CAMRT-BC	Provincial Association Services in British Columbia
CAMRT-MB	Provincial Association Services in Manitoba
CANM	Canadian Association of Nuclear Medicine
CAR	Canadian Association of Radiologists
CARO	Canadian Association of Radiation Oncologists
CARS	Canadian Association of Radiopharmaceutical Scientists
CBCSI	Canadian Breast Cancer Screening Initiative
CBI	Certificate in Breast Imaging
CBID	Certificate in Breast Imaging – Diagnostic
CBIS	Certificate in Breast Imaging - Screening
CCA	Committee on Conjoint Accreditation
CCHSA	Canadian Council of Health Services Accreditation
CCHSE	Canadian College of Health Service Executives
CCPM	Canadian College of Physicists in Medicine
CDC	Canadian Dosimetry Certificate (Replaced CDS, Certificate in Dosimetry Specialty)

Acronym	Name / Description
CFTA	Canadian Free Trade Agreement
CHA	Canadian Healthcare Association
CIHI	Canadian Institute for Health Information
CIR	Certificate in Interventional Radiology
CMA	Canadian Medical Association
CMD	Certified Medical Dosimetrist
CMRITO	College of Medical Radiation and Imaging Technologists of Ontario
CMS	Certificate in Management Studies
CNA	Canadian Nurses Association
CNNAR	Canadian Network of National Associates of Regulators
CNSC	Canadian Nuclear Safety Commission
COMP	Canadian Organization of Medical Physicists
CPAC	Canadian Partnership Against Cancer
CPD	Continuing Professional Development
CPQR	Canadian Partnership for Quality Radiotherapy (CPQR)
CPSI	Canadian Patient Safety Institute
CRPA	Canadian Radiation Protection Association
CSAE	Canadian Society of Association Executives
CSI	Canada Safe Imaging
CSMLS	Canadian Society of Medical Laboratory Science
CSRT	Canadian Society of Respiratory Therapists
CTIC	Computed Tomography Imaging Certificate
CTRT	Computed Tomography Therapy Certificate
CWC	Choosing Wisely Canada
DHSA	Diploma in Health Services Administration
EAC	Education Advisory Council
EVC	Exam Validation Committee
FCAMRT	Fellow of the CAMRT
HARP Act	Healing Arts Radiation Protection Act, Ontario
HC	Health Canada
HEAL	Organizations for Health Action Lobby (HEAL)
HPRAC	Health Professions Regulatory Advisory Council (Ontario)
HRSDC	Human Resources & Skills Development Canada
ICRP	International Commission on Radiological Protection
ISCD	International Society of Clinical Dosimetry
ISMRM	International Society of Magnetic Resonance in Medicine
ISRRT	International Society of Radiographers and Radiological Technologists
LDI	Leadership Development Institute
MRA	Mutual Recognition Agreement
MRT	Medical Radiation Technologist
NBAMRT	New Brunswick Association of Medical Radiation Technologists
NPA	National-Provincial Agreement
NSCMIRTP	Nova Scotia College of Medical Imaging and Radiation Therapy Professionals
OAMRS	Ontario Association of Medical Radiation Sciences
OARM	Ontario Association of Radiology Managers
OTIMROEPMQ	Ordre des technologies en imagerie médicale, en radio-oncologie et en électrophysiologie médicale du Québec

Acronym	Name / Description
PET/CT	PET/CT Certificate
PPAC	Professional Practice Advisory Council
PPAC	Professional Practices Advisory Council
R&P	Rules and Procedures
RCEEM	Recognized Continuing Education Evaluation Mechanism
RSNA	Radiological Society of North America
RT	Registered Technologist (<i>combined radiological technology & radiation therapy</i>)
RTMR	Registered Technologist in Magnetic Resonance
RTNM	Registered Technologist in Nuclear Medicine
RTR	Registered Technologist in Radiological Technology
RTT	Registered Radiation Therapist
SAMRT	Saskatchewan Association of Medical Radiation Technologists
SC	Sonography Canada
SIIM	Society for Imaging Informatics in Medicine
SMRT	Society for MR Radiographers & Technologists
SNMMI	Society of Nuclear Medicine & Molecular Imaging
SOR	Society of Radiographers (UK)
WHO	World Health Organization